



WE ARE HIRING...

Predoctoral Researcher for the Translational, Vascular and Renal Research Group

What do we offer?

Research group	Translational Vascular and Renal
Line of research	Identification of the molecular mechanisms involved in the progression of chronic kidney disease
Type of contract	Predoctoral
Beginning	Expected September 2025
Duration	1 year
Day	37.5 hours – Full-time
Category	Predoctoral Researcher
Remuneration	to be determined according to the annuity

The Institute

The Institute for Biomedical Research of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behaviour of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida is part of research groups from the

Faculties of Medicine and Nursing and Physiotherapy of the FGSHSCSP. On the other hand, we incorporate research groups of:

The Catalan Institute of Health ([ICS](#) both in the hospital setting (Arnau de Vilanova University Hospital-HUAV) and in the [primary care in Lleida](#) and of the [Upper Pyrenees-Aran Health Region](#).

The healthcare provider [Healthcare Management \(GSS\); Santa Maria University Hospital-HUSM, El Pallars Regional Hospital](#) and [Mental health](#), among others).



IRBLleida has been a CERCA institute since 2013, and therefore it is organised according to a model of good governance and operation that guarantees efficiency, flexibility in management, recruitment and promotion of talent, strategic planning and executive capacity.



In addition, it is one of the 34 Health Research Institutes ([IIS](#)) Spaniards recognized by [the Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.



YWAM HRS4R - YWAM HRS4R'[HR Excellence in Research](#)' of the European Commission. Es tracta d'un reconeixement al compromís de l'Institut de desenvolupar una estratègia de recursos humans per a investigadors/es, dissenyada per a alinear les pràctiques i els procediments amb els principis de la [European Charter for Researchers](#) and the [Code of Conduct](#) per a la contractació d'investigadors/es (Charter and Code).

Check out our [Recruitment Policy](#).

Professional profile of the person hired

Predoctoral Researcher

Requirements

(those candidatures that do not meet this point will be excluded)

- To be in possession of a bachelor's degree or graduate with at least 300 credits, a university master's degree or equivalent
- Be enrolled in the UDL PhD school at the beginning of the contract
- Animal Experimentation Certificate

These requirements must be met at the beginning of the contract.

Tasks to be carried out

The selected person will join the Laboratory of the Vascular and Renal Translational Research group and will participate in the projects:

- **PP10946** - *ILERVAS Research Project – 20255*
- **B100087** - *UDETMA SCIENTIFIC-TECHNICAL SERVICE*



Diputació de Lleida

La força dels municipis

The candidate will carry out basic research tasks in the line of Research: *Identification of the molecular mechanisms involved in the progression of chronic kidney disease*. They shall include:

- Perform in vitro experiments (cells)
- Conduct in vivo experiments with experimental animals (rats)
- Maintenance of animal colonies
- Other tasks according to your skills and technical preparation

It will be valued

Knowledge

- Average grade of the degree
- Average grade of the master's degree

Experience

- Experience in basic research
- Experience in handling experimental animals
- Experience in the control of the breeding of experimental animals
- Experience in basic laboratory techniques

Competences

- Ability to work in a team, self-management and organization

Characteristics of the contract

- ✓ Type of contract: Predoctoral Researcher (temporary)
- ✓ Financing of the activity:
 - **PP10946** - ILERVAS Research Project – 20255
 - **B100087** - UDETMA SCIENTIFIC-TECHNICAL SERVICE

- Remuneration: To be determined, according to the category of payable researcher indicated in our tables, according to the annual payable contract in which the selected person is located.

3	Investigador/a predoctoral (First Stage Researcher-R1) - 4º any de contracte	24.348,77 €
2	Investigador/a predoctoral (First Stage Researcher-R1) - 3º any de contracte	19.479,01 €
1	Investigador/a predoctoral (First Stage Researcher-R1) - 1º y 2º any de contracte	18.180,41 €

- Duration of the contract: **The duration will be 1 year.**
- If there are modifications in the work program and/or budget of the project, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific financing of the project/agreement).

Why work at IRBLleida?



We offer a highly stimulating environment with state-of-the-art infrastructure.



We offer complementary training for all profiles. To view our training and development portfolio, please visit our website in the [formation](#).



We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion, or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for reasons of one's own health.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with a first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.

- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documentation and submission deadline

Applications must be accompanied by:

- Cover letter
- Resume
- Transcript

The deadline for submission will end on August 8th, 2025 at 2:00 p.m. Applications received after the deadline/date will be automatically excluded.

