



WE ARE LOOKING FOR...

Research technician in pathological anatomy for the SCT of Immunohistochemistry (substitution) – part-time (7.5 hours/week)

What do we offer?

SCT	Immunohistochemistry
Type of contract	Replacement contract
Home	Immediate
Working day	7.5 hours/week – part-time
Category	Research Technician C3
Remuneration	€4,414.83 gross per annum

The Institute

The Biomedical Research Institute of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behaviour of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

1. The Catalan Institute of Health ([ICS](#)) both in the hospital field (Hospital Universitari Arnau

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de Vilanova-HUAV) and in [primary care in Lleida](#) and the [Alt Pirineu-Aran Health Region](#).

2. The healthcare provider [Healthcare Service Management \(GSS; Santa Maria-HUSM University Hospital, Pallars Regional Hospital and Mental Health](#), among others).



IRBLleida has been a CERCA institute since 2013, and consequently it is organized according to a model of good governance and operation that guarantees efficiency, flexibility of management, recruitment and promotion of talent, strategic planning and executive capacity.



In addition, it is one of the 34 Spanish Health Research Institutes ([IIS](#)) recognised by [the Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.



In December 2014, the Biomedical Research Institute of Lleida received the ['HR Excellence in Research'](#) award from the European Commission. It is a recognition of the Institute's commitment to developing a human resources strategy for researchers, designed to align practices and procedures with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the recruitment of researchers.

Check out our [recruitment policy](#).

Professional profile of the person hired

Pathological anatomy technician

Requirements (those candidacies that do not meet this point will be excluded)

- Higher Level Training Cycle (FPII) in Pathological Anatomy and Cytodiagnosis

These requirements must be met at the beginning of the contract.

Tasks to be carried out

The selected person will join the Scientific Technical Service of Immunohistochemistry of IRBLleida, as a research technician of the service, to replace a reduction in working hours, and will assume the following tasks:

- Microtomy of paraffin-embedded and frozen samples from experimental animal models, cell lines, and human samples.
- Immunohistochemistry and immunofluorescence techniques.
- Management of sample archives and documentation of topics related to scientific laboratory activity.
- Control, reception and processing of biological samples for research projects.
- Collection and recording of data associated with the processing of human biological samples.

It will be valued

Knowledge

- ✓ Knowledge in the field of pathology: preparation of paraffin and OCT blocks, microtomy, cytology and immunohistochemistry Certificate of Good Clinical Practices in force.
- ✓ Complementary training in the field it occupies.

Experience

- ✓ Experience with the treatment of human biological samples.
- ✓ Experience in the healthcare field.

Competences

- ✓ Organization.
- ✓ Proactivity.
- ✓ Autonomy at work and learning capacity.

What we offer

- ✓ Replacement contract linked to a reduction in working hours for caring for a child.
- ✓ Immediate start.
- ✓ **Part-time face-to-face (7.5 hours per week).**
- ✓ Remuneration: €4,414.83 gross per annum.

Why work at IRBLleida?



We offer a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To view our training and development portfolio, please visit our website in the [training section](#).



We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree family member under 18 years of age, over 70 years of age or with a first degree of disability to the doctor.
- Public holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.

- A special 6-hour day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documentation and deadline for submission

Applications must be accompanied by:

- Cover letter.
- Curriculum vitae.

The deadline for submission will end on January 28, 2026 at 2:00 p.m.

Interested persons can apply for the offer by filling in the form (<https://www.irblleida.org/ca/job-application/>) and sending their CV and cover letter, indicating the name of the offer to which you are applying and the reference 003-26.

Selection calendar for the reference 003-26 process

Minimum 15 days	Publication and dissemination of the offer: IRBLleida website, Euraxess (for research staff), social networks, other employment websites depending on the position offered.
Maximum following 2 working days	Sending CVs to the Selection Committee
Maximum following 5 working days	Celebration of the Selection Committee <ul style="list-style-type: none">- Interview with the pre-selected candidates- Assessment and Award Minutes of the Selection Committee
Maximum following 5 working days	Carrying out the administrative procedures necessary to formalise the employment contract
Approximate start of the contract	Immediate

Express selection process

In those cases, in which a worker has to be replaced urgently, for example, to cover sick leave, because for scientific reasons the incorporation must take place on a specific day, because it is provided for in a resolution, etc., an express selection procedure may be followed.

This selection process will follow the same procedure as the ordinary one, but the duration of all phases of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.

Regulation and regulatory principles

The hiring will be carried out in accordance with the provisions **of art. 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' **Statute Law**, in accordance with the provisions **of art. 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is considered, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men. IRBLleida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

The right to equal opportunities and treatment is considered, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to jobs, etc. inclusion in the community and independent life and the eradication of any form of discrimination, in accordance with **Articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

IRBLleida is committed to the principles of Merit-Based Recruitment and Transparency (OTM-R) in accordance with the HRS4R seal requirements

ANNEX I. MEMBERS OF THE SELECTION COMMITTEE

President	Ms. Eva López, Manager of IRBLleida
Members	Dr. Xavier Matias-Guiu, researcher at IRBLleida Dr. Maria Ruiz, Head of the IRBLleida Biobank Dr. Maria Santacana, researcher at IRBLleida
Secretary	Ms. Elena Moscatel, Head of the People and Legal Department of IRBLleida

ANNEX II. SCALE OF MERITS

Academic curriculum and complementary training	40 points
• Knowledge in the field of pathology: preparation of paraffin and OCT blocks, microtomy, cytology and immunohistochemistry	25 points
• Complementary training in the field it occupies	15 points
Accredited professional experience	40 points
• Experience with the treatment of human biological samples	20 points
• Experience in the healthcare field	20 points
Competency test or interview	20 points
• Criteria subject to value judgment will be assessed in accordance with the interview carried out	20 points
Maximum score	100 points

Applications that do not exceed 50% of the maximum score will be rejected

Data protection information clause

Data controller

Identity: **BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA**

CIF: G25314394

Postal address: Av. Alcalde Rovira Roura nº80, 25198, Lleida

Email: protecciodedades@irblleida.cat

Purpose of data processing and storage

At the **LLEIDA BIOMEDICAL RESEARCH INSTITUTE** (hereinafter referred to as **IRBLLEIDA**) we process the information you provide us as an interested party, to manage the processing of your CV and candidacy.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until there is opposition to their processing by the interested party.

Legitimacy for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **LLEIDA BIOMEDICAL RESEARCH INSTITUTE**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organization. Apart from these entities, your data will not be communicated to third parties.

Rights of the interested parties

The owners of the data processed by **IRBLLEIDA** have the right at any time to access their data, rectify them, oppose their processing or delete them if they believe that they are no longer necessary for the purposes for which they were collected. In addition, if you wish, you may request the portability of your data and limitation of its processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke the consent granted at any time.

To exercise these rights, you can contact **IRBLLEIDA** through the email protecciodedades@irblleida.cat. Likewise, if you consider that your rights have been violated, you may file a complaint with the Catalan Data Protection Authority.