

WE ARE LOOKING FOR...

Research Technician for the GReBiC research Group

What do we offer?

Research group	Biomarkers in cancer (GReBiC)
Research line	Digestive tumours
Type of contract	Indefinite CITEC
Beginning	July 2025
Duration	6 months
Day	Full 37.5h/week
Category	Research technician
Remuneration	€19,686.53 /annual gross

The Institute

The Biomedical Research Institute of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research



groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups of:

- The Catalan Institute of Health (<u>ICS</u>) both in the hospital field (Arnau de Vilanova University Hospital-HUAV) and <u>in primary care in Lleida</u> and the <u>Alt Pirineu-Aran Health Region</u>.
- 2. The healthcare provider <u>Gestió de Serveis Sanitaris (GSS; Santa Maria-HUSM University</u> <u>Hospital, Pallars Regional Hospital and Mental Health</u>, among others).

IRBLIeida has been a CERCA institute since 2013, and consequently it is organized according to a model of good governance and operation that guarantees efficiency, flexibility of management, recruitment and promotion of talent, strategic planning and executive capacity.

In addition, it is one of the 34 Spanish Health Research Institutes (IIS) recognised by the Carlos

III Health Instituteand the Government of Catalonia, as established in
Law 16/2003, of 28 May, on the cohesion and quality of the national
health system.

In December 2014, the Institute for Research in Biomedicine of Lleida received the <u>'HR Excellence</u> <u>in Research'</u> award from the European Commission. This is a recognition of the Institute's commitment to develop a human resources strategy for researchers, designed to align practices

and procedures with the principles of the <u>European Charter for</u> <u>Researchers</u> and the <u>Code of Conduct</u> for the recruitment of researchers (Charter and Code).



HR EXCELLENCE IN RESEARCH

Check out our <u>recruitment policy</u>.

Professional profile of the person hired

Research technician with a higher technical profile.



Requirements (those candidacies that do not meet this point will be excluded)

"Ciclo Fomativo de Grado Superior en Salud" or superior.

These requirements must be met at the beginning of the contract.

Tasks to be carried out

The person who opts for this position will join the line of research in "Digestive tumors: search for biomarkers of recurrence and/or metastasis in colon cancer; search for biomarkers of response to immunotherapy in gastric cancer; and development of new experimental therapies in hepatocellular carcinoma based on gene editing" within the Cancer Biomarkers Research Group (GReBiC) of IRBLleida carrying out the following tasks:

- Management of human samples in collaboration with the tumor biobank.
- Molecular biology techniques: DNA/RNA extraction, qRT-PCR, Western blotting.
- Bioinformatics analysis of genomic data.

This project has been funded by the Carlos III Health Institute (ISCIII) through the project PI21/01619 and co-funded by the European Union.



*The contracting is conditioned to the effective granting of the necessary funds by the project's financier.

It will be valued

Knowledge

- Degree in Biomedicine or similar
- Accredited level of English C1 / C2
- Be in possession of a master's degree in the area of biomedicine.

Experience

- Previous experience in a translational cancer research laboratory.
- Experience in laboratory techniques such as Western blotting, qRT-PCR, cell culture, proliferation assays, etc.
- Experience in genomic data analysis using bioinformatics techniques.

Competences

• High motivation for professional development within the field of research.

Contact Specifications

✓ Indefinite contract for technical scientific activities, in accordance with the provisions of Article 23 of Law 17/2022, of 5th September, amending Law 14/2011, of 1 June, on Science, Technology and Innovation.

The contractual modality is that of indefinite duration, with specific clauses linked to the financing of the project in accordance with art. 49 1.b) and art. and 52.e). of Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Act.

- ✓ Incorporation: July 2025
- ✓ Full-time (37.5 hours per week).
- ✓ Professional category: Research technician



- ✓ The amount granted for the financing of personnel expenses is €13.310.
- \checkmark This amount will cover the gross annual salary of the person hired and the expenses of the employer's Social Security contribution.
- Funding of the activity: PP10553 Biomarkers of Response to Immunotherapy, funded by the Instituto de Salud Carlos III and Co-funded by the European Union through the project PI21/01619.
- ✓ Duration of the contract: In the work program of the project it is foreseen that personnel expenses will be developed in approximately 6 months.
- \checkmark If there are modifications in the work programme and/or budget of the project, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific financing of the project/agreement).

Why work at IRBLleida?



We offer a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To view our training and development portfolio, please visit our website in the training section.



We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognised:

Paid leave to go to the doctor for reasons of one's own health.

- Paid leave to accompany a first-degree family member under 18 years of age, over 70 years of age or with a first-degree disability to the doctor.
- Public holidays that coincide with Saturday or Sunday are moved to the Monday • immediately following.



• A special 6-hour day is established on Holy Thursday, April 23rd, June 23rd, December 24th, December 31st and January 5th.

