

IRBLEIDA CATEGORIES				SALARIES BY CATEGORY		
RESEARCH STAFF	RESEARCHER	R4	Leading Researcher (Leading Researcher-R4)	Minimum qualifications: PhD. Requirements and functions: Postdoctoral experience and scientific quality sufficient scientific quality to develop the coordination of a specific line of research. Own projects as PI, direction and coordination of a research group integrated by different lines, direction of doctoral theses, signature as last author and/or corresponding author. Responsible directly to the head of the research area or to the scientific head of the institution.	40.000,00 €	
		R3	Senior Researcher (Established Researcher-R3)	Minimum qualification: PhD (more than 5 years). Requirements: Sufficient postdoctoral experience to participate in and/or direct one or more research projects. Duties: Coordination of a group of people, supervision of doctoral theses and signature as last author or corresponding author on the publications of the lines he/she directs. Responsible to the head of the group or area manager.	35.000,00 €	
		R2	Junior Researcher (Recognised Researcher-R2)	Minimum qualifications: PhD. Qualifications and duties: more than 2 years of postdoctoral experience. Performance of specific tasks in one or more research projects under direct supervision.	30.000,00 €	
		POST-DOC	Postdoctoral Researcher	Minimum qualifications: PhD. Requirements and duties: Performance of specific tasks in one or more research projects under direct supervision.	25.000,00 €	
		POST-MIR	Researcher in training "post-mir"	Minimum education: University education in the area of the position. Requirements and duties: Completion of an internship or enrolment in a doctoral programme. Perform research tasks in a research project.	20.000,00 €	
		R1	Pre-doctoral researcher (First Stage Researcher-R1)- 4th year of contract	Minimum education: University education in the area you occupy. Requirements and duties: Completion of a doctoral thesis within a research group under direct supervision.	22.729,88 €	
		R1	Pre-doctoral researcher (First Stage Researcher-R1)- 3rd year of contract	Minimum education: University education in the area you occupy. Requirements and duties: Completion of a doctoral thesis within a research group under direct supervision.	18.183,90 €	
		R1	Pre-doctoral researcher (First Stage Researcher-R1)- 1st and 2nd year of contract	Minimum education: University education in the area you occupy. Requirements and duties: Completion of a doctoral thesis within a research group under direct supervision.	16.971,64 €	
TECHNICAL RESEARCH SUPPORT STAFF	RESPONSIBLE	level 2	Senior Research Technician Head of Senior Unit	Minimum qualifications: University degree or equivalent in the area of the position. Minimum 4 years' experience required. Requirements and duties: Brings solid experience in the area he/she occupies, responsibility for a technical area of research support and with staff under his/her charge. Manages, coordinates and directs the unit in a solvent and proactive manner. Responsible to the management or to the scientific advisor/manager of the unit.	35.000,00 €	
		level 1	Senior research technician Junior Unit Manager	Minimum qualifications: University education or equivalent in the area of the position. Minimum 2 years' experience required. Requirements and duties: Responsibility for a technical area of research support without team in charge. Manages, coordinates and directs the unit in a solvent and proactive manner. Responsible to the management or to the scientific advisor/manager of the unit.	30.000,00 €	
	RESEARCH TECHNICIAN	level 3	Senior Research Technician G1	Minimum qualification: University degree in the field of the position. minimum 4 years of experience is required. Requirements and duties: Expertise in the department/unit. Manages and dominates the area of action. Performs tasks of senior research technician, technical and multipurpose assistance in the development of experiments or trials. Reports to a unit manager.	27.000,00 €	
		level 2	Senior Research Technician G2	Minimum education: University education in the area of the position. See Minimum 3 years' experience required. Requirements and duties: Performance of tasks as a senior research technician, technical and multi-purpose assistance in the development of experiments or trials. Reports to a senior professional.	24.000,00 €	
		level 1	Research technician	Minimum education: University education in the area you occupy. Requirements and duties: Performance of research technician tasks. Reports to a researcher or a senior research technician.	21.000,00 €	
