





# JOB OFFER

### Lleida Biomedical Research Institute is recruiting a:

### - Research technician -

#### The Institute

The Biomedical Research Institute of Lleida Fundació Dr. Pifarré (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

The Biomedical Research Institute of Lleida (<u>IRBLleida</u>) was founded in 2004 through a cooperation agreement between the University of Lleida (UdL) and the Catalan Healthcare system. IRBLleida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

- The Catalan Health Institute (<u>ICS</u>) both at the hospital level (Arnau de Vilanova University Hospital -<u>HUAV</u>) and the primary healthcare of <u>Lleida</u> and the <u>Alt Pirineu-Aran Health Region</u>,
- The healthcare provider <u>Gestió de Serveis Sanitaris</u> (<u>GSS</u>; <u>Santa María University Hospital</u> -<u>HUSM</u>, <u>Pallars Regional Hospital</u> and <u>Mental Health</u>, among others).

IRBLIeida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that ensures efficiency, management flexibility, talent recruitment and promotion, strategic planning and executive capacity. It is also one of the 34 Spanish Health Research Institute (IIS) recognized by the <u>Carlos III Health Institute</u> and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the <u>'HR Excellence in Research'</u> logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the <u>European Charter for Researchers</u> and the <u>Code of Conduct</u> for the Recruitment of Researchers (Charter







and Code).

### Please, check out our Recruitment Policy

### Professional profile of the person hired:

- Research technician

#### Requirements (excluding applications that do not complete this section):

- Bachelor's degree in health sciences (biomedicine, medicine, nutrition or nursing

These requirements must be met at the beginning of participation in the program.

#### Context and tasks to be developed:

The selected person will join the Translational Research Group in Respiratory Medicine, within the research line "Respiratory sequelae in critically ill patients" and will assume tasks within the project PP10717 "Normotensive Patients with Sleep Apnea: Differential Impact" led by Dr. Gonzàlez, related to multiple pathologies of the respiratory tract (lung cancer screening, treatment with nebulized antibiotics, evolution of patients with chronic obstructive pulmonary disease, evolution of patients with acute respiratory distress syndrome).

Some of the tasks you will perform are the following:

- Collaborate in the coordination of a multidisciplinary team of health and research professionals involved in the study.
- Contribute to the implementation of the project and the achievement of project objectives, in accordance with predefined processes, agreed timelines, resources and quality standards.
- Assist in the recruitment and data collection of participants.
- Collaborate in the data cleaning and analysis processes of the project.
- Collaborate in the writing of scientific articles and their dissemination.
- To prepare reports on the evolution of the project.









Amb el suport de la Diputació de Lleida

#### Desirable but not required/ Nice to have

- Official master's degree in the field of biomedical research.
- High level of oral and written English (C1 or higher).
- Grade of the degree equal to or higher than 8 out of 10.
- Demonstrable computer skills.
- Previous experience in the field of research, either with a contract or curricular internship.
- Experience in customer service and dealing with the public
   Motivation and interest in a research career, especially to pursue a doctorate.
- Ability to work as part of a team, self-management, organisation and dealing with the public.

#### The Offer – Working Conditions

- Type of contract: Indefinite for technical scientific activities, in accordance with the provisions of Article 23 of Law 17/2022, of 5 September, which amends Law 14/2011, of 1 June, on Science, Technology and Innovation.
- The contractual modality is that of indefinite duration, with specific clauses linked to the financing of the project in accordance with art. 49 1.b) and art. and 52.e). of Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Law.
- Professional category: Research technician
- Planned start date: February 2024
- Working hours: 37.5 hours per week
- Remuneration: 21.630€ gross/yearly NOT including employer's social security contributions.
- Activity funding: PP10717 Normotensive Patients with Sleep Apnea: Differential Impact
- Duration of contract: The project work programme foresees staff costs until 31/12/2024.







If there are changes in the work programme and/or budget of the project, the possibility to modify the period will be assessed (the duration of the contract is linked to the specific funding of the project/convention).

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the training section.

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLeida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.

- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.

- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.

- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

## **Documents and application deadline:**

All applications must include:

- A motivation letter.
- Full curriculum vitae.
- Academic record
- The deadline for submission will end on 15 february 2024 at 14.00 hours.

Those interested can apply for the offer by filling in the form (<u>https://www.irblleida.org/ca/job-application/</u>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 008 -24.

Selection process schedule for reference 008-24	
Minimum 15 days	Publication and dissemination of the job offer: IRBLleida website, "Empléate" portal, social networks, other employment websites depending







	on the vacancy offered.	
Next 2 working days	Transfer of the CVs to the Selection Committee	
Next 5 working days	<ul> <li>Meeting of the Selection Committee:</li> <li>Interview of the pre-selected candidates</li