

	General Document		Code	Date	Rev.	Approved
	QUALITY POLICY		DG-005	03-04-19	01	Board of trustees
	Quality Committee	04/07/2019	Delegate commission 01/12/2021			Full: 1 de 1
Scientific Advisory Board	22/11/2021	Board of Trustees 16/12/2021				

## MISSION

To generate knowledge of excellence, able to impact the health and quality of life of the population, and do so with a strong international vocation and inclusion of territorial potential.

## VISION

To be an internationally competitive benchmark in health research and innovation, demonstrating ethical values and promoting sustainability, multidisciplinary work and internal and external cooperation

## VALUES

Responsibility and Independence of Judgment	We are faithful to the ethical foundations when it comes to making our decisions
Generosity in synergy	We are able to generate selfless collaborations
Social Commitment	We deliver on what we promise and get involved
Respect	We are respectful of our statements and other points of view
Leadership	We take the initiative to act or to lead new projects
Rigor	We are accurate in our reasoning and use reliable sources of information
Equity in the distribution of resources	We are fair in the distribution of the resources at our disposal (not necessarily economic)
Enthusiasm	We are excited to do new things and pass it on to others

Based on the Strategic Plan, our Quality Policy is aimed at achieving:

- Excellence in research and project management
- Optimization in human resource management
- The continuous improvement of all the processes of the organization and the measurement of the satisfaction of the interested parties
- Dissemination of the policy and quality objectives to all professionals in the organization.
- Compliance with all customer requirements as well as with all legal and regulatory requirements
- The continuous training of our staff and teamwork

IRBLeida is committed to complying with all the provisions of this quality policy and encourages all staff, both employed and assigned, to take part. The Quality Policy will be complemented by the quality objectives that will be approved periodically and remains available to all interested parties through their publication on our website.