Documentation and deadline for submission

Applications must be accompanied by:

- Cover letter.
- Curriculum vitae.

The deadline for submission will end on July 9th, 2025 at 2:00 p.m.

Applications received after the deadline will be automatically excluded.

Interested people can apply for the offer by filling out the <u>form</u> and sending your CV and cover letter, indicating the name of the offer to which you are applying and the reference 032-25.

Selection calendar for the process reference 032-25				
	Publication and dissemination of the offer:			
	IRBLleida website, Euraxess (for research staff),			
Minimum 15 days	"Empléate" portal, social networks, other			
	employment websites depending on the position			
	offered.			
Maximum 2 working days	Sending CVs to the Selection Committee			
	Holding of the Selection Committee			
Maximum 5 working days	- Interview with pre-selected candidates			
	- Assessment and Minutes of award of the			
	Selection Committee			
Maximum 5 working days	Carrying out the administrative procedures			
Wuximan 5 working days	necessary to formalise the employment contract			



Approximate start of the contract Immediate

Express selection process

In those cases in which a worker has to be replaced urgently, for example, to cover a sick leave, because for scientific reasons the incorporation must take place on a specific day, because it is provided for in a resolution, etc., an express selection procedure may be followed.

This selection process will follow the same procedure as the ordinary one, but the duration of all phases of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.

Regulation and regulatory principles

The hiring will be carried out in accordance with the provisions of Article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of Article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men. IRBLleida has a <u>Plan for Equal Opportunities for Men and Women</u> and a <u>Protocol for the Prevention and</u> <u>Eradication of Sexual Harassment.</u>

The right to equal opportunities and treatment is taken into account, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to



jobs, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **Articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November.**

Reservation of places for people with disabilities

In accordance with the provisions of Article 42 of Royal Legislative Decree 1/2013, of 29 November, approving the Consolidated Text of the General Law on the Rights of Persons with Disabilities and their Social Inclusion, in this call a **percentage of no less than 2%** of the places is reserved to be covered by people who can prove a disability equal to or greater than 33%.

Applicants who wish to opt for this reservation must present the documentation accrediting their disability and, if applicable, request the necessary adaptations to carry out the selective tests.

In the event that the reserved places are not covered due to a lack of applicants who meet the requirements, they will be accumulated in the general access places.

**The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict the Catalan version will prevail.

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the requirements of the HRS4R seal



ANNEX I. MEMBERS OF THE SELECTION COMMITTEE

President	Ms. Eva López, Manager of the IRBLleida			
	Dr. Robert Montal, Researcher at IRBLleida			
Vocal	Dr. Eva Parisi, Researcher at IRBLleida			
	Dr. M.Alba Sorolla, Researcher at IRBLleida			
Secretary	Ms. Elena Moscatel, Head of the Department of People and			
	Legal			



ANNEX II. SCALE OF MERITS

Academic curriculum and complementary training	40 points
Accredited level of English	
C1	5 points
C2 or higher	+15points
Be in possession of a master's degree in the area of biomedicine	10 points
Degree in Biomedicine or similar	10 points
Accredited professional experience	40 points
Previous experience in a translational cancer research laboratory	20 points
• Experience in laboratory techniques such as Western blotting, qRT-PCR, cell culture, proliferation assays, etc.	10 points
 Experience in genomic data analysis using bioinformatics techniques 	10 points
Competency test or interview	20 points
• Criteria subject to value judgment will be assessed according to the interview carried out	20 points
Maximum score	

Applications that do not exceed 50% of the maximum score will be rejected





Data protection information clause

Data controller

Identity: **INSTITUT DE RECERCA BIOMÈDICA DE LLEIDA** CIF: G25314394 Postal address: Av. Alcalde Rovira Roure nº80, 25198, Lleida Email: <u>protecciodedades@irblleida.cat</u>

Purpose of data processing and storage

AT THE INSTITUTE FOR RESEARCH IN BIOMEDICINE OF LLEIDA (hereinafter referred to as **IRBLLEIDA**) we process the information you provide us as a data subject, in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until there is opposition to their processing by the interested party.

Legitimacy for the processing of data

The legal basis for the processing of your data is the consent of the interested party when contacting **the INSTITUTE FOR RESEARCH IN BIOMEDICINE OF LLEIDA**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organization. Apart from these entities, your data will not be communicated to third parties.

Rights of the interested parties

The owners of the data processed by **IRBLLEIDA** have the right at any time to access their data, rectify them, oppose their processing or delete them if they believe that they are no longer necessary for the purposes for which they were collected. In addition, if you wish, you can request the portability of your data and limitation of its processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke the consent granted at any time.

To exercise these rights, you can contact **IRBLLEIDA** through the email <u>protecciodedades@irblleida.cat</u>. Likewise, if you consider your rights to have been violated, you may file a complaint with the Catalan Data Protection Authority.