

1. Call Opening

1.1. Introduction

The Biomedical Research Institute of Lleida - Fundació Dr. Pifarré (IRBLleida) opens a call aimed at attracting researchers in the field of biomedical sciences with an outstanding scientific record and leadership that want to continue their scientific career in our institute holding an [ICREA Senior Researcher position](#). The candidate must have a solid scientific trajectory and international experience in the pre-doctoral and/or post-doctoral period. The research of the candidates must be aligned with IRBLleida's scientific programs and strategic objectives. Ideally, their expertise and field of research should generate new synergies with the ongoing research lines at IRBLleida.

1.2. Summary

Researchers wishing to apply to a forthcoming ICREA 2025 Senior Researcher position (<https://www.icrea.cat/en/calls>) or already holding an ICREA Senior position and wanting to continue their career at IRBLleida can apply to this call.

2. Call Description

2.1. Scope

The main aim is to attract researchers with an outstanding scientific track record and leadership capabilities in the field of biomedical sciences to continue their scientific careers at the Biomedical Research Institute of Lleida (IRBLleida) in an ICREA Senior Researcher position.

2.2. Funding & Payment

The successful candidate will be offered a start-up package to carry out her/his research at IRBLleida.

2.3. Startup Package and Acceptance of the Position

Startup package. For the first three years, the successful candidate will be offered a startup package. Startup funds: a maximum of 450.000€ in three years (i.e., 150.000€ per year) to cover costs of equipment, reagents and staff. Space: sufficient lab and office space to start the research activity will be made available. Salary top-up: in addition to the standard salary of the ICREA Senior Researcher position a top-up of up to 10.000€/year will be offered.

Stable package. After the first 3 years, researchers will receive a maximum of 50.000€ per year for staff, equipment or reagent costs. Salary top-up: in addition to the standard salary of the ICREA Senior Researcher position a top-up of up to 10.000€/year will be offered. The research progress of successful candidates will be evaluated by an external evaluation committee after the first three years and then every five years, and the 'stable package' maintained while the evaluations are positive and the ICREA Senior Researcher position is kept.

After final award decision and notification, the successful candidate must accept the position within 15 calendar days by sending an email to direccio@irbllleida.cat. If the position is not accepted, it can be offered to the next ranked candidate. The position can be left vacant if no candidates are found to be suitable after the evaluation process is completed.

2.4. Starting date

Successful candidate is expected to join our institute no later than September 2026.

3. Candidates profile

3.1. Eligibility

The candidates must have a Ph.D. degree obtained preferably before 2021, with relevant multinational exposure at pre-doctoral and/or post-doctoral level. Candidates in an expansive phase of their academic career, with an outstanding research record and leadership are encouraged to apply. Applications from women are especially welcome.

3.2. Incompatibility

N/A

4. Evaluation process

The evaluation process will consist of **two stages** and will be carried out by a Scientific Strategy Committee composed by the Director and the Deputy Director of IRBLeida and at least three members of the external Scientific Advisory Board (eSAB) of the Institute. The evaluations will be based on the excellence of the research record, the research plan for the next five years, the strategic added value of the research carried out by the candidates, and when required, personal interviews with the candidates.

- **Stage 1:** Candidates who want to apply for an ICREA Senior Researcher position (<https://www.icrea.cat/en/calls>) to continue their research at IRBLeida will be evaluated and ranked by the Scientific Strategy Committee. Selected candidates will receive a letter of 'Expression of Interest (EOI)' from IRBLeida as the host institute for their ICREA Senior Researcher application (<https://www.icrea.cat/en/calls>) before 2:00 pm (Central European Time) on Tuesday, the 4th of March 2025, the deadline for the application. The candidates must complete the ICREA application procedure as described in their web site: <https://www.icrea.cat/en/calls>.
- **Stage 2:** Only applicants that have an ICREA Senior Researcher position, obtained in the ICREA 2025 call or earlier ICREA calls, can proceed to the second stage of the current IRBLeida call. In this second stage of the evaluation, candidates will be evaluated and ranked by the Scientific Strategy Committee. The final appointment will be ratified by the Board of Trustees of IRBLeida based on the evaluation reports of the Scientific Strategy Committee, and the appointed candidate will be offered a start-up package to join IRBLeida (see point 2.3).

