

Management welcome letter

Welcome to IRBLleida!

This guide is conceived to facilitate your incorporation at IRBLleida, offering a general overview of the institution, its scientific and technical services and its facilities.

The IRBLleida is the Biomedical Research Institute of Lleida, which is the capital city of the territory of Ponent. It is located next to the city's Hospital Universitari Arnau de Vilanova and the Universitat de Lleida's Faculty of Medicine. IRBLleida provides a unique scientific environment, bringing together various prestigious research groups. It also boasts state-of-the-art scientific platforms, highly specialised management staff and scientific seminars with expert speakers, which will help your professional development.

As a new member of IRBLleida, you are encouraged to support our mission, endeavour to help us achieve our objectives and play an active role in the future success of the Institute. We are also confident that you will find the ideal resources and environment that will help you to develop your scientific career.

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1. Introduction



1.1. Welcome

This welcome manual is conceived to serve as an introduction to the Lleida Biomedical Research Institute for new members. IRBLleida includes staff working as part of research groups. We encourage you to read this document, where you will find practical information related to the operation of the Institute, its facilities and the services it offers.

1.2. Questions and feedback

If you have any questions or would like to provide feedback with regards to this document in order to improve it and update its content, please send an email to info@irblleida.org with the subject "Welcome guide questions".

1.3. Download note

IRBLleida is a living and dynamic institution. As such, some of the contents of this guide may be subject to change after it is printed. For any doubt or question, please contact info@irblleida.org.

2. Organisation



2.1. About IRBLleida

The Lleida Biomedical Research Institute's Dr. Pifarré Foundation (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, with a view to biomedical research becoming the motor for improving the daily clinical practices used to benefit the entire population.

In other words, it encompasses a chain of translational research, from basic research aimed at understanding the physiological and pathological mechanisms of the human organism, to research that studies the behaviour of diseases in large population groups.

The Lleida Biomedical Research Institute (IRBLleida) was founded in 2004 with the signing of a cooperation agreement between the Catalan Health Institute (ICS), the Dr. Pifarré Foundation and the Universitat de Lleida (UdL). All biomedical research groups in the province of Lleida are part of both the UdL and the health system. Currently, the Institute spans 9,000 m2 across two different buildings: Biomedicine I and Biomedicine II and the CREBA centre.

IRBLIeida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

- The Catalan Health Institute (ICS) both at the hospital level (Arnau de Vilanova University Hospital
 -HUAV) and the primary healthcare of Lleida and the Alt Pirineu-Aran Health Region.
- The healthcare provider Gestió de Serveis Sanitaris (GSS; Santa María University Hospital -HUSM, Pallars Regional Hospital and Mental Health, among others).

IRBLleida belongs to the CERCA Institution (I-CERCA: Fundación Institución de los Centros de Investigación de Cataluña; 'Foundation of the Institute of Research Centres of Catalonia', in English). This has its own legal regime, which is organised according to a good governance and operation model that ensures efficiency, flexibility of management, recruitment and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS, in Spanish) accredited by the Carlos III Health Institute and the Catalan Regional Government, as established by Law 16/2003, of May 28, on Cohesion and Quality of the National Health System.

In addition, it interacts in the province with the Polytechnic Institute of Innovation and Research in Sustainability (INSPIRES); the Technological Centre of Catalonia (EURECAT); the Lleida Agro-Food Science and Technology Park; and Agrotecnio, the Centre for Research in Agriculture, Animal Production and Food Technology of the Universitat de Lleida's ETSEA campus.

2.2. Mission, vision, values

Mission

The mission of IRBLleida is to generate cutting-edge knowledge which is capable of having a positive impact on the population's health and quality of life, doing so with a strong international commitment and inclusion of the region's potential.

Vision

The vision of IRBLleida is to be a competitive international figurehead in the field of health research and innovation, demonstrating ethical values and driving sustainability, multidisciplinary work and internal and external cooperation.

Values

At IRBLleida we believe that values develop virtues. When deployed in our environment on a daily basis, we believe that they can benefit our environment and society in general. Our expertise focuses on the following values:

Responsibility	Respect	Precision
Generosity in synergy	Independence of judgement	Equal distribution of resources
Social responsibility	Leadership	Enthusiasm

There are four guiding principles that shape IRBLleida's strategies and actions:

- Sustainability.
- Ethics and social commitment.
- Research through.
- Excellence and innovation.
- Multidisciplinary and multi-institutional approach.

SEREM ("we will be", in Catalan) conveys the principles, values and strategy of IRBLIeida and integrates the strategic and operational objectives of the plan.

2.3. Structure

Board of trustees

The governance, representation and senior management of IRBLIeida will correspond to the board of trustees, which has all the necessary powers to achieve its foundational aims.

Delegate commission

The board of trustees will appoint, from among its members, a delegate commission. Its functions are to carry out the agreements adopted by the board of trustees, the periodic monitoring of the management tasks and of the agreements and conventions subscribed by the foundation, and to propose to the board of trustees the adoption of the agreements that correspond to this body, among others.

Internal scientific committee

The internal scientific committee is the IRBLleida's advisory body for its strategic and operational lines, which serves to promote and coordinate its scientific activity.

