



WE ARE LOOKING FOR...

Healthcare innovation technician

What do we offer?

Department	Department of Projects and Innovation	
Type of contract	Indefinite for scientific and technical activities	
Home	Immediate	
Working day	37.5 h/week – full-time	
Duration	Until 31/12/2028	
Category	To be determined based on experience and value, according to the levels of the salary table	
Remuneration	Technician C1	€23,177.86
	Technician C2	€26,488.99
	Technician C3	€29,800.11
	Technician C4	€33,376.12

The Institute

The Biomedical Research Institute of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

1. The Catalan Institute of Health ([ICS](#)) both in the hospital field (Hospital Universitari Arnau de Vilanova-HUAV) and in [primary care in Lleida](#) and the [Alt Pirineu-Aran Health Region](#).
2. The health provider [Gestió de Serveis Sanitaris \(GSS; Santa Maria-HUSM University Hospital, Pallars Regional Hospital](#) and [Mental Health](#), among others).
3. The [Sant Hospital Foundation \(FSH\)](#) of La Seu d'Urgell.

IRBLleida has been a CERCA institute since 2013, and consequently it is organized according to a model of good governance and operation that guarantees efficiency, flexibility of management, recruitment and promotion of talent, strategic planning and executive capacity.



In addition, it is one of the 34 Spanish Health Research Institutes ([IIS](#)) recognised by [the Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.



In December 2014, the Institute for Research in Biomedicine of Lleida received the '[HR Excellence in Research](#)' award from the European Commission. This is a recognition of the Institute's commitment to developing a human resources strategy for researchers, designed to align practices and procedures with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the recruitment of researchers (Charter and Code).



Check out our [recruitment policy](#).

Professional profile of the person hired

Healthcare innovation technician.

Requirements (those candidacies that do not meet this point will be excluded)

- Bachelor's degree in biotechnology, biomedicine or similar.
- Level B2 written and spoken.

These requirements must be met at the beginning of the contract.

Tasks to be carried out

The selected person will join the Projects and Innovation department of IRBLleida and will perform their duties between IRBLleida and the healthcare centres, both hospitals and primary care, of the Health Region of the High Pyrenees and Aran. The contract is part of the execution of the tasks for the correct implementation of the IRBLleida Innovation Plan 2026-2028, with a particular focus on strategic line 1: *"Integrate innovation into the routine practice of researchers" by promoting an innovative culture in healthcare centres, increasing the uptake of incipient ideas and actively participating in their transfer".*

Some of the tasks that will be carried out are:

- Identification of innovative activities derived from the care practice carried out in the services of health providers (hospitals and primary care centres).
- Elaboration and updating of the circuit for the detection of innovative activities within the services of the Arnau de Vilanova Hospital in Lleida and the Santa Maria Hospital, the Pallars Hospital, the Sant Hospital Foundation and the Primary Care Centers of the Health Region of Lleida, Alt Pirineu and Arán.
- Classification of the different innovative activities detected.

- Attendance and preparation of the meetings of the Innovation Committee of the Arnau de Vilanova Hospital in Lleida and the Santa Maria Hospital.
- Work together with the IRBLleida Innovation Unit in the search for calls for innovation and transfer projects, identification of services that can be submitted and support to prepare them.
- Dissemination and training activities to promote an innovative culture in healthcare centres.
- Holding regular meetings with the services of healthcare providers, both in hospitals and primary care centres in the Health Region of Lleida, Alt Pirineu and Aran (requires travel capacity in the province of Lleida).
- Holding regular meetings with the staff of the innovation department of the Biomedical Research Institute of Lleida.
- Collaboration in the drafting of the innovation sections of research projects when necessary with the support of the IRBLleida Innovation Unit.
- Elaboration of indicators of innovation and transfer in the field of care.
- Detection of clinical practice guidelines created by healthcare personnel.
- Periodic communication of indicators and other reports to the Hospital and Primary Care Management and to the innovation unit of the Biomedical Research Institute of Lleida.

It will be valued

Knowledge

- Master's degree in biotechnology, biomedicine or similar.
- Complementary training in Transfer and innovation.

Experience

- Previous experience in Innovation and Transfer Offices.
- Experience in intellectual and industrial property management.

Competences

- Ability to work in a team.
- Be resolute and constant.
- Proactive person.
- Ability to present in public and autonomy to prepare meetings with collaborators.
- Learning capacity and willingness to train.

