





#### **JOB OFFER**

## Lleida Biomedical Research Institute is recruiting a:

#### - Research trainee at master's level -

#### The Institute

The Biomedical Research Institute of Lleida Fundació Dr. Pifarré (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

The Biomedical Research Institute of Lleida (IRBLleida) was founded in 2004 through a cooperation agreement between the University of Lleida (UdL) and the Catalan Healthcare system. IRBLleida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

- The Catalan Health Institute (ICS) both at the hospital level (Arnau de Vilanova University Hospital -<u>HUAV</u>) and the primary healthcare of <u>Lleida</u> and the <u>Alt Pirineu-Aran Health Region</u>,
- 2. The healthcare provider <u>Gestió de Serveis Sanitaris</u> (<u>GSS</u>; <u>Santa María University</u> <u>Hospital -HUSM</u>, <u>Pallars Regional Hospital</u> and <u>Mental Health</u>, among others).

IRBLleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that ensures efficiency, management flexibility, talent recruitment and promotion, strategic planning and executive capacity. It is also one of the 34 Spanish Health Research Institute (IIS) recognized by the Carlos III Health Institute and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the 'HR Excellence in







<u>Research'</u> logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the <u>European Charter for Researchers</u> and the <u>Code of Conduct</u> for the Recruitment of Researchers (Charter and Code).

Please, check out our Recruitment Policy

# Professional profile of the person hired:

- Research staff in the field of health sciences.

#### Requirements (excluding applications that do not complete this section):

- Bachelor's degree, Bachelor's degree ≥300 ECTs attached to level 3 (Master's degree), Bachelor's degree with Master's degree or Bachelor's degree with Master's degree Level 3 in the field of health sciences research.

These requirements must be met at the beginning of participation in the program.

### Context and tasks to be developed:

The selected person will assume the tasks of a research collaborator of the Obesity, Diabetes and Metabolism Research Group (ODIM), with the mission of providing support and supervision to the development of the research line focused on the prediction of the response of obesity to bariatric surgery. This is the focus of the project funded by this contract.

"El presente contrato está financiado por el Instituto de Salud Carlos III con cargo a los fondos europeos del Plan de Recuperación, Transformación y Resiliencia, con código de expediente PMP22/00073, en virtud de Resolución de la Dirección del Instituto de Salud Carlos III, O.A., M.P. de 21 de diciembre de 2022, por la que se conceden subvenciones para Proyectos de Investigación de Medicina Personalizada de Precisión de la Acción Estratégica en Salud 2021-2023, y "Financiado por la Unión Europea - NextGenerationEU".















The work to be performed includes non-clinical tasks (logistics, coordination and data entry) with the aim of contributing to the fulfilment and exercise of the study, according to the defined practices. The tasks performed will consist of (but are not limited to):

- Resolving issues related to patient recruitment and management
- Execution of study procedures
- Entering data in the data collection notebook (CRD)
- Thorough knowledge of study protocols and their requirements
- Preparing and attending to monitoring and audits
- Coordination between sites
- Managing the processing and storage of collected samples
- Data managing
- Collaborate in the evaluation of results
- Participate in the dissemination of results

# Desirable but not required/ Nice to have

- Previous experience in clinical trials and multicentre studies.
- Current Good Clinical Practice Certificate
- Advanced level of English
- Proficiency in the use of the Office package
- Participation in competitive funding projects
- Previous experience in peripheral blood sample collection
- Experience in writing scientific texts
- Knowledge of statistical analysis
- Possession of a second degree in the field of health sciences
- Publications in indexed scientific journals







- Participation in scientific meetings
- Ease of learning new skills
- Ability to work in a team and to respect the organisational chart
- Creativity, empathy and enthusiasm

## The Offer - Working Conditions

- Type of contract: Temporary

Category: Researcher in training

Scheduled start date: September 2024

- Workday: Full 37.5 h/week

Remuneration: The total funding granted for one year is €38,000 gross per annum,
 which DOES include the costs of the employer's social security contributions.

o The gross annual salary for 2024 will be 28.532,81€.

o The gross annual salary for 2025 will be 28.513,54€.

- Expected duration of the contract: 11 months

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the <u>training section</u>.

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLIeida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.







# **Documents and application deadline:**

All applications must include:

- A motivation letter.
- Full curriculum vitae.
- The deadline for submission will end on 22 August 2024 at 14.00 hours.

Those interested can apply for the offer by filling in the form (<a href="https://www.irblleida.org/ca/job-application/">https://www.irblleida.org/ca/job-application/</a>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 044 -24.

Selection process schedule for reference 044-24							
Minimum 15 days	Publication and dissemination of the job offer: IRBLleida website, REGIC portal, social networks, other employment websites depending on the vacancy offered.						
Next 2 working days	Transfer of the CVs to the Selection Committee						
Next 5 working days	Meeting of the Selection Committee:  - Interview of the pre-selected candidates  - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position						
Next 5 working days	Completion of the paperwork required to formalize the employment contract						
Immediate	Approximate contract starting date						

# **Express selection process**

When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.







The contract will be in accordance with the provisions of article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with articles 9.2, 10, 14 and 49 of the Spanish Constitution and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of Royal Legislative Decree 1/2013, of 29 November.

The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict, the Catalan version will prevail.

IRBLIeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.







# **ANNEX I: SELECTION COMMITTEE**

# **PRESIDENT**

- ➤ Manager IRBLleida
  - o Ms. Eva López

## **CHAIRS**

- > IRBLleida Researcher
  - o Dr. Albert Lecube
- > IRBLleida Researcher
  - o Dra. Raquel Martí

# **SECRETARY**

- > IRBLleida HR manager
  - o Ms. Elena Moscatel







# **ANNEX III: SCALE OF MERITS**

a)	Academic	curriculum	and com	plementary	training	z – u	p to 40	points.
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# Valued:

Valued:						
>	Holding a second degree in the field of health sciences	10 punts				
>	Certificate of Good Clinical Practice in force	10 punts				
>	Advanced level of English	5 punts				
>	Knowledge of statistical analysis	10 punts				
>	Proficiency in the use of the Office package	5 punts				
b) Certified professional experience. 50 points						
Valued						
>	Publications in indexed scientific journals	10 punts				
>	Participation in scientific meetings	10 punts				
>	Experience in clinical trials and multicentre studies	5 punts				
>	Experience in writing scientific texts	10 punts				
>	Previous experience in peripheral blood sampling	10 punts				
>	Participation in competitively funded projects	5 punts				

# c) Competence test or interview - 10 points







Information clause on the processing of personal data

# Responsible for the processing

Identity: INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH

TAX ID: G25314394

Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irblleida.cat

#### Purpose of data processing and conservation

At the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (hereinafter referred to as IRBLLEIDA)** we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

#### Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA.** 

## Recipients of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

## Rights of interested parties

The owners of the data processed by IRBLLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRBLLEIDA** by e-mail at protecciodedades@irblleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.