External scientific committee

The scientific advisory board made up of several members of recognized scientific expertise acts as an advisory body to the board of trustees in the tasks entrusted to it in order to ensure the scientific quality of the IRBLleida, and to advise the Scientific Director in the development of its functions.

Drug research ethical committee

The Drug Research Ethical Committee (CEIm) evaluates clinical drug trials in accordance with the provisions of RD1090/2015. The mission of this committee is to contribute to the improvement of the quality and relevance of the research projects, clinical trials and observational studies that are carried out in our institution, taking as a reference the main international bioethical codes.

Animal experimentation ethics committees

The animal experimentation ethics committee (CEEA) of the UdL was created with the aim of supporting researchers and teachers in their scientific and teaching work involving laboratory animal experimentation. Its function is to provide information on the performance of the procedures, prior assessment of the suitability of the procedure in relation to the objectives of the study, the possibility of obtaining valid conclusions with as few animals as possible and consideration of alternative methods.

The CEEA of the Center for Applied Biomedical Experimental Research (CREBA) is the body in charge of overseeing the welfare of animals used in teaching and scientific tasks that involve experimentation in a porcine model.

Management Office



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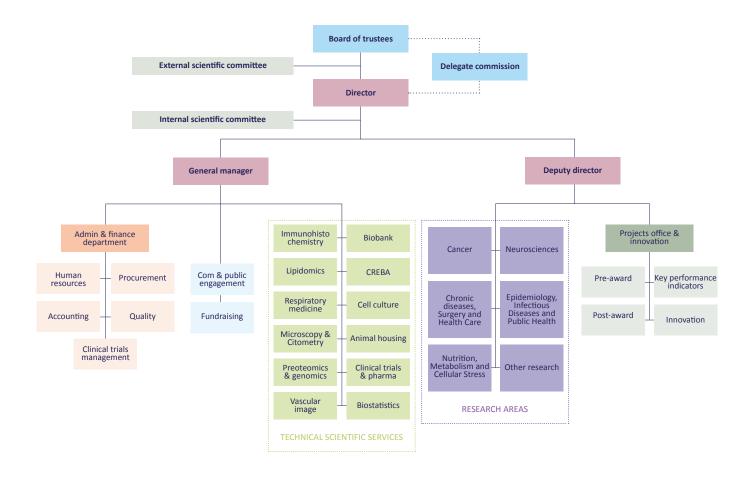


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Administrative Structure



2.4. Facilities

IRBLleida has two different centres: Biomedicine I and II, located at Avinguda Alcalde Rovira Roble number 80 in Lleida; and the CREBA (Science and Applied Experimental Biomedical Research Centre), located at Carrer Balaguer 33 in Torrelameu.











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Cell cycle



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3.1. Core facilities

IRBLIeida boasts scientific and technical services that serve to facilitate research projects, which can be used by all researchers. These services are located in the Biomedicine I and II buildings.

BIOBANK



Maria Ruiz mruiz@irblleida.cat

The IRBLIeida Biobank is the department in charge of managing the samples and associated data for research. This management includes all the processes of reception, processing, storage and making the biological samples available to the scientific community, ensuring quality and traceability at all times in accordance with current legislation.

BIOINFORMATICS



Rui Carlos Vaqueiro de Castro Alves rui.alves@udl.cat

Service located in the Biomedicine building offering training, consultancy and analysis in bioinformatics and computational biology. Among other things, it offers consultancy services to research personnel for the planning of bioinformatics and computational biology activities and computational biology activities in the application for project funding and in the projects and in the planning of their experiments in order to for subsequent bioinformatics processing, as well as personalised training, advice and suport.

BIOSTATISTICS



Montse Martínez mmartinez@irblleida.cat

The mission of the Biostatistics Department, located on the fourth floor of Module 2 of the Biomedicine building, is to help generate knowledge that can serve to improve people's health and quality of life. Statistical methods are essential for designing studies, analysing data and interpreting results. In the Biostatistics Department, the IRBLleida research groups work to design the most appropriate studies and convert the data obtained into useful information that will help them meet their objectives and advance the research.

CREBA



Dolors Garcia dgarcia@creballeida.org

The CREBA (Applied Biomedical Experimental Science and Research) is dedicated to research and training in the field of Biomedicine. Promoted by the Diputació de Lleida and the Institut de Recerca Biomèdica de Recerca Biomèdica de Lleida, CREBA was born as a response to the growing response to the growing demand for specialised and high quality facilities for the and quality facilities for translational research and the continuous training of health training of health professionals.

CELL CULTURES



Marta Rafel mrafel@irblleida.cat

The service was established in 1995 with the aim of offering researchers and professionals from the scientific community this experimental support infrastructure. The main objective of the service is to make fully equipped laboratories that specialise in cell culture available to researchers, which are difficult to find in other fields.

ANIMAL HOUSING FACILITY



Carme Pinyol carme.pinyol@udl.cat

This core facility offers different services to research staff on request.

