PERSONES
PERSONAS
PEOPLE

WE ARE LOOKING FOR…

Postdoctoral Researcher

The Institute

The Institute of Biomedical Research of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups of:

1. The Catalan Health Institute (ICS) both at the hospital level (Arnau de Vilanova University Hospital -HUAV) and the primary healthcare of Lleida and the Alt Pirineu-Aran Health Region,
2. The healthcare provider Gestió de Serveis Sanitaris (GSS; Santa María University Hospital -HUSM, Pallars Regional Hospital and Mental Health, among others).

IRBLleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that guarantees efficiency, management flexibility, talent attraction and promotion, strategic planning and executive capacity.

It is also one of the 34 Spanish Health Research Institute (IIS) recognized by the Carlos III Health Institute and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the 'HR Excellence in Research' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

Please, check out our Recruitment Policy

Professional profile of the person hired:

Postdoctoral Researcher

Requisit Requirements (excluding applications that do not complete this section):

D. in Biomedicine/Life Sciences, or related areas (Biology, Biochemistry, etc.).

These requirements must be met at the beginning of participation in the program.

Context and tasks to be developed:

The selected person will join the Vascular and Renal Translational Research Group and within the research line ''Obesity and Renal Diseases'' to provide services in the framework of the research project:

- PP10719: Influence of SARS-COV-2 infection in atherosclerosis development. “El BUS DE LA SALUD” study.

- PP10847: “Unraveling the role of piwi-interacting RNAs in the pathogenesis of obesity-induced kidney disease. Identification of potential biomarkers and therapeutic targets (RENOPIWI)''.

The candidate will perform the following tasks:

- Work in cell culture, molecular and cell biology experiments.
- Experimental work with mice and mouse genotyping.
- Contribution to experimental design and execution of experiments.
- Contribution to the writing of scientific articles based on research results.

Desirable but not required/ Nice to have

Knowledge

- Bachelor's degree in Biomedicine/Biology/Biotechnology with a grade equal to or higher than 8.5.
- Master's degree in Biomedicine/Biology/Biotechnology with a grade equal to or higher than 8.5.
- Accredited level of English B2 or higher, written and spoken.

Experience

- Experience in molecular biology and cell biology techniques (protein and RNA extraction, Western Blot, Qrt-PC, immunohistochemistry, immunofluorescence, fluorescence microscopy, etc.).
- Proficiency in cell culture work.
- Experience in animal manipulation (murine model).
- Research experience in the field of renal disease.
- Participation as first author in scientific publications.
- Participation as co-author in scientific publications.
- International experience and research stays.
- Participation in national and international scientific congresses.

Competencies

- Highly motivated, enthusiastic, hard-working, well organized.
- High level of collaborative and communication skills desirable.

What we offer

- ✓ Indefinite-term contract for scientific-technical activities
- ✓ Entry: Inmediately
- ✓ Full time (37.5 hours per week).
- ✓ Professional category: Postdoctoral Researcher
- ✓ Remuneration: 26392,50 € gross per year employer's contribution NOT included.
- ✓ Financing of the activity:

- PP10719: Influence of SARS-COV-2 infection in atherosclerosis development. “El BUS DE LA SALUT” study.
- PP10847: “Unraveling the role of piwi-interacting RNAs in the pathogenesis of obesity-induced kidney disease. Identification of potential biomarkers and therapeutic targets (RENOPIWI)''

- ✓ Duration of contract: The project work program foresees that personnel costs will be incurred until 31/12/2025.

If there are modifications in the work program and/or budget of the project, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific funding of the project/agreement).

Why work with IRBLleida?



We provide a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To consult our training and development portfolio, please visit our website in the training section.



We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Reconciliation of work and family life and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documents and application deadline:

All applications must include:

- A motivation letter.
- Full curriculum vitae.

The deadline for submission will end on 27 November 2024 at 14.00 hours.

Those interested can apply for the offer by filling in the form (https://www.irblleida.org/ca/job-application/) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 063-24.

Selection process schedule for reference 063-24	
Minimum 15 days	Publication and dissemination of the job offer: IRBLleida website, REGIC portal, social networks, other employment websites depending on the vacancy offered.
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken. This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.	
The publication of the persons admitted and of the selected person will be published on this website.	

Regulation and normative principles

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the requirements of the HRS4 seal.

ANNEX I: SELECTION COMMITTEE

President	Sra. Eva López, Manager
Chairs	Dra. Milica Bozic, Researcher at IRBLleida
	Dra. Maite Caus, Researcher at IRBLleida
Secretaria	Sra. Elena Moscatel, People Department and Legal Manager

ANEX III. SCALE OF MERITS

Academic curriculum and complementary training	**20 points**
• Bachelor's degree in Biomedicine/Biology/Biotechnology with a grade equal to or higher than 8.5	5 points
• Master's degree in Biomedicine/Biology/Biotechnology with a grade equal to or higher than 8.5	10 points
• Accredited level of English B2 or higher, written and spoken	5 points
Accredited professional experience	**60 points**
• Research experience in the field of renal disease	5 points
• Demonstrable experience in cell culture	10 points
• Experience in animal manipulation	10 points
• Experience in molecular biology and cell biology techniques	10 points
• Participation as first author in scientific publications	10 points
• Participation as co-author in scientific publications	5 points
• International experience and research stays	2,5 points
• Participation in national and international scientific congresses	7,5 points
Competency test or interview	**20 points**
• Criteria subject to a value judgment will be evaluated	20 points
Maximun score	**100 points**

Applications that do not exceed 50% of the maximum score will be rejected.

Information clause on the processing of personal data

Responsible for the processing

Identity: **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA)**

TAX ID: G25314394

Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irblleida.cat

Purpose of data processing and conservation

At the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (hereinafter referred to as IRBLLEIDA)** we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA.**

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

Rights of interested parties

The owners of the data processed by IRBLLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRBLLEIDA** by e-mail at protecciodedades@irblleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.