



# **JOB OFFER**

### Lleida Biomedical Research Institute is recruiting a:

### - Graduate in biochemistry or health sciences -

#### The Institute

IRBLleida acts as a cluster of all biomedical research carried out in Lleida and belongs to two players that conduct health research and implement innovation policies:

- The <u>University of Lleida</u> (UDL) includes researchers from the Faculties of Medicine, Nursing and Physiotherapy.
- <u>The Department of Health</u>, includes researchers from the <u>Arnau de Vilanova University Hospital</u> (HUAV), <u>Santa María University Hospital</u> (HUSM), the <u>Catalan Health Institute</u> (ICS) and <u>the Lleida Primary Care and Community</u>.

The IRBLIeida is a <u>CERCA centre</u>, a member of the biocluster supported and supervised by the Autonomous Government of Catalonia and it is also accredited as a Centre of Excellence by the <u>Carlos III Health Institute</u> (funded by Spanish Government). In addition, it interacts in the region with the Institute for Innovation and Research in Sustainability (Inspires), the <u>Technological Centre</u> of Catalonia (<u>EURECAT</u>), the <u>Scientific and Technological Agri-Food Park of Lleida</u> and with <u>Agrotecnio</u>, the Centre for Research in Agriculture, Animal Production And Food Technology of the ETSEA campus of the University of Lleida.

In December 2014, the Lleida Biomedical Research Institute's received the 'HR Excellence in Research' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

Please, check out our Recruitment Policy

## **Professional profile:**

- Research Technician

#### **Must Have**

- Hold a Bioquemistry or Health Science degree; specifically you must have a degree ≥ 300 ECTS assigned to level 3 (Master); Degree plus Master (≥ 300 ECTS). Candidates who do not meet this requirement will be excluded
- Previous and creditable experience and knowledge in a Biobank







- Minimum 1 year of experience in the treatment of human biological samples
- English Level B2 or higher

### Main duties/responsibilities

The selected candidate will join the Biobank at Lleida Institute for Biomedical Research (IRBLleida). The selected candidate will be helping in the following tasks:

- Participation in working groups of Biobank and Biomodels Platform
- Creation of a virtual Biobank integrated to Biobank and Biomodels Platform
- Clinical date records to different pathologies
- Creation of biological samples collections of different animal models
- Creation of animal models catalog available for scientific community
- Collaboration with different tasks of biobank (register, obtain, process, store and distribute biological samples)

This project has received funding from the Instituto de Salud Carlos III, file PT20/00021, with possible co-funding from Fondo Europeo de Desarrollo Regional (FEDER) "Una manera de hacer Europa".







### **Desirable but not required/ Nice to have**

- Master (if not required) or PhD
- Knowledge and experience with molecular biology techniques
- Participation in research projects
- Knowledge in quality management systems
- Skills and competences: teamwork, proactive attitude and good organization







Reference: 041-37

- Type of contract: Full-time temporary contract

- Duration of the contract: 1st January 2021 to 31st December 2023

- Workweek: 37.5 h/week

- Salary: 29.500 euros gross salary / year with the employer fee included (22.247,36 euros

gross salary/year)

**The Offer – Working Conditions** 

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our

training and development portfolio, please visit our website in the <u>training section</u>.

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of

age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLIeida is committed to reconcile a work and family life of its employees and are offering the

possibility to benefit from flexible working hours.

**Documents and application deadline:** 

All applications must include:

- A motivation letter

- A complete CV including contact details and National Identity Document number

Deadline: Please submit your application by December 17, 2020. Latest time for the submission of

applications: 23:59 h - Europe/Brussels

Those interested can apply to the 041-20 job offer by filling out the form available at

https://www.irblleida.org/ca/job-application/ and attaching a CV and a cover letter.







Selection process schedule for reference 041-20			
15 days	Publication and dissemination of the job offer: IRBLleida website, social networks, other employment websites according to the features of the job offered		
Next 2 working days	Transfer of the CVs to the Selection Committee		
Next 5 working days	Meeting of the Selection Committee:  - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position - Communication of the selected candidate to HR		
Next 5 working days	Completion of the paperwork required to formalize the employment contract		
January 2021	Approximate contract starting date		

## **Express selection process**

When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights







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of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013**, of **29 November**.

#### Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.

Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.

Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found our website

http://www.irblleida.org/en/legal-notice/

IRBLIeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.







## **ANNEX I: SELECTION COMMITTEE**

#### **PRESIDENT**

- > Institut de Recerca Biomèdica de Lleida Principal Investigator
  - o Dr. Diego Arango del Corro

### **CHAIRS**

- > IRBLleida Researcher
  - o Dr. Matias-Guiu
- > IRBLleida Researcher
  - o Dra. Maria Ruiz

#### **SECRETARY**

- > IRBLleida HR manager
  - o Sra. Elena Moscatel Mendelsohn







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## **ANNEX II: SCORE OF MERITS AND SELECTION BOARD**

## **SCORE OF MERITS**

a) Academic curriculum and complementary training: academic record of the degree. 20 points.

## Valued:

>	Master or PhD	5 points
>	English Level B2 or higher	10 points
>	Knowledge in quality management systems	5 points

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b) Certified professional experience. 65 points

>	Experience and knowledge about Biobank	25 points
>	Minimum 1 year of experience in the treatment of human biological samples	25 points
>	Knowledge and experience with molecular biology tecniques	5 points
>	Participation in research projects	5 points
>	Skills and competences: teamwork, proactive attitude and good organization	5 points

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c) Competency test or interview.

15 points