- 1. Breeding of different species and strains of rodents (mice and rats) for teaching and research.
- 2. Advice on the importation of special models from authorised external suppliers and other research centres.
- 3. Facilities for the maintenance of rodents in the course of the experimental procedure.
- 4. Advice on compliance with legislation regulating the use of animals for teaching and research: facilities, operation, registration, personnel, ethics committees, processing of projects and procedures with experimental animals.
- 5. Advice on the handling, care and manipulation of animals and anaesthesia animals and anaesthesia procedures.
- 6. Advice to research personnel on animal welfare issues related to the acquisition, housing, care and use of animals.
- 7. Advice to research staff on the implementation of the of the requirement for replacement, reduction and refinement, and information on technical and scientific developments in the implementation of this requirement.
- 8. Advisory functions in relation to the health status and treatment of animals.
- 9. Training of animal user personnel in the roles of functions of experimenter and design of projects and procedures.

PHARMA



Joan Antoni Schoenenberger jas.lleida.ics@gencat.cat

The mission of SCT Pharma is to support the Institute's clinical research groups in everything they need in order to carry out any clinical trial involving medicinal products. For more information, please consult point 6.8. Clinical Trials Area.

IMMUNOHISTOCHEMISTRY



Maria Santacana msantacana@irblleida.cat

The Technical and Scientific Immunohistochemistry Service is found within the IRBLleida's Hospital Universitari Arnau de Vilanova (floor 1). The service offers support in the processing of:

- Paraffin-embedded tissues (human, animal).
- Frozen tissues.
- · Cytology.
- In vitro cell cultures.

LIPIDOMICS



Èlia Obis eobis@irblleida.cat

The objectives of this platform are the following:

- 1. Detect, identify and classify all the lipid species of a system (cells, tissues, organs, food, etc.).
- 2. Define lipid profiles in physiological and pathological conditions.
- 3. Identify new lipid biomarkers.

RESPIRATORY MEDICINE AND CHRONIC PATHOLOGIES



Ferran Barbé febarbe.lleida.ics@gencat.cat

The Scientific and Technical Service for Respiratory Medicine and Chronic Pathologies offers specialised support for the respiratory functional tests and specialised monitoring and follow-up monitoring and follow-up activities in the field of respiratory medicine and of respiratory medicine and chronic pathologies. The service has access to specific technical equipment and has at its disposal equipment for polysomnography, respiratory polygraphy, actigraphy, spirometry actigraphy, spirometers, ambulatory blood pressure monitoring devices ambulatory blood pressure monitoring (ABPM) devices, among others, for the the provision of the services offered.

MICROSCOPY AND CITOMETRY



Anaïs Panosa anais.panosa@udl.cat

The Microscopy and Flow Cytometry Service provides researchers with equipment for the preparation and sectioning of samples for light and electron microscopy, as well as instruments for fluorescence light microscopy, interference contrast, phase contrast, confocal microscopy and electron microscopy. It also offers technical advice on microscopy and image analysis techniques. The Flow Cytometry Department offers advice on the experimental design and acquisition of samples, and on the analysis of data obtained in flow cytometry experiments. The SCT has a BD FACS Canto II cytometer and a magnetic cell separator (Miltenyi AutoMACSPro).

PROTEOMICS AND GENOMICS



Isabel Sánchez sct.protgenom@udl.cat

It has technological platforms for the study of the genome and genome and gene expression or proteome, techniques that are essential tools for which are an essential tool for current basic and clinical basic and clinical research in the field of cell and molecular biology. cellular and molecular biology. Its main objective is to provide its experience to provide scientific and technological support in these areas to scientific and technological support, in these areas, to the research personnel of its universities or public or private entities that wish to access its human and access to its human and technological potential, services that are difficult to which are difficult to find in other fields.

VASCULAR IMAGE LABORATORY



José Manuel Valdivielso josemanuel.valdivielso@udl.cat

The UETMA Vascular Imaging Laboratory Scientific and Technical Service is based on the diagnosis of subclinical or asymptomatic atheromatosis, using specific techniques and validated, non-invasive instruments in a population with some cardiovascular risk factor.

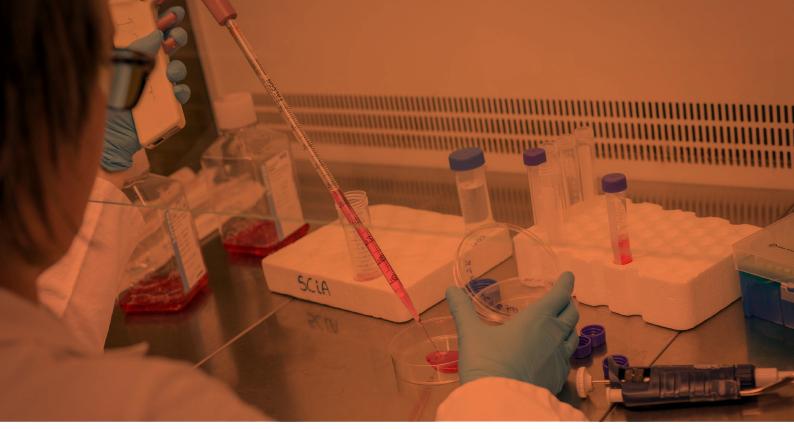
4. IRBLleida in the R+D+l system



4.1. IRBLleida in data



^{1.} The data refers to the year 2021.