Characteristics of the contract

- ✓ Indefinite contract for technical scientific activities, in accordance with the provisions of Article 23 of Law 17/2022, of 5 September, amending Law 14/2011, of 1 June, on Science, Technology and Innovation. The contractual modality is that of indefinite duration, with specific clauses linked to the financing of the project in accordance with art. 49 1.b) and art. and 52.e). of Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Act.
- ✓ Funding of the activity: *"Integrate innovation into the routine practice of researchers" promoting the innovative culture in healthcare centers, increasing the capture of incipient ideas and actively participating in their transfer".*
- ✓ Duration of the contract: In the project work programme, it is foreseen that personnel costs will be developed approximately until 31 December 2028.
- ✓ If there are modifications to the work programme, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific financing of the project/agreement).

Why work at IRBLleida?



We offer a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To consult our training and development portfolio, visit our website in the [training section](#).



We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree family member under 18 years of age, over 70 years of age or with a first degree of disability to the doctor.
- Public holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documentation and deadline for submission

Applications must be accompanied by:

- Cover letter.
- Curriculum vitae.

The deadline for submission will end on October 22, 2026 at 2:00 p.m.

Interested parties can apply for the offer by filling out the [form](#) and sending their CV and cover letter, indicating the name of the offer to which you are applying and the reference 050-26.

Selection calendar for the reference process 050-26

Minimum 15 days	Publication and dissemination of the offer: IRBLeida website, Euraxess (for research staff), "Empléate" portal, social networks, other employment websites depending on the position offered.
Maximum following 2 working days	Sending CVs to the Selection Committee
	Celebration of the Selection Committee
5 following working days, except in exceptional circumstances	- Interview with the pre-selected candidates - Assessment and Award Minutes of the Selection Committee
5 following working days, except in exceptional circumstances	Carrying out the administrative procedures necessary to formalise the employment contract
Approximate start of the contract	Immediate

Express selection process

In those cases in which a worker has to be replaced urgently, for example, to cover sick leave, because for scientific reasons the incorporation must take place on a specific day, because it is provided for in a resolution, etc., an express selection procedure may be followed.

This selection process will follow the same procedure as the ordinary one, but the duration of all phases of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.

Regulation and regulatory principles

The contract will be carried out in accordance with the provisions of **Article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **Article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men. IRBLeida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

The right to equal opportunities and treatment is taken into account, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to jobs, etc. inclusion in the community and independent life and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

IRBLeida is committed to the principles of Merit-Based Recruitment and Transparency (OTM-R) in accordance with the HRS4R seal requirements

ANNEX I. MEMBERS OF THE SELECTION COMMITTEE

President	Ms. Eva López, Manager IRBLleida
Members	Dr. Oriol Yuguero Torres, Manager of HUAV and GSS, or the person designated in his place
	Dra. Pilar Vaqué Castilla, Manager of Primary Care in the Health Region of Lleida, Alt Pirineu and Aran, or the person you designate in your place
	Dra. Anna Arán Solé, Assistant to GSS Management
	Dr. Joaquin Bonelli, Head of the IRBLleida Projects and Innovation Department
Secretary	Ms. Elena Moscatel, Head of the People and Legal Department IRBLleida

ANNEX II. SCALE OF MERITS

Academic curriculum and complementary training	50 points
• Master's degree in biotechnology, biomedicine or similar	20 points
• Complementary training in Transfer and innovation	30 points
Accredited professional experience	30 points
• Previous experience in innovation and transfer offices	Up to 20 points
○ 2 or more years – 20 points	
○ Between 1 and 2 years old – 10 points	
○ Less than 12 months – 5 points	
• Experience in intellectual and industrial property management	10 points
Competency test or interview	20 points
• Criteria subject to value judgment will be assessed in accordance with the interview carried out	20 points
Maximum score	100 points

Applications that do not exceed 50% of the maximum score will be rejected

Data protection information clause

Data controller

Identity: **BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA**

CIF: G25314394

Postal address: Av. Alcalde Rovira Roure núm. 80, 25198, Lleida

Email: protecciodedades@irbllleida.cat

Purpose of data processing and storage

At the **LLEIDA BIOMEDICAL RESEARCH INSTITUTE** (hereinafter referred to as **IRB Lleida**) we process the information you provide us as an interested party, to manage the processing of your CV and candidacy.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until there is opposition to their processing by the interested party.

Legitimacy for data processing

The legal basis for the processing of your data is the consent of the interested party to contact the **LLEIDA BIOMEDICAL RESEARCH INSTITUTE**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organization. Apart from these entities, your data will not be communicated to third parties.

Rights of the interested parties

The owners of the data processed by **IRB Lleida**, You have the right at any time to access your data, rectify it, oppose its processing or delete it if you believe that it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of its processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke the consent granted at any time.

To exercise these rights, you may contact **IRB LLEIDA** via email protecciodedades@irbllleida.cat. Likewise, if you consider that your rights have been violated, you may file a complaint with the Catalan Data Protection Authority.