

AREA	CATEGORY	LEVEL	MINIMUM REQUIREMENTS	GROSS ANNUAL SALARY	
RESEARCH STAFF	RESEARCHER	R4	Leading Researcher (Leading Researcher-R4) <b>Minimum degree:</b> PhD. <b>Requirements:</b> Postdoctoral experience and scientific quality sufficient to develop the coordination of a specific line of research. <b>Duties:</b> Own projects as PI, direction and coordination of a research group integrated by different lines, direction of doctoral theses, signature as last author and/or corresponding author. <b>Responsibilities:</b> Responsible directly to the head of the research area or to the scientific head of the institution.	40,000.00 €	
		R3	Senior Researcher (Established Researcher-R3) <b>Minimum degree:</b> PhD (more than 5 years). <b>Requirements:</b> Sufficient postdoctoral experience to participate in and/or direct one or more research projects. <b>Duties:</b> Coordination of a group of people, direction of doctoral theses and signature as last author or as appropriate in the publications of the lines he/she directs. <b>Responsibilities:</b> Responsible to the head of his/her group or area manager.	35,000.00 €	
		R2	Junior Researcher (Recognised Researcher-R2) <b>Minimum degree:</b> PhD. <b>Requirements:</b> More than 2 years of postdoctoral experience. <b>Duties:</b> Development of specific tasks in one or more research projects under direct supervision.	30,000.00 €	
		POST-DOC	Postdoctoral Researcher <b>Minimum degree:</b> PhD. <b>Duties:</b> Development of specific tasks in one or more research projects under direct supervision.	25,000.00 €	
		POST-MIR	Researcher in training "post-mir" (Researcher in training "post-mir") <b>Minimum degree:</b> University training in the area you occupy. <b>Requirements:</b> Having finished the internal residency or being enrolled in a doctoral programme. <b>Duties:</b> Perform research tasks in a project de investigación.	20,000.00 €	
		RL	Pre-doctoral researcher (First Stage Researcher-R1) - 4th year of contract <b>Minimum degree:</b> Hold a bachelor's, engineer's, architect's, university graduate's degree with at least 300 ECTS (European Credit Transfer System) credits or a university master's degree or equivalent. <b>Requirements:</b> To be admitted to a doctoral programme. <b>Duties:</b> Completion of a doctoral thesis within a research group under direct supervision.	23,640.65 €	
		RL	Pre-doctoral researcher (First Stage Researcher-R1) - 3rd year of contract <b>Minimum degree:</b> Hold a bachelor's, engineer's, architect's, university graduate's degree with at least 300 ECTS (European Credit Transfer System) credits or a university master's degree or equivalent. <b>Requirements:</b> To be admitted to a doctoral programme. <b>Duties:</b> Completion of a doctoral thesis within a research group under direct supervision.	18,912.52 €	
		RL	Pre-doctoral researcher (First Stage Researcher-R1) - 1st and 2nd year of contract <b>Minimum degree:</b> Hold a bachelor's, engineer's, architect's, university graduate's degree with at least 300 ECTS (European Credit Transfer System) credits or a university master's degree or equivalent. <b>Requirements:</b> To be admitted to a doctoral programme. <b>Duties:</b> Completion of a doctoral thesis within a research group under direct supervision.	17,651.68 €	
TECHNICAL RESEARCH SUPPORT STAFF	RESPONSIBLE	level 2	Senior Research Technician Head of Senior Unit <b>Minimum degree:</b> University education in the area of the position. Minimum 4 years of experience is required. <b>Duties:</b> Manages, coordinates and directs the unit in a solvent and proactive manner. <b>Responsibilities:</b> Reports to management or to the head of the unit. Brings solid experience in the area he/she is responsible for a technical area of research support and with staff under his/her charge.	35,000.00 €	
		level 1	Senior research technician Junior Unit Manager <b>Minimum degree:</b> University education in the area of the position. <b>Requirements:</b> Minimum 2 years of experience is required. <b>Duties:</b> Responsibility for a technical area of research support without team in charge. Manages, coordinates and directs the unit in a solvent and proactive manner. <b>Responsibilities:</b> Responsible to management or to the head of the unit.	30,000.00 €	
	RESEARCH TECHNICIAN	level 3	Senior Research Technician G1 <b>Minimum degree:</b> University education in the area of the position. Minimum 4 years of experience required. <b>Requirements:</b> Specialisation in the department/unit. Manages and dominates the area of action. <b>Duties:</b> Performs tasks of senior research technician, technical and polyvalent help in the development of experiments or trials. <b>Responsibilities:</b> Reports to a unit manager.	27,000.00 €	
		level 2	Senior Research Technician G2 <b>Minimum degree:</b> University education in the area of the position. <b>Requirements:</b> Minimum 3 years of experience required. <b>Duties:</b> Performing tasks of senior research technician, technical and multi-purpose assistance in the development of experiments or trials. <b>Responsibilities:</b> Reports to a senior professional.	24,000.00 €	
		level 1	Research technician <b>Minimum degree:</b> University education in the area of the position. <b>Requirements:</b> No experience required. <b>Duties:</b> Performing research technician tasks. <b>Responsibilities:</b> Reports to a researcher or senior research technician.	21,000.00 €	