4.2. Environment

IRBLleida is committed to caring for the environment. This is highlighted in the waste management processes that have been drawn up and implemented by its own staff and implemented in all of the group's work centres.

4.3. Equality plan

Although legislative and social changes have taken place in recent years that have seen a gradual change in the reality of gender inequality, inequality still exists. IRBLleida promotes an Equality Plan with the aim of eradicating gender-based discrimination in the workplace.

This plan orders and organises the actions to be undertaken (or continued) in order to consolidate these changes and improvements, which must guarantee the development of the professional career of IRBLleida staff based on a principle of equal opportunity, taking into account the need to make personal and work environments compatible in order to achieve a better quality of life and greater personal and social well-being. The areas of intervention affect access to employment, professional classification, promotion and training, remuneration, conciliation, prevention of sexual harassment and non-sexist language and communication. The complete plan can be viewed on the IRBLleida website The IRBLleida has a purple box located in the Biomedicine I building, on the ground floor, for staff use. We also have an asset protocol located on the website www.irblleida.cat.

If you have any further questions, please contact igualtat@irblleida.org.



5.1. Good research practices at IRBLIeida

All IRBLleida research is carried out in accordance with national and international bioethics guidelines. IRBLleida offers the *Code of Good Research Practices*, which aims to provide researchers with a series of standards that not only improve the quality of research activity, but also offer a framework for the entirety of their investigation work. The document covers aspects such as the requirements to work with human samples or perform tests on animals, obtaining informed consent from patients, regulations for the publication and dissemination of results, authorship of publications and the mentoring of trainee researchers, amongst others.

In July 2020, IRBLleida created its own Code of Ethics and Conduct, which was approved by the Board of Trustees in December 2020. The code of ethics is a set of recommendations and commitments to be applied to all staff linked to the IRBLleida. The IRBLleida is also adhered to the Code of Conduct CERCA centres. This documentation can be found on the IRBLleida website.

5.2. Regulations for the correct identification of IRBLleida in scientific publications

In April 2016, the Internal Scientific Committee of IRBLleida approved the document entitled *Recommendations for the correct identification of the scientific production of IRBLleida. Standardisation and use of affiliation*. Our institution encourages its researchers to keep the regulations for correct identification in mind. As with the other documents, you will find it on the IRBLleida intranet.



6.1. Human Resources Team

This is the department in charge of processing and controlling matters related to personnel management. Its functions include, among others, the following:

- Manage the procedures and files related to selection and hiring processes, as well as staff incidents.
- Study and apply labour and social security regulations affecting staff.
- Study, prepare and develop proposals for action and social improvement of human resources and participate in dialogue with trade union representatives.
- Supervise and control staff salaries and social security payments.
- Manage and maintain the personnel information system, keep personal files, and prepare and issue the certificates corresponding to their area of competence.
- Study, propose and monitor modifications to the lists of job positions.
- Detect training needs and manage the training activities approved by the training committee.



In December 2014, IRBLleida obtained the "HR Excellence in Research" quality seal awarded by the European Commission. This quality seal identifies institutions and organisations committed to implementing the guidelines of "The European Charter & Code for Researchers" by improving the recruitment process and working conditions of research staff.

It is important to us that staff contracted by the IRBLleida enjoy a comfortable working environment and carry out their duties in optimum conditions. For this reason, one of our priorities is to accompany them during their incorporation so that they can integrate as quickly as possible into the workings of our centre.

The head of HR is Elena Moscatel, who can be reached at rrhh@irblleida.cat or on the extension 6492.

6.1.1. Access targets and timetables

To gain access to the Biomedicine building, you will be given an identification and access card when you join the building. The card allows entry by proximity to the reader and free movement around the building 24 hours a day, every day of the year. There are restricted access areas that can only be accessed with the corresponding permits.

6.1.2. Labour regulations

Working day and hours

The working day is 37.5 hours per week and the working hours are determined and agreed with the responsible manager.

Work calendar

You can consult the working calendar in the iFundanet programme.

Holidays: You have 14 national holidays, two of which must be local; if the holiday falls on a Saturday or Sunday, it will be moved to the following Monday.

Special working days: The working day will be 6 hours on the following days: Dijous Sant, 23 April, 23 June, 24 December and 5 January.

Holidays

You have 23 working days of holiday per year of full-time contract. If the work contract lasts less than a year, the vacation days will be directly proportional to the length of the contract. If the working day is part-time, the HR department will inform you of the corresponding vacation days. If you have not been able to take all your leave during the calendar year, the remaining days can be taken up to 31 January of the following year at the latest, always in coordination with the corresponding IP or manager.

Work-related incidents

Days of free disposal/own expenses. EIRBLleida staff working full time (37.5 hours/week) have 5 days of free time per year (for each year of contract). In the case of part-time work, the free days will be directly proportional to the hours worked.

Baja médica. La baja médica se requerirá el primer día de ausencia al trabajo por enfermedad (los justificantes médicos no son válidos). En el periodo de 48 horas tenéis que hacer llegar la baja al departamento de RRHH, bien en mano, bien por correo electrónico. En caso de no comunicar la baja y no aportar el documento, se considerará un día de libre disposición.

