

 WE ARE LOOKING FOR...

**Communication technician for the Department of  
Communication**

### What do we offer?

<b>Department</b>	Department of Communication
<b>Type of contract</b>	Indefinite for scientific and technical activities
<b>Duration of the contract</b>	Approx. July 2026 to June 2027
<b>Home</b>	Immediate
<b>Working day</b>	37.5 h/week – full-time
<b>Category</b>	Technician C2
<b>Remuneration</b>	€26,488.99 gross/year

### The Institute

The Biomedical Research Institute of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

1. The Catalan Institute of Health ([ICS](#)) both in the hospital field (Hospital Universitari Arnau de Vilanova-HUAV) and in [primary care in Lleida](#) and the [Alt Pirineu-Aran Health Region](#).

2. The healthcare provider [Healthcare Service Management \(GSS; Santa Maria-HUSM University Hospital, Pallars Regional Hospital and Mental Health](#), among others).



IRB Lleida has been a CERCA institute since 2013, and consequently it is organized according to a model of good governance and functioning that guarantees

efficiency, flexibility of management, recruitment and promotion of talent, strategic planning and executive capacity.



In addition, it is one of the 34 Spanish Health Research Institutes ([IIS](#)) recognized by [the Carlos III Health Institute](#) and the Government of the Generalitat,

as established in Law 16/2003, of 28 May, on the cohesion and quality of the national health system.



HR EXCELLENCE IN RESEARCH

In December 2014, the Biomedical Research Institute of Lleida received the '[HR Excellence in Research](#)' award from the European Commission. It is a

recognition of the Institute's commitment to developing a strategy of human resources for researchers, designed to align practices and procedures with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the recruitment of researchers (Charter and Code).

Check out our [recruitment policy](#).

## **Professional profile of the person hired**

Communication Technician

## **Requirements (those candidacies that do not meet this point will be excluded)**

- Minimum university degree or equivalent qualification related to the area they occupy (Communication, Journalism or Health Sciences).
- Catalan and Spanish equivalent level C2.

These requirements must be met at the beginning of the contract.

## **Tasks to be carried out**

The selected person will join the Department of Communication and **will be specifically hired and dedicated exclusively to the project PP11086 with the title IRBLleidaDIVULGA 2026-2027. Annual dissemination plan, and file number FCT-25-22149, of the Call for grants for the promotion of scientific culture and innovation 2025, of the Spanish Foundation for Science and Technology, F.S.P. (FECYT)**, which includes the organisation and communication of the following activities:

- Research Night (18/09/2026).
- Next issue of the magazine LleidaLab.
- Design and distribution of tablecloths with scientific messages for hospital cafeterias.
- Sessions with the Força Lleida sports club with the lower categories.
- 14 scientific workshops.
- Inspiracy Lleida Conference.
- Scholarships for the first year of high school for students in Lleida.

# PERSONES PERSONAS PEOPLE



- Second edition of the videopodcasts 'S-àvies a l'IRBLeida'.
- Development of a new activity to promote collaboration with the Les Garrigues Protected Designation of Origin.
- Development of a new scientific puppet.
- Activity VII SomRecerca.
- Activity 11F.

The communication of the activities will be through the creation of press releases, dissemination on its own social networks and on the IRBLeida website, in three languages.

It will be part of the Communication Department, where it is also possible that at specific times it can support the rest of the activities.



***The object of this contract is co-financed with the Call for Grants for the Promotion of Scientific Culture and Innovation 2025, of the Spanish Foundation for Science and Technology, F.S.P. (FECYT), within the framework of the IRBLeidaDIVULGA 2026-2027 Project. Annual dissemination plan \_ file number FCT-25-22149\_Codi of project PP11086***

## **It will be valued**

### **Knowledge**

- English intermediate level B2.
- Training in scientific dissemination and communication.

### **Experience**

- Experience in scientific dissemination and communication.
- Domain of social media management.
- Experience in video recording and editing.
- Previous experience in a Department of Communication or in work in the area of Communication and/or Journalism or in a research centre.
- Experience in the organization of activities.

### **Competences**

- Communication skills.
- Organization and planning: ability to manage multiple tasks and prioritize efficiently.
- Teamwork: effective collaboration with different departments.
- Attention to detail: rigor in the recording of data and documentation.

On the day of the interview, there will be a skills test.

## Characteristics of the contract

- ✓ Indefinite contract for technical scientific activities, in accordance with the provisions of Article 23 of Law 17/2022, of 5 September, amending Law 14/2011, of 1 June, on Science, Technology and Innovation.  

The contractual modality is that of indefinite duration, with specific clauses linked to the financing of the project in accordance with art. 49 1.b) and art. and 52.e). of Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Act.
- ✓ The amount granted to finance personnel expenses is €36,467.04.  

This amount will cover the gross annual salary of the person hired, the expenses of the employer's Social Security contribution and compensation.
- ✓ Project that will finance the contract: ***PP11086 - IRBleidaDIVULGA 2026-2027. Annual dissemination plan - file number FCT-25-22149, of the Call for grants for the promotion of scientific culture and innovation 2025, of the Spanish Foundation for Science and Technology, F.S.P. (FECYT).***
- ✓ Duration of the contract: In the project work programme, it is envisaged that personnel costs will be carried out for approximately **30th June 2027**.
- ✓ If there are modifications to the work programme, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific financing of the project/agreement).

## Why work at IRBLleida?



We offer a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To view our training and development portfolio, please visit our website in the training section [.](#)



We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree family member under 18 years of age, over 70 years of age or with a first degree of disability to the doctor.
- Public holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

## Documentation and deadline for submission

Applications must be accompanied by:

- Cover letter.
- Curriculum vitae.

