

**🔍 WE ARE LOOKING FOR...**  
**Senior Research Technician with Bachelor's Degree level for the  
Clinical and Molecular Phenotyping (CMP) Research Group**

**What do we offer?**

|                         |   |
|-------------------------|---|
| <b>Research Group</b>   | Clinical and Molecular Phenotyping (CMP)  |
| <b>Research Line</b>    | Biomarkers of infection focused on pathogen-derived non-coding RNAs. i) MicroRNAs encoded by viruses: microRNAs as risk markers in critically ill patients. |
| <b>Type of contract</b> | Indefinite due to scientific-technical activities   |
| <b>Home</b>             | Approx. August 2026   |
| <b>Duration</b>         | Until 31/12/2026  |
| <b>Matchday</b>         | 37.5 h/week – full-time   |
| <b>Category</b>         | Senior Research Technician C1   |
| <b>Remuneration</b>     | €23,458.19 gross/year   |

**The Institute**

The Institute for Biomedical Research of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behaviour of diseases in large population groups.



IRBLleida has been a CERCA institute since 2013, and therefore it is organised according to a model of good governance and operation that guarantees

efficiency, flexibility in management, talent recruitment and promotion, strategic planning and executive capacity.



In addition, it is one of the 34 Spanish Health Research Institutes ([IIS](#)) recognized by [the Carlos III Health Institute](#) and the Government of the Generalitat.

as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.



In December 2014, the Institute for Biomedical Research of Lleida received the '[HR Excellence in Research](#)' recognition from the European Commission. This is a recognition of the Institute's commitment to developing a strategy of human resources for researchers, designed to align practices and procedures with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the recruitment of researchers (Charter and Code).

Please see our [recruitment policy](#).

## Professional profile of the person hired

Senior Research Technician with Bachelor's Degree

## Requirements

*Those candidatures that do not comply with this point will be excluded*

- Degree in Biology, Biomedicine, Biotechnology or related areas.

These requirements must be met at the beginning of the contract.

## Tasks to be carried out

The selected person will join the Clinical and Molecular Phenotyping (CMP) research group at IRBLeida, within the research line "*Biomarkers of infection focused on non-coding RNAs derived from pathogens. i) MicroRNAs encoded by viruses: microRNAs as risk markers in critically ill patients*", within the framework of the PP10758 project - "***Towards the understanding and diagnosis of persistent pulmonary sequelae in the critically ill patient: introduction of the concept of endotype (e-postcritical project)***".

Some of the tasks that will be carried out are:

- Conduct experiments and analyses necessary to identify and validate endotypes associated with persistent pulmonary sequelae in survivors of severe COVID-19 cases.
- To explore the biological mechanisms underlying these endotypes through bioinformatic analysis of omics data.
- Identify molecular signatures with clinical value, based on the results obtained.
- To contribute to the development of tools for early prediction of the risk of sequelae in critically ill patients.



## It will be valued

### Knowledge

- ✓ English level B2 or equivalent.
- ✓ Master's degree related to the field of health sciences.

- ✓ Grade higher than 7 out of 10.

### **Experience**

- ✓ Demonstrable experience in processing and handling biological samples, including RNA.
- ✓ Demonstrable expertise in the analysis and processing of omics datasets.
- ✓ Knowledge of molecular biology and related laboratory techniques.
- ✓ Knowledge in bioinformatics and/or biostatistics applied to biological data.
- ✓ Proficiency in a programming language (e.g. Python or R).

### **Competencies**

- ✓ Ability to organize, multitask, and work in a team.
- ✓ Creativity, empathy and enthusiasm and ease of learning.

### **Contract Characteristics**

- ✓ Permanent contract for scientific and technical activities, in accordance with Article 23 of Law 17/2022 of 5 September, which amends Law 14/2011 of 1 June on Science, Technology and Innovation.
- ✓ The employment contract is of indefinite duration, with specific clauses linked to the funding of the project, in accordance with Articles 49.1.b) and 52.e) of Royal Legislative Decree 2/2015 of 23 October, approving the revised text of the Workers' Statute Act.
- ✓ The amount granted for personnel costs is €12,916.67.
- ✓ This amount will cover the annual gross salary of the hired employee and the employer's Social Security contributions.
- ✓ Project funding: **PP10758 – "Towards the Understanding and Diagnosis of Persistent Pulmonary Sequelae in Critically Ill Patients: Introduction of the Endotype Concept (e-postcritical Project)."**
- ✓ Contract duration: According to the project work plan, personnel-related expenses are expected to continue approximately until 31 December 2026.

- ✓ Should there be any modifications to the work plan, the possibility of adjusting the contract period will be considered (the duration of the contract is linked to the specific funding allocated to the project/agreement).

## Why work at IRBleida?



We offer a highly stimulating environment with state-of-the-art infrastructure.