Wages

Wages are paid on the 28th of each month and can be consulted on the iFundanet programme once it has been received.

E-mail address

When you sign your employment contract you will be given your own e-mail address, which you can access from the IRBLleida website. We ask that you make good use of this resource and do not send mass e-mails from the IRBLleida account.

At the end of the employment contract, this e-mail will be deleted.

6.2. Measures for the protection of confidential data

In compliance with current Spanish legislation on the protection of personal data and the European regulation RGPD 679/2016, we inform you that the data you provide is being processed by IRBLleida with CIF G25314394, for the purpose of maintaining and managing commercial and administrative relations. The legal basis of the processing is compliance with tax, commercial and accounting legislation. No cessions and/or international transfers of data are foreseen. To exercise your rights you can contact IRBLleida, domiciled at Av. Alcalde Rovira Roure n. 80, 25198 Lleida, or by e-mail to protecciodedades@irblleida.cat, in order to exercise your rights of access, rectification, deletion (right to oblivion), limitation of processing, portability of data, opposition and the right not to be subject

to automated decisions, indicating as an assumption "Data Protection Law Rights", and enclosing a photocopy of your ID card. When you join the centre, you will be given a manual for authorised personnel that details the functions and obligations that, as a user of the organisation's personal data files, you must know and respect.

Likewise, you will be asked to sign a confidentiality and consent document for the collection of personal data.

6.3. Prevention of occupational hazards

The Llei de Prevenció de Riscos Laborals talks about, already in the exposition of motives, the fact that the protection of the worker in the face of occupational hazards requires an action by the company that is not limited to the formal fulfilment of a set of duties and obligations, but involves the implementation of a genuine culture of prevention based, among other principles, on informing and training workers so that they have a better understanding of the risks arising from work and how to prevent and avoid them.

If we add to this the fact that safety in the workplace is a constitutional right that all workers must make use of, it is necessary to have basic knowledge in disciplines such as occupational safety, industrial hygiene and ergonomics and applied psychosociology. To this end, the IRBLleida will provide you with a basic manual on the prevention of occupational hazards that will serve as a guide so that you can carry out your work in safe conditions and modify certain unsafe work behaviours that can harm your health and that of your colleagues. That is why we ask you to read it carefully and ask your managers any questions you may have.

Furthermore, when you join the IRBLleida, you will regularly receive practical training given by a professional in the field.

WHAT TO DO IN CASE OF ACCIDENT IRBLIEIDA CONTRACT STAFF IRB_bida* IRBLIEIDA*



6.4. Research Management Team

The objective of the **Technology and Knowledge Transfer Office** is to help researchers in such a way that allows the products and/or services deriving from their research projects to reach society with the support of industrial partners, without whom it would be impossible to find the necessary resources to reach the market. The office manages the protection of intellectual and industrial property and markets it by seeking interested licensees.

The office has the required experience to deal with all aspects of negotiations with companies, and to advise on the best action plan for any researcher who is considering creating a new company or spin-off. More precisely, it manages and reviews agreements arising from collaborations with industry agents or other research institutes in order to protect the intellectual and industrial property of IRBLEIDA.

If you have questions about Research Management, please contact projects@irblleida.cat or call extension 2967.

6.5. Technology and Knowledge Transfer Team

The objective of the **Technology and Knowledge Transfer Office** is to help researchers in such a way that allows the products and/or services deriving from their research projects to reach society with the support of industrial partners, without whom it would be impossible to find the necessary resources to reach the market. The office manages the protection of intellectual and industrial property and markets it by seeking interested licensees.

The office has the required experience to deal with all aspects of negotiations with companies, and to advise on the best action plan for any researcher who is considering creating a new company or spin-off. More precisely, it manages and reviews agreements arising from collaborations with industry agents or other research institutes in order to protect the intellectual and industrial property of IRBLLEIDA.

If you have questions about transfer, please send an email to innovacio@irblleida.cat or call extension 3668. Support is also provided from the Management Office.

6.6. Communication team

The Communication Office is responsible for disclosing the information that is generated in the Institute amongst its employees, entities, means of communication and wider society. It is also responsible for drawing up institutional documents and organising events and visits. Other responsibilities include:

- Internal communication: bulletin, institutional communications, etc.
- Corporate image: use of logos, informative signs, document templates, etc.
- Institutional publications: reports, informative documents, etc.
- Relationship with the media.
- Website: updating content.
- Social networks: managing the Instagram, Facebook, Twitter and LinkedIn profiles of the institution.
- Outreach: Managing the activities that bring research to society (visits, talks, exhibitions, etc.).
- Protocol and PR: organising events and visits of representatives from other institutions and/or countries.
- Coordination with other communication cabinets (Hospital Universitari Arnau de Vilanova, Universitat de Lleida, etc.).

If you have questions, please send an email to comunicacio@irblleida.org or call extension 2479.

6.7. Finance Team

Manages the financial resources of the research projects and of the institution:

 Registration of invoices received from suppliers and fortnightly payments, except in specific cases such as publication of articles, registrations...