The deadline for submission will end on June 18th, 2026 at 2:00 p.m.

Applications received after the deadline/time will be automatically excluded.

Interested parties can apply for the offer by filling out the [form](#) and sending your CV and cover letter, indicating the name of the offer to which you are applying and the reference **028-26**.

#### Selection calendar for the reference process 028-26

Minimum 15 days	Publication and dissemination of the offer: IRB Lleida website, Euraxess (for research staff), social networks, other employment websites depending on the position offered.
Maximum following 2 working days	Sending CVs to the Selection Committee
Maximum following 5 working days	Celebration of the Selection Committee <ul style="list-style-type: none"><li>- Interview To the Candidates pre-selected</li><li>- Assessment and Award Minutes of the Selection Committee</li></ul>
Maximum following 5 working days	Carrying out the administrative procedures necessary to formalise the employment contract

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Approximate start of the contract    Immediate

### Express selection process

In those cases, in which a worker has to be replaced urgently, for example, to cover sick leave, because for scientific reasons the incorporation must take place on a specific day, because it is provided for in a resolution, etc., an express selection procedure may be followed.

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This selection process will follow the same procedure as the ordinary one, but the duration of all phases of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.

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## Regulation and regulatory principles

The hiring will be carried out in accordance with the provisions **of art. 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' **Statute Law**, in accordance with the provisions **of art. 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men. IRB Lleida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment .

The right to equal opportunities and treatment is taken into account, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to jobs, etc. inclusion in the community and independent life and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and

agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

### **Reservation of places for people with disabilities**

In accordance with the provisions of Article 42 of Royal Legislative Decree 1/2013, of 29 November, approving the Revised Text of the General Law on the Rights of Persons with disability and its social inclusion, in this call a **percentage of no less than 2%** of the places is reserved to be covered by people who can prove a disability equal to or greater than 33%.

Applicants who wish to opt for this reservation must submit documentation accrediting their disability and, where appropriate, request the necessary adaptations for the selection tests.

In the event that the reserved places are not covered due to a lack of applicants who meet the requirements, these will be accumulated in the general access places.

**\*\*The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict the Catalan version will prevail.**

**IRBLeida is committed to the principles of Merit-Based Recruitment and Transparency (OTM-R) in accordance with the HRS4R seal requirements**

## **ANNEX I. MEMBERS OF THE SELECTION COMMITTEE**

<b>President</b>	Ms. Eva López, Manager of IRBLeida
	Ms. Meritxell Soria, Head of the Communication Department of IRBLeida
<b>Members</b>	Mr. Josep Maria Bosch, Head of the Patronage Department of IRBLeida
<b>Secretary</b>	Ms. Elena Moscatel, Head of the People and Legal Department of IRBLeida

## **ANNEX II. SCALE OF MERITS**

<b>Academic curriculum and complementary training</b>	<b>20 points</b>
<ul style="list-style-type: none"><li>English intermediate level B2</li></ul>	10 points
<ul style="list-style-type: none"><li>Training in scientific dissemination and communication</li></ul>	10 points
<b>Accredited professional experience</b>	<b>60 points</b>
<ul style="list-style-type: none"><li>Experience in scientific dissemination and communication</li></ul>	20 points
<ul style="list-style-type: none"><li>Social Media Management Domain</li></ul>	10 points
<ul style="list-style-type: none"><li>Experience in video recording and editing</li></ul>	10 points
<ul style="list-style-type: none"><li>Previous experience in a Department of Communication or in work in the area of Communication and/or Journalism or in a research centre</li></ul>	10 points
<ul style="list-style-type: none"><li>Experience in organizing activities</li></ul>	10 points
<b>Competency test or interview</b>	<b>20 points</b>
<ul style="list-style-type: none"><li>Criteria subject to value judgment will be assessed in accordance with the interview carried out</li></ul>	20 points
<b>Maximum score</b>	<b>100 points</b>

**Applications that do not exceed 50% of the maximum score will be rejected**

## Data protection information clause

### Data controller

Identity: **BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA**

CIF: G25314394

Postal address: Av. Alcalde Rovira Roure nº80, 25198, Lleida E-

mail: [protecciodedades@irbllleida.cat](mailto:protecciodedades@irbllleida.cat)

### Purpose of data processing and storage

At the **LLEIDA BIOMEDICAL RESEARCH INSTITUTE** (hereinafter referred to as **IRB LLEIDA**) we process the information you provide us as an interested party, to manage the processing of your CV and candidacy.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until there is opposition to their processing by the interested party.

### Legitimacy for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **LLEIDA BIOMEDICAL RESEARCH INSTITUTE**.

### Recipients of your data

Your data will be communicated to third parties and collaborators related to organization. Apart from these entities, your data will not be communicated to third parties.

### Rights of the interested parties

The owners of the data processed by **IRB LLEIDA**. They always have the right to access their data, rectify them, oppose their processing or delete them if they believe that they are no longer necessary for the purposes for which they were collected. In addition, if you wish, you may request the portability of your data and limitation of its processing. In the latter case, we will only keep them for the exercise or defence of claims. It may also revoke The Consent awarded in any moment.

To exercise these rights, you can contact **IRB LLEIDA** through the email [protecciodedades@irbllleida.cat](mailto:protecciodedades@irbllleida.cat). Likewise, if you consider that your rights have been violated, you may file a complaint with the Catalan Data Protection Authority.