We offer complementary training for all profiles. To check out our training and development portfolio, please visit our website in the training section [.](#)



We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion, or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for reasons of one's own health.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with a first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

## Documentation and submission deadline

Applications must be accompanied by:

- Cover letter.
- Curriculum vitae.
- Bachelor's Degree Academic Transcript.

**The deadline for submission will end on June 26, 2026 at 2:00 p.m.**

**Applications received after the deadline/date will be automatically excluded.**

Interested people can apply for the offer by filling in the [form](#) and sending your CV and cover letter, indicating the name of the offer to which you are applying and the reference **027-26**.

**Calendar of the selection process with reference 027-26 (Indicative deadlines)**

|                                   |   |
|-----------------------------------|---|
| Minimum 15 days                   | Publication and dissemination of the offer: IRBLeida website, Euraxess (by Research staff), "REGIC" portal, social networks, other employment websites depending on the position offered. |
| 2 next working days               | Sending CVs to the Selection Committee  |
| 5 working days                    | <ul style="list-style-type: none"> <li>- Interview with shortlisted candidates</li> <li>- Assessment and Award Record of the Selection Committee</li> </ul>                               |
| 5 working days                    | Carrying out the necessary administrative procedures to formalise the employment contract   |
| Approximate start of the contract | As soon as possible after the resolution of the selection process and the formalisation of the contract.  |

**Express Selection Process**

In those cases in which a worker has to be replaced urgently, for example, to cover a sick leave, because for scientific reasons the incorporation has to take place on a specific day, because it is provided for in a resolution, etc., an express selection procedure may be followed.

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This selection process will follow the same procedure as the ordinary one, but the duration of all the phases of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.

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## **Regulation and normative principles**

The hiring will be carried out in accordance with **the provisions of Royal Legislative Decree 2/2015, of 23 October, which approves the revised text of the Workers' Statute Law** and the rest of the regulations in force.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men. IRBLeida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

It takes into account the right to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to jobs, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

### **Reservation of places for people with disabilities**

IRBLeida guarantees equal opportunities for people with disabilities throughout the selection process. Candidates may request the reasonable accommodations or accommodations they need to participate in the tests or interviews, provided that they do not entail a disproportionate burden.

# PERSONES PERSONAS PEOPLE



**\*\*The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict the Catalan version will prevail.**

**IRBLeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements**

## **ANNEX I. MEMBERS OF THE SELECTION COMMITTEE**

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**President** Ms. Eva López, Manager of IRBLeida

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Dr. David de Gonzalo, IRBLeida Researcher

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**Members** Dr. Marta Molinero, IRBLeida Researcher

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**Secretary** Ms. Elena Moscatel, Head of the People and Legal Department

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## ANNEX II. MERIT SCALE

|  |                          |
|--|--------------------------|
| <b>Academic curriculum and complementary training</b>  | <b>Maximum 30 points</b> |
| <ul style="list-style-type: none"> <li>English level B2 or equivalent</li> </ul>   | Maximum 10 points        |
| <ul style="list-style-type: none"> <li>Master's degree related to the field of health sciences</li> </ul>                                  | Maximum 10 points        |
| <ul style="list-style-type: none"> <li>Grade above 7 out of 10</li> </ul>  | Maximum 10 points        |
| <b>Accredited professional experience</b>  | <b>Maximum 50 points</b> |
| <ul style="list-style-type: none"> <li>Demonstrable experience in processing and handling biological samples, including RNA</li> </ul>     | Maximum 10 points        |
| <ul style="list-style-type: none"> <li>Demonstrable expertise in analyzing and processing omics datasets</li> </ul>                        | Maximum 10 points        |
| <ul style="list-style-type: none"> <li>Knowledge of molecular biology and related laboratory techniques</li> </ul>                         | Maximum 10 points        |
| <ul style="list-style-type: none"> <li>Knowledge of bioinformatics and/or biostatistics applied to biological data</li> </ul>              | Maximum 10 points        |
| <ul style="list-style-type: none"> <li>Proficiency in a programming language (e.g. Python or R)</li> </ul>                                 | Maximum 10 points        |
| <b>Competency test or interview</b>  | <b>Maximum 20 points</b> |
| <ul style="list-style-type: none"> <li>Criteria subject to value judgment will be assessed according to the interview conducted</li> </ul> | Maximum 20 points        |
| <b>Maximum score</b>   | <b>100 points</b>        |

**Applications that do not exceed 50% of the maximum score will be rejected**

## **Data protection information clause**

### **Data controller**

Identity: **INSTITUTE OF BIOMEDICAL RESEARCH OF LLEIDA**

CIF: G25314394

Postal address: Av. Alcalde Rovira Roure nº80, 25198, Lleida Email:

[protecciodedades@irbllleida.cat](mailto:protecciodedades@irbllleida.cat)

### **Purpose of data processing and storage**

**AT THE INSTITUTE FOR BIOMEDICAL RESEARCH OF LLEIDA** (hereinafter referred to as **IRB LLEIDA**)

we process the information you provide us as a data subject, in order to:

- a) To manage their candidacy and participation in the corresponding selection process, including the reception and assessment of the documentation submitted, the carrying out of tests or interviews, communication with the candidate and the resolution of the process.
- b) To verify compliance with the participation requirements and to assess the merits, experience, training and suitability of the candidate for the job offered.
- c) Manage, if necessary, the formalisation of the employment relationship with the selected person.
- d) To attend to possible claims, challenges or responsibilities arising from the selection process.

### **Legal basis for processing**

The legal basis for the processing necessary to manage the application and participation in the selection process is the application, at the request of the data subject, of pre-contractual measures, in accordance with Article 6.1.b of Regulation (EU) 2016/679, General Data Protection. Where the processing is necessary to comply with legal obligations applicable to IRB Lleida, the legal basis shall be compliance with a legal obligation, in accordance with Article 6.1.c of Regulation (EU) 2016/679.

The retention of data to participate in future selection processes will be based on the express consent of the interested party, in accordance with Article 6.1.a of Regulation (EU) 2016/679. The candidate may withdraw this consent at any time, without affecting the lawfulness of the processing carried out previously.

### **Data subject to processing**

Identification and contact data, academic and professional data, information contained in the CV, cover letter and documentation accrediting the requirements and merits, as well as the data generated during the tests, interviews and assessments of the selection process, may be

processed.

The candidate must only provide the data that is adequate, relevant and necessary to participate in the selection process, and must refrain from including particularly sensitive information that is not necessary.

#### **Retention period**

Personal data will be kept for the time necessary to manage and resolve the selection process. Once the process has been completed, the data will be kept duly blocked for the periods necessary to deal with possible claims, challenges or legal responsibilities. After these periods, the data will be deleted.

When the candidate has expressly authorised the retention of their data for future selection processes, they may be kept for a maximum period of twelve months from the end of the process. After this period, the data will be deleted, unless the interested party renews their consent.

#### **Recipients of your data**

The data may be accessible by the members of the Selection Committee and by the IRBLeida staff who must intervene in the management of the process, only to the extent necessary to exercise their functions.

Suppliers who provide services in IRBLeida, such as management services, advice, IT support, data hosting or management of selection platforms, may also have access to the data, when they act as data processors and in accordance with the instructions of IRBLeida.

The data may be communicated to public administrations, judicial bodies or other bodies when there is a legal obligation or when they are required in the legitimate exercise of their powers.

No communication of data to third parties other than those indicated is foreseen, unless they are necessary to comply with a legal obligation.

#### **International transfers**

There are no plans to carry out international transfers of personal data outside the European Economic Area.

In the event that it is necessary to use providers that involve an international transfer of data, this will be carried out with the guarantees required by Regulation (EU) 2016/679 and the interested party will be informed where appropriate.

#### **Automated decisions**

Decisions will not be made based solely on the automated processing of personal data that produce legal effects or significantly affect the candidate.

#### **Mandatory nature of data**

The data identified as mandatory are necessary to manage the application and verify compliance with the requirements of the selection process.

Refusal to provide this data or the submission of incomplete documentation may make it impossible to participate in the process or to properly assess the application.

Authorization to retain data for future selection processes is voluntary. Refusal to give this consent will not affect participation in the current call.

### **Rights of interested persons**

The candidate may exercise the following rights:

- access your personal data;
- request their rectification when they are inaccurate or incomplete;
- request its deletion when the data is no longer needed;
- request the restriction of processing in the cases provided for by law;
- object to processing where appropriate;
- request data portability when the processing is based on consent or a contractual relationship and is done by automated means;
- withdraw the consent given to keep the data for future selection processes.

These rights can be exercised by means of a request addressed to IRBLleida, at Avenida Alcalde Rovira Roure, no. 80, 25198 Lleida, or by email [protecciodedades@irbllleida.cat](mailto:protecciodedades@irbllleida.cat).

The application must indicate the right to be exercised and must include the necessary information to prove the identity of the applicant.

### **Complaint to the supervisory authority**

If the data subject considers that the processing of their personal data violates data protection regulations, they may file a complaint with the Catalan Data Protection Authority, without prejudice to any other administrative or judicial appeal that they consider appropriate.

### **Data accuracy**

The candidate guarantees that the data and documentation provided are true, accurate, complete and up-to-date, and undertakes to communicate any modification that occurs during the selection process.

When the candidate provides data of third parties, they must guarantee that they have sufficient legitimacy to communicate them and that the affected persons have been informed of the processing of their data.