	LABORATORY TECHNICIAN	level 3	Senior laboratory technician <b>Minimum degree:</b> Minimum qualification of higher grade technician or equivalent. <b>Requirements:</b> Minimum 4 years of experience required. <b>Duties:</b> Development of laboratory technician tasks with autonomy, strength and initiative. <b>Responsibilities:</b> Reports to a senior professional.	20,000.00 €	
		level 2	Laboratory technician <b>Minimum degree:</b> Minimum qualification of higher grade technician or equivalent. <b>Requirements:</b> Minimum 3 years of experience required. <b>Duties:</b> Performing laboratory technician tasks. <b>Responsibilities:</b> Reports to a senior professional.	18,000.00 €	
		level 1	Laboratory assistant <b>Minimum degree:</b> Minimum qualification of medium level technician or equivalent. <b>Requirements:</b> No experience required. <b>Duties:</b> Performing simple tasks within the laboratory. <b>Responsibilities:</b> Performs his/her work under the responsibility of a superior.	15,120.00 €	
	ADMINISTRATION STAFF	CHIEF	level 2	Head of Department Senior <b>Minimum degree:</b> University education in the area he/she occupies. <b>Requirements:</b> Minimum 5 years of experience required. <b>Duties:</b> High degree of initiative, responsibility and accredited experience to be responsible for the coordination of the unit managers. Assumes the management of projects. <b>Responsibilities:</b> Reports to the management/management.	40,000.00 €
level 2			Junior Head of Department <b>Minimum degree:</b> University education in the area he/she occupies. <b>Requirements:</b> Minimum 3 years of experience required. <b>Duties:</b> High degree of initiative, responsibility and accredited experience to be responsible for the coordination of unit managers. <b>Responsibilities:</b> Reports to the Directorate/Management.	37,000.00 €	
RESPONSIBLE		level 2	Senior Unit Manager <b>Minimum education:</b> University education in the area of the position. <b>Requirements:</b> Minimum 4 years of experience required. <b>Duties:</b> High degree of initiative, assumes the management of a unit and the coordination of a team. <b>Responsibilities:</b> Reports to a Head of Department.	35,000.00 €	
		level 1	Head of Junior Unit <b>Minimum degree:</b> University education in the area of the position. <b>Requirements:</b> Minimum 2 years of experience required. <b>Duties:</b> High degree of initiative, assumes the management of a unit. <b>Responsibilities:</b> Reports to a Head of Department.	30,000.00 €	
TECHNICIAN		level 3	Senior technician <b>Minimum degree:</b> University education related to the area he/she works in. <b>Requirements:</b> Minimum 4 years of experience required. <b>Duties:</b> Manages and coordinates the activity of several projects or areas of specialisation within a unit. <b>Responsibilities:</b> Reports to a senior professional.	27,000.00 €	
		level 2	Technician <b>Minimum degree:</b> University education related to the area he/she occupies. <b>Requirements:</b> Minimum 2 years of experience required. <b>Duties:</b> Development of specialised tasks with some polyvalence and autonomy within the department. <b>Responsibilities:</b> Reports to a senior professional.	24,000.00 €	
		level 1	Junior technician <b>Minimum degree:</b> University education in the area you occupy. <b>Requirements:</b> No experience required. <b>Duties:</b> Development of specialised tasks within the department. <b>Responsibilities:</b> Reports to a senior professional.	21,000.00 €	
CLERICAL		level 3	Senior Administrative <b>Minimum degree:</b> Higher level vocational training or equivalent <b>Requirements:</b> Minimum 4 years of experience required. <b>Duties:</b> Development of administrative tasks with soundness and initiative. <b>Responsibilities:</b> Reports to a senior professional	20,000.00 €	
		level 2	Administrative <b>Minimum degree:</b> Higher level training cycle or equivalent. <b>Requirements:</b> Minimum 2 years of experience required. <b>Duties:</b> Development of administrative tasks with autonomy. <b>Responsibilities:</b> Reports to a senior professional.	18,000.00 €	
		level 1	Administrative Assistant <b>Minimum degree:</b> Medium-level vocational training or equivalent. <b>Requirements:</b> No experience required. <b>Duties:</b> Development of basic administrative tasks. <b>Responsibilities:</b> Performs his/her work under the responsibility of a superior.	15,120.00 €	
SERVICES AND MAINTENANCE		CONCIERGE	level 2	Concierge <b>Minimum degree:</b> ESO or equivalent. <b>Requirements:</b> Minimum 2 years of experience required. <b>Duties:</b> Development of various maintenance tasks. Develops with autonomy and solvency his/her work. <b>Responsibilities:</b> Reports to a senior professional.	17,000.00 €
			level 1	Assistant to the caretaker <b>Minimum degree:</b> Not required. <b>Requirements:</b> No experience required. <b>Duties:</b> Various maintenance tasks. <b>Responsibilities:</b> Performs work under the responsibility of a superior.	15,120.00 €
	CLEANING	level 2	Cleaning <b>Minimum degree:</b> Not required <b>Requirements:</b> Brings experience in tasks of similar characteristics. <b>Duties:</b> Performs the cleaning tasks entranced with autonomy and solvency. <b>Responsibilities:</b> Reports to a senior professional.	15,500.00 €	
		level 1	Cleaning Assistant <b>Minimum degree:</b> Not required. <b>Requirements:</b> No experience required. <b>Duties:</b> Perform basic cleaning tasks. <b>Responsibilities:</b> Performs work under the responsibility of a superior.	15,120.00 €	

NOTE: In the case of programme researchers, senior programme staff and technical or graduate programme staff, salary payments depend on the terms of each call.