Interested people can apply for the offer by filling out the [form](#) and sending your CV and cover letter, indicating the name of the offer to which you are applying and the reference 043-25.

Selection calendar for the reference process 043-25

Minimum 15 days	Publication and dissemination of the offer: IRBleida website, Euraxess (by Research staff), "REGIC" portal, social networks, other employment websites depending on the position offered.
Maximum 2 working days following	Sending CVs to the Selection Committee
	Holding of the Selection Committee
Maximum 5 working days	<ul style="list-style-type: none"> - Interview with pre-selected candidates - Assessment and Award Record of the Selection Committee

Maximum 5 working days	Carrying out the necessary administrative procedures to formalise the employment contract
Approximate start of the contract	Approx – September 2025

Express selection process

In those cases in which a worker has to be replaced urgently, for example, to cover a sick leave, because for scientific reasons the incorporation has to take place on a specific day, because it is provided for in a resolution, etc., an express selection procedure may be followed.

This selection process will follow the same procedure as the ordinary one, but the duration of all the phases of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.

Regulation and normative principles

Recruitment will be carried out in accordance with the provisions **of Article 15 of Royal Legislative Decree 1/1995, of 24 March**, which approves the text of the Workers' Statute Law, in accordance with the provisions **of Article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999). Law 12/2001, of 9 July (B.O.E. of 10 July)** and related provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men. The IRBLleida has a Plan for equal opportunities between men and women and in a Protocol for the prevention and eradication of sexual harassment.

It takes into account the right to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to jobs, inclusion in the community and independent living and the eradication of any form of discrimination, in

accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

Reservation of places for people with disabilities

In accordance with the provisions of Article 42 of Royal Legislative Decree 1/2013, of 29 November, which approves the Revised Text of the General Law on the Rights of Persons with Disabilities and their Social Inclusion, this call reserves a percentage of **no less than 2%** of the places to be filled by people who can prove a disability equal to or greater than 33%.

Applicants who wish to opt for this reserve must present the documentation accrediting their disability and, where appropriate, request the necessary adaptations to carry out the selective tests.

In the event that the reserved places are not filled due to a lack of applicants who meet the requirements, they will be added to the general access places.

****The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict the Catalan version will prevail.**

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements

ANNEX I. MEMBERS OF THE SELECTION COMMITTEE

President	Ms. Eva López, Manager of IRBLeida
Vocals	Dr. Jose M Valdivielso, Researcher at l'IRBLeida
	Dr. Marcelino Bermúdez, Researcher at l'IRBLeida
Secretary	Ms. Elena Moscatel, Head of the People and Legal Department

ANNEX II. MERIT SCALE

Academic curriculum and complementary training	40 points
- Average University degree grade	20 points
- Average master's degree grade	20 points
Accredited professional experience	40 points
- Experience in basic research	10 points
- Experience in handling experimental animals	10 points
- Experience in the control of the breeding of experimental animals	10 points
- Experience in basic laboratory techniques	10 points
Competency test or interview	20 points
- Criteria subject to value judgment will be assessed according to the interview conducted	20 points
Top score	100 points

Applications that do not exceed 50% of the maximum score will be rejected

Data protection information clause

Data controller

Identity: **INSTITUTE OF BIOMEDICAL RESEARCH OF LLEIDA**

CIF: G25314394

Postal address: Av. Alcalde Rovira Roure nº80, 25198, Lleida

Email: protecciodedades@irbllleida.cat

Purpose of data processing and storage

At **THE INSTITUTE FOR BIOMEDICAL RESEARCH OF LLEIDA** (hereinafter referred to as **IRBLLEIDA**) we process the information that you provide us as a data subject, in order to manage the processing of your curriculum and candidacy.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until there is opposition to their processing by the interested party.

Legitimacy for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting **THE INSTITUTE FOR BIOMEDICAL RESEARCH OF LLEIDA**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organization. Apart from these entities, your data will not be communicated to third parties.

Rights of data subjects

The owners of the data processed by **IRBLLEIDA** have the right at any time to access their data, rectify them, oppose their processing or delete them if they believe that they are no longer necessary for the purposes for which they were collected. In addition, if you wish, you may request the portability of your data and limitation of the processing of the same. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke the consent given at any time.

To exercise these rights, you can contact **IRBLLEIDA** by email protecciodedades@irbllleida.cat. Likewise, if you consider that your rights have been violated, you may file a complaint with the Catalan Data Protection Authority.