The principles of impartiality, absence of conflict of interest, objectivity and scientific rigor shall be observed during the evaluation process. All interviews will be governed by the OMT-R (Open, Transparent and Merit-based Recruitment) principles of the Institute's Recruitment and Selection policy established by the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers ([Charter & Code](#)). Candidates will be duly informed of the progress of their application after each phase of the process. Possible claims and allegations received within one week after each phase will be considered by the Scientific Strategy Committee, that will prepare the appropriate response, which will not be open to any further appeals.

4.1. Proposal Submission

Candidates that want to continue their career at IRBLeida after applying for an ICREA Senior Researcher position in the 2025 call (<https://www.icrea.cat/en/calls>) should send in their application to the current IRBLeida call before 25th February to undergo Stage 1 of the evaluation process.

Candidates already holding an ICREA position and that want to continue their research at IRBLeida should send in their application **before the final award decision of the 2025 ICREA Senior Researcher call**, to join Stage 2 of the evaluation process. All applicants must provide the following documentation by sending an email to direccio@irbllleida.cat with the following subject: "OUTSTANDING RESEARCHERS CALL – Name of candidate":

1. A standardized Curriculum Vitae (CVA), ideally generated using the FECYT online tool: <https://cvn.fecyt.es/editor/index.html?locale=eng#INDEX>.
2. A research statement containing a summary of past achievements, including the main publications, training and technology transfer activity, and a research plan for the next 5 years describing the different research lines and ongoing competitive projects. Maximum of 5 pages.
3. A description of how the new group will complement and synergize with the research programs at IRBLeida, existing or planned collaborations with IRBLeida groups as well as the specific needs in terms of space, human resources, scientific equipment or core facilities. Maximum of 2 pages.
4. Two letters of support.

5. Other Clauses

Participation in this call for proposals implies knowledge and acceptance of all its terms and conditions, including:

5.1. Proposal Documentation Confidentiality

The documentation associated with the proposals will be treated as confidential information, being obliged to maintain the confidentiality of the information all persons involved in the evaluation and assessment of the proposals, and may be used for informative and dissemination purposes, subject to prior consent of the applicants.

5.2. Personal Data Collection Purpose and Processing Information

Responsible party: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré (IRBLleida).

Purpose: Management of calls and, where appropriate, the awarding and delivery of the prize.

Legitimation: The legal basis of the processing is the carrying out of a selection process to provide financial support for research projects.

Addressees: The data will not be transferred to third parties, except in the legal obligations established by law.

Rights: Access, rectification, and deletion of data, as well as other rights, as explained in the additional information.

Additional information: You can consult additional and detailed information on Data Protection on our website <http://www.irbllleida.org/en/legal-notice/>.

The data provided by applicants will be incorporated into the processing system owned by IRBLleida in order to manage and resolve the selection process, and will be processed in a lawful, fair, transparent, adequate, relevant, limited, accurate, and up-to-date manner, in compliance with the provisions of Regulation (EU) 2016/679 of the European Parliament and Organic Law 3/2018, of 5 December (LOPDGDD). The legal basis for the processing of data is the fulfilment of a legal obligation on the part of the controller reinforced with the consent of the data subject.

This data must be kept for the period of time strictly necessary to fulfil the aforementioned purpose, respecting in all cases the period determined by these rules and regulations governing the call for applications and the applicable archiving regulations.

Certain data may be communicated to third parties in the public or private sphere, either because the intervention of these entities in the course of the aid management

process may be necessary because it is correctly resolved, or because it is provided for in a regulation with the status of law.

As long as the interested party does not communicate otherwise, it will be understood that their details have not been modified and that they undertake to notify the IRB Lleida of any variation.

Applicants may exercise their rights of access, rectification, limitation of processing, suppression, opposition to the processing of their data or exercise their right to portability by writing to IRB Lleida (Avda. Rovira Roure, 80, 25198 Lleida), to the e-mail address protecciodedades@irbllleida.cat or to the IRB Lleida's Data Protection Delegate, dpd@ticsalutsocial.cat. You must attach a photocopy of your ID card or sign the e-mail with a recognized electronic signature. In the event of disagreement with the processing, you also have the right to lodge a complaint with the Catalan Data Protection Authority.

