

Document	FP	Code3	Date	Revision	Page
Salary Scale	FP005	DI-003	29/4/2019	1/1/2026	Page 1 of 1
Aproved by: Management 03/12/2025	Aproved by: Board of Trustees 03/12/2025		Informed: Worker's Comete 11/12/2025		

PROFESSIONAL AREA	PROFESSIONAL GROUP	LEVEL	CATEGORY	ANNUAL REMUNERATION
RESEARCH STAFF	RESEARCHER	11	Leading Researcher - R4.2	49.446,11 €
		10	Leading Researcher - R4.1	44.148,31 €
		9	Established Researcher - R3.2	43.265,35 €
		8	Established Researcher - R3.1	38.629,77 €
		7	Recognised Researcher - R2.4	37.084,58 €
		6	Recognised Researcher - R2.3	33.111,23 €
		5	Postdoctoral Researcher - R2.2	30.903,82 €
		4	Postdoctoral Researcher - R2.1	27.592,70 €
		3	First Stage Researcher - R1.3 - 4th year of contract	25.456,10 €
		2	First Stage Researcher - R1.2 - 3rd year of contract	20.364,88 €
		1	First Stage Researcher - R1.1 - 1st and 2nd year of contract	19.007,22 €
		0	Researcher in training - R-0	18.021,90 €
TECHNICAL RESEARCH SUPPORT STAFF	SUPERVISOR	11	Supervisor C3 (Projects, infrastructure, SCT, laboratory...)	43.265,35 €
		10	Supervisor C2 (Projects, infrastructure, SCT, laboratory...)	38.629,77 €
		9	Supervisor C1 (Projects, infrastructure, SCT, laboratory...)	33.111,23 €
	SUPERIOR RESEARCH TECHNICIAN	8	Superior Research Technician C4	33.376,12 €
		7	Superior Research Technician C3	29.800,11 €
		6	Superior Research Technician C2	26.488,99 €
		5	Superior Research Technician C1	23.177,86 €
	RESEARCH TECHNICIAN	4	Research Technician C4	24.723,06 €
		3	Research Technician C3	22.074,16 €
		2	Research Technician C2	19.866,74 €
		1	Research Technician C1	17.329,79 €
ADMINISTRATION STAFF	HEAD	14	Head of Department C3	49.446,11 €
		13	Head of Department C2	44.148,31 €
		12	Head of Department C1	40.837,19 €
	SUPERVISOR	11	Unit Supervisor C3	43.265,35 €
		10	Unit Supervisor C2	38.629,77 €
		9	Unit Supervisor C1	33.111,23 €
	ADMINISTRATIVE TECHNICIAN	8	Technician C4	33.376,12 €
		7	Technician C3	29.800,11 €
		6	Technician C2	26.488,99 €
		5	Technician C1	23.177,86 €
	ADMINISTRATIVE ASSISTANT	4	Administrative Assistant C4	24.723,06 €
		3	Administrative Assistant C3	22.074,16 €
		2	Administrative Assistant C2	19.866,74 €
		1	Administrative Assistant C1	17.329,79 €
SERVICES AND MAINTENANCE	CONCIERGE	3	Concierge C3	21.014,60 €
		2	Concierge C2	18.763,03 €
		1	Concierge C1	17.329,79 €
	CLEANING	3	Cleaner C3	20.573,27 €
		2	Cleaner C2	18.368,99 €
		1	Cleaner C1	17.329,79 €

NOTE: In the case of programme researchers, supplerior programme staff and technical staff or programme graduates, salary remuneration depends on the terms of each call.