- Issuing of invoices from SCT's and collection management.
- Receipt of income, collections and control of the treasury.
- Preparation of the entity's budget.
- Providing answers to researchers' queries about the balances of their accounts and support with the i-Fundanet consultation tool.
- Improvement of the economic and administrative procedures.

The finance team coordinates the process of drawing up Business Collaboration Agreements and Sponsorship Contracts, together with our legal advisors, controlling the whole circuit from the start of the application to the arrival of the funds at IRBLleida.

If you have any questions about finances, you can contact sareste@irblleida.cat or call us on extension 3744.

The IRBLleida is subject to the Public Sector Contracts Law (LCSP). All purchases must be managed through the purchasing module of the iFundanet website, accessible through our website. If you need to make purchases, please contact the Purchases Department of the management office, where you will be given a username and password to access iFundanet and a manual on how to process them. You can also send an email to compres@irblleida.cat.

6.8. Clinical Research Unit

PURPOSE: The purpose of the unit is to offer support to the clinical research groups of the HUAV and the HUSM in clinical coordination and management of clinical trials, drug and bio-health studies, as well as to make available to society the technicians and specialists in the provision of their services.

VISION: The vision of the unit is to be a unit of reference for research in clinical and bio-health care, promoting the establishment of multidisciplinary teams and supporting innovation, knowledge transfer and the dissemination of results to society and the administration.

MISSION: To contribute to the qualitative development of research in clinical trials, observational and biomedical studies from the values of equity and ethics, with the aim of:

- Strengthen the clinical trials of the pharmaceutical industry and private sponsors.
- Consolidate research in academic studies, without commercial interest.
- Achieve excellence and leadership in biomedical research in our territory.

Scope of action:

The following are included in the unit's scope of action: clinical trials with medicines, health products and those that study other therapeutic health interventions. Also included are randomised clinical trials of intervention for diagnostic, preventive or service purposes.

Advice and support

The unit offers advice and support in regulatory and procedural aspects, economic and administrative aspects, clinical coordination, medication management, execution of the trial and data management.



Activities and servic

CEIm Assessment / CEIC Assessment

The ethical and methodological assessment of the protocols of clinical trials and studies must be carried out by the Hospital's Clinical Research Ethics Committee (CEIC).

Hospital Research Direction

The main objective is to contribute to improving the quality, management and relevance of clinical trials. This position responds to a clear desire to strengthen clinical research, not only to increase competitiveness in the research market, but also to develop and exercise leadership in the promotion of clinically oriented research.

Economic and administrative management of clinical studies and clinical trials

The management of contracts for clinical studies and clinical trials is carried out and supervised by the IRBLleida's Management Office, from the review to the signing of all the parties involved.

The negotiation of the financial report of the studies and clinical trials with the pharmaceutical industry, as well as the monitoring and invoicing during the activity of the study, is carried out by the Management Office, with the coordination of the research team.

Clinical management of studies and clinical trials

The clinical management of the unit is based on:

- Offering technical support and advice to research groups that request it in relation to the design, coordination and implementation of the study in the field of care.
- Help to ensure that clinical studies are carried out in compliance with good clinical practice (GCP) standards in research.

Basic functions:

Clinical coordination (Study Coordinator).





- Nursing (Study Nurse).
- Data collection according to protocol (Data manager).
- Presence in the pre-selection visits, selection, meeting of investigators, initiation visits, monitoring and termination of the study.
- Processing of biological samples according to protocols.
- Management of assay drugs.
- Maintenance of the researcher's archive.

Contact

Clinical research groups can contact the unit by sending an e-mail to afernandez@irblleida.cat.

6.9. Ombudsperson

The IRBLleida has an ombudsperson whose mission is to ensure scientific integrity at the Institute. The ombudsperson at IRBLleida is Dr. Joan Viñas, former rector of the University of Lleida (UdL), professor of the Faculty of Medicine and head of the Section of General Surgery at the Arnau Vilanova University Hospital. Dr. Viñas is a member of different health care ethics committees and founded the research ethics committee of the Lleida Health Region. The Ombudsperson has the mission of contributing to prevent ethical irregularities and provide young researchers with a framework of confidence in compliance with the code of conduct. Cases may be referred to the Ombudsperson regarding disagreements between researchers, conflicts and integrity issues, scientific malpractice or non-compliance with the IRBLleida or CERCA Code of Conduct: ombudsperson@irblleida.cat.

In addition, according to the CERCA Code of Conduct CERCA centers will inform the CERCA Institution of the existence of a conflict of scientific integrity that is of sufficient relevance and, in parallel, raise it to the CERCA Ombudsperson, under parameters of strict confidentiality and respect for the people allegedly involved. Relevant cases may be related with the revision or retraction of articles and that may result in disciplinary measures or that involve the direction or management of the center (ombudsperson@cerca.cat).

7. Training

Teaching is one of the priority strategic lines of the Lleida Biomedical Research Institute (IRBLleida). In fact, the Strategic Plan for 2017-2020 specifically lists "Promoting training as an axis of professional development" as a strategic objective. The following activities are foreseen for this:

- Update the Training Plan for scientific and management personnel.
- Design and promote pre-doc and post-doc programmes to attract talent.

