

	Document	FP	Code3	Date	Revision	Page
	Salary Scale	FP005	DI-003	29/04/2019	01/02/2025	Page 1 of 1
	Aproved by: Management 04/02/2025	Aproved by: Board of Trustees 12/03/2025		Informed: Worker's Cometeet 7/02/2025		

PROFESSIONAL AREA	PROFESSIONAL GROUP	LEVEL	CATEGORY	ANNUAL REMUNERATION
RESEARCH STAFF	RESEARCHER	11	Leading Researcher - R4.2	€47,295.36
		10	Leading Researcher - R4.1	€42,228.00
		9	Established Researcher - R3.2	€41,383.44
		8	Established Researcher - R3.1	€36,949.50
		7	Recognised Researcher - R2.4	€35,471.52
		6	Recognised Researcher - R2.3	€31,671.00
		5	Postdoctoral Researcher - R2.2	€29,559.60
		4	Postdoctoral Researcher - R2.1	€26,392.50
		3	First Stage Researcher - R1.3 - 4th year of contract	€24,348.77
		2	First Stage Researcher - R1.2 - 3rd year of contract	€19,479.01
		1	First Stage Researcher - R1.1 - 1st and 2nd year of contract	€18,180.41
	Researcher in training - R-0	€17,238.00		
TECHNICAL RESEARCH SUPPORT STAFF	SUPERVISOR	11	Supervisor C3 (Projects, infrastructure, SCT, laboratory...)	€41,383.44
		10	Supervisor C2 (Projects, infrastructure, SCT, laboratory...)	€36,949.50
		9	Supervisor C1 (Projects, infrastructure, SCT, laboratory...)	€31,671.00
	SUPERIOR RESEARCH TECHNICIAN	8	Superior Research Technician C4	€31,924.37
		7	Superior Research Technician C3	€28,503.90
		6	Superior Research Technician C2	€25,336.80
		5	Superior Research Technician C1	€22,169.70
	RESEARCH TECHNICIAN	4	Research Technician C4	€23,647.68
		3	Research Technician C3	€21,114.00
		2	Research Technician C2	€19,002.60
		1	Research Technician C1	€16,576.00
ADMINISTRATION STAFF	HEAD	14	Head of Department C3	€47,295.36
		13	Head of Department C2	€42,228.00
		12	Head of Department C1	€39,060.90
	SUPERVISOR	11	Unit Supervisor C3	€41,383.44
		10	Unit Supervisor C2	€36,949.50
		9	Unit Supervisor C1	€31,671.00
	ADMINISTRATIVE TECHNICIAN	8	Technician C4	€31,924.37
		7	Technician C3	€28,503.90
		6	Technician C2	€25,336.80
		5	Technician C1	€22,169.70
	ADMINISTRATIVE ASSISTANT	4	Administrative Assistant C4	€23,647.68
		3	Administrative Assistant C3	€21,114.00
		2	Administrative Assistant C2	€19,002.60
1		Administrative Assistant C1	€16,576.00	
SERVICES AND MAINTENANCE	CONCIERGE	3	Concierge C3	€20,100.53
		2	Concierge C2	€17,946.90
		1	Concierge C1	€16,576.00
	CLEANING	3	Cleaner C3	€19,678.40
		2	Cleaner C2	€17,570.00
		1	Cleaner C1	€16,576.00

NOTE: In the case of programme researchers, superior programme staff and technical staff or programme graduates, salary remuneration depends on the terms of each call.