	LABORATORY TECHNICIAN	level 3	Senior laboratory technician	Minimum training: Minimum qualification of higher grade technician or equivalent. Minimum 4 years' experience is required. Requirements and duties: Development of laboratory technician tasks with autonomy, strength and initiative. Reports to a senior professional.	20.000,00 €	
		level 2	Laboratory technician	Minimum training: Minimum qualification of higher grade technician or equivalent. Minimum 3 years' experience is required. Requirements and duties: Performance of laboratory technician tasks. Reports to a senior professional.	18.000,00 €	
		level 1	Laboratory assistant	Minimum training: Minimum qualification of intermediate level technician or equivalent. Requirements and duties: Performing simple tasks within the laboratory under the responsibility of a superior.	15.000,00 €	
	ADMINISTRATION STAFF	CHIEF	level 2	Head of Department Senior	Minimum education: University education according to area of specialisation. Minimum 5 years of experience is required. Requirements and functions: High degree of initiative, responsibility and accredited experience to be responsible for the coordination of the unit managers. Assumes the management of projects. Reports to the management.	40.000,00 €
			level 2	Junior Head of Department	Minimum education: University education according to area of specialisation. Minimum 3 years of experience is required. Requirements and functions: High degree of initiative, responsibility and accredited experience to be responsible for the coordination of the unit managers.	37.000,00 €
RESPONSIBLE		level 2	Senior Unit Manager	Minimum education: University education related to the area he/she occupies. Minimum 4 years' experience required. Requirements and duties: High degree of initiative, assumes the management of a unit and the coordination of a team. Reports to a Head of Department.	35.000,00 €	
		level 1	Head of Junior Unit	Minimum education: University education related to the area he/she occupies. Minimum 2 years' experience required. Requirements and duties: High degree of initiative, assumes the management of a unit. Reports directly to a Head of Department.	30.000,00 €	
TECHNICIAN		level 3	Senior technician	Minimum education: University education related to the area he/she occupies. At least 4 years' experience is required. Requirements and functions: Manages and coordinates the activity of several projects or areas of specialisation within a unit. Reports to a senior professional.	27.000,00 €	
		level 2	Technician	Minimum education: University education related to the area he/she occupies. Minimum 2 years' experience required. Requirements and duties: Development of specialised tasks with and autonomy within the department. Reports to a senior professional.	24.000,00 €	
		level 1	Junior technician	Minimum qualifications: University education related to the area he/she occupies. Requirements and duties: Development of specialised tasks within the department. Reports to a senior professional.	21.000,00 €	
CLERICAL		level 3	Senior Administrative	Minimum training: Higher Level Training Degree or equivalent Minimum 4 years' experience required. Requirements and functions: Development of administrative tasks with initiative.	20.000,00 €	
		level 2	Administrative	Minimum training: Higher level training degree or equivalent. Minimum 2 years of experience is required. Requirements and functions: Knowledge of the development of administrative tasks with autonomy.	18.000,00 €	
		level 1	Administrative Assistant	Minimum training: intermediate or higher level training degree or equivalent. Requirements and functions: Knowledge of basic administrative tasks.	15.000,00 €	
SERVICES AND MAINTENANCE		CONCIERGE	level 2	Concierge	Minimum Qualifications: Not required Minimum 2 years of experience required. Requirements and functions: knowledge at maintenance level and ability to perform a variety of tasks. He/she is autonomous and solvent in his/her work.	17.000,00 €
			level 1	Assistant to the caretaker	Minimum qualification: Not required Requirements and functions: knowledge at maintenance level and ability to carry out various tasks.	15.000,00 €
	CLEANING	level 2	Cleaning	Minimum training: Not required Experience: Experience in similar tasks is required. Requirements and duties: to carry out his/her work independently and competently.	15.000,00 €	
		level 1	Cleaning Assistant	Minimum training: Not required. Requirements and duties: Perform basic cleaning tasks.	14.000,00 €	

NOTE: In the case of programme researchers, senior programme staff and technical or graduate programme staff, salary payments depend on the terms of each call.