The tight collaboration between research and clinical professionals from Lleida's hospital and primary care centres and professors from the Universitat de Lleida allows us to transform knowledge and transfer laboratory findings into clinical practice, and vice versa, with the ultimate goal of improve people's health.

7.1. PhD Students

The Doctoral School of the Universitat de Lleida is a higher education centre with the mission of organising academic and administrative activities with regards to PhD courses, so as to guarantee the quality of the academic offer and the effective management for the promotion of excellence in research, as well as inter-university collaboration and collaboration with other organisations, centres, institutions and entities with public and private, national and foreign R+D+I activities, in accordance with the provisions of article 9 of Royal Decree 99/2011.

On the website of the Doctoral School you will find information about the different PhD courses on offer at IRBLleida.

More information: Doctoral School.

7.2. Internships

IRBLleida's research groups welcome students who wish to participate in their projects and help them to advance their research. These internships are a way of completing professional training and equipping the intern with the skills required for future employment.

What are the requirements?

The requirements for students wishing to complete an internship at the IRBLleida are as follows:

- Be over 18 years old.
- Be accepted in an IRBLleida research group (acceptance letter or letter of commitment signed by the group manager).
- Be enrolled in a university degree for which the skills acquired on the internship are relevant.
- Formalise the collaboration agreement for the internship between the University/Study Institution and the IRBLIeida.
- Prove that he/she has taken out accident and civil liability insurance at the time of signing the agreement.

What are the next steps

If you are interested in furthering your training at the IRBLleida and you meet the requirements, please contact the academic secretary at your centre of studies and the IRBLleida's Human Resources Department at rrhh@irblleida.org to start the necessary procedures.

7.3. Research support grants

The health system and the scientific community in general need research staff to ensure that the new treatments and knowledge from research actually arrive and are applied in clinical practice. The IRBLIeida, with the funding and collaboration of the Diputació de Lleida, offers each year a call for applications for grants for talent and for carrying out health research projects.

It is important to pay attention to the information published in the Calls section of the website in order to find out the calendar of these grants.

7.4. Seminars

Lleida wants to provide researchers with scientific and educational activities, as well as an environment that facilitates collaboration and the establishment of contacts in the field of biomedical research. On the website www.irblleida.org you will find more information about the different training activities and seminars that take place.



8.1. Communication

Insofar as internal communication is concerned, IRBLleida uses emails to send one-off messages and its monthly newsletter to the entire community o receive these, register at http://llistes.udl.es/mail-man/listinfo/irblleida-info.

Seminars are disseminated by email and posters are put up throughout the different facilities. News stories regarding the institution can be found on its website and the various IRBLleida social media profiles, including Facebook, Twitter and LinkedIn. IRBLleida also sends a weekly newsletter containing information on regional, national, European and international calls that are currently open to its community of researchers. We also recommend advising comunicacio@irblleida.org of published articles or presentations in congresses and conferences in order to communicate this externally.

8.2. Functioning of meeting rooms

IRBLIeida has a meeting room on the first floor of the Biomedicine II building.

The Rita Levi Room can be reserved by confirming the date and time on the calendar that is hanging outside the door. The room also has video conferencing equipment.

As IRBLleida staff, you can also book classrooms and seminar rooms of the Universitat de Lleida.

To reserve these rooms, please use the corresponding app (https://www.supersaas.es/schedule/log-in/SCT_CC/Sales_de_reunions_IRBLleida).

8.3. Cafeteria

The area consisting of the Hospital Universitari Arnau de Vilanova, the Faculty of Medicine of the Universitat de Lleida and IRBLleida has three cafeterias located throughout the hospital. Upon presentation of your IRBLleida employee card, you will be able to enjoy discounts from all three.

- The first one is located outside the hospital, between the main door and the A&E area. Opening hours: 7.45 a.m. to 10.30 p.m., from Monday to Sunday.
- The second one is located in the hospital's garden in the Teaching Department. Opening hours: 8.00 a.m. to 4.00 p.m., Monday to Friday.
- The third one is for staff only and is located on the fifth floor of the hospital. Opening hours: 8.00 a.m. to 4.00 p.m., Monday to Friday.

IRBLleida also has drink dispensing machines in the dining room, as well as coffee machines on the first floor (Biomedicine II).

8.4. Dining room

IRBLleida has a dining room on floor -1 of the Biomedicine II building. The dining room is open 24 hours a day.

8.5. Automatic cash drawer and shop

The Hospital Universitari Arnau de Vilanova has a cash point located at the main entrance to the hospital. At the same place, you will also find a florist and a gift shop.

8.6. What to do in the event of a maintenance incident?

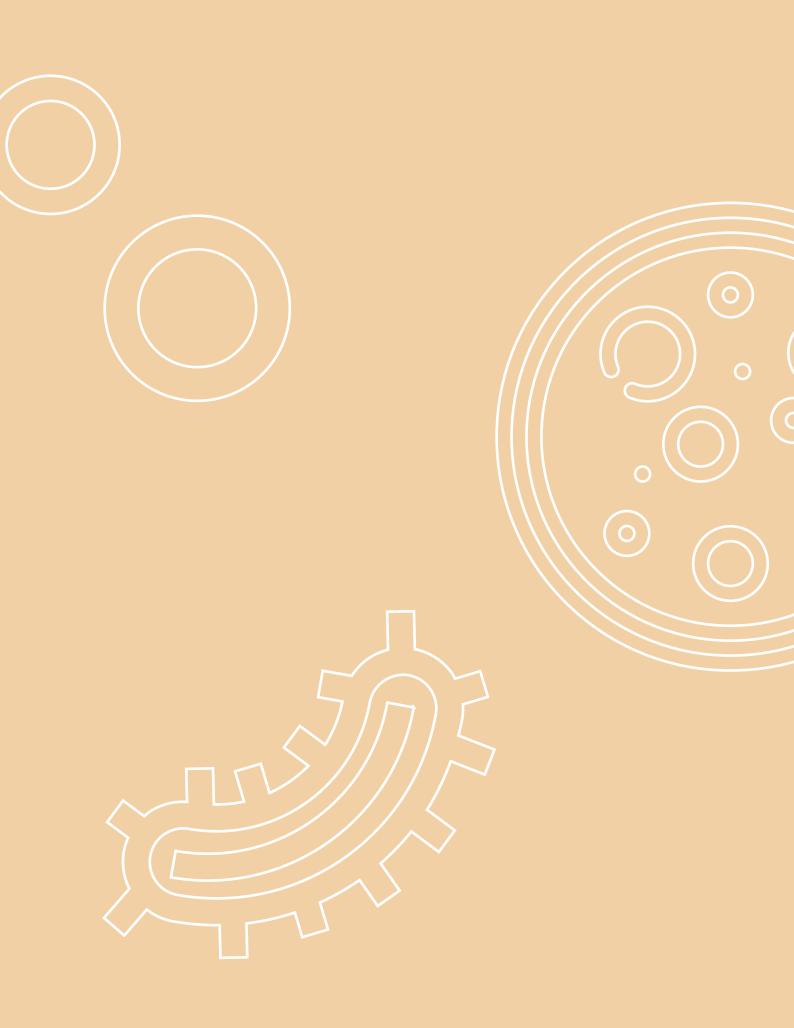
In the event of a maintenance incident in the building, please contact the corresponding concierges of IRBLleida and the Teaching Unit of the Universitat de Lleida's Faculty of Medicine. If the incident regards a freezer, the appliance has an information sheet. We recommend asking colleagues from the group or the scientific and technical service.

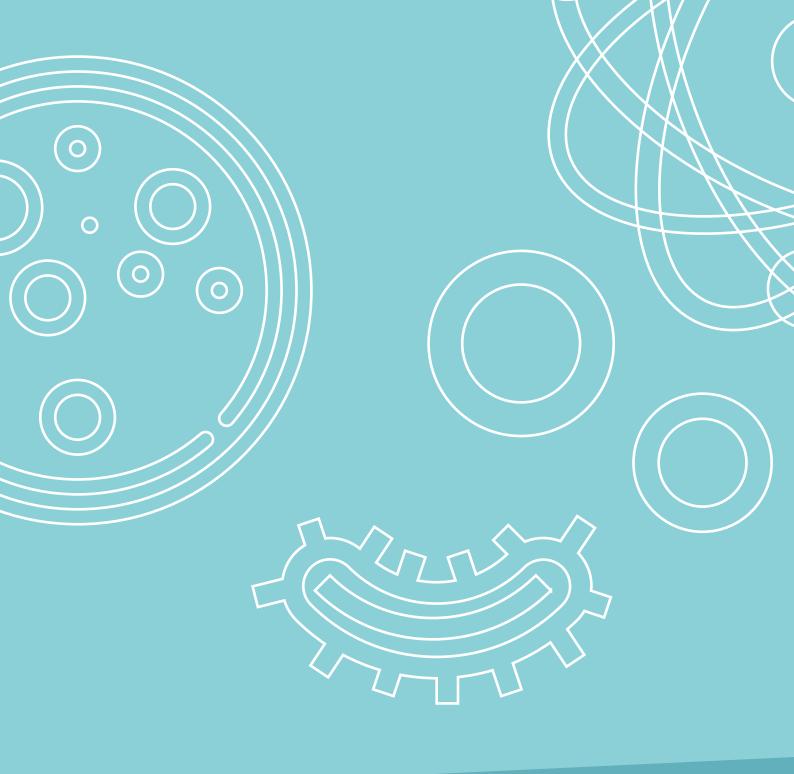
8.7. Use of Wi-Fi and photocopiers

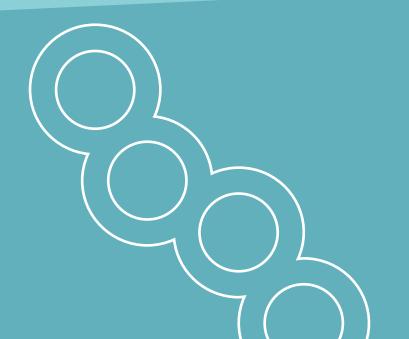
The Human Resources manager will give you a document and information on how to use the photocopiers with your sign-in credentials. He/she can give you information about using the Wi-Fi network.

8.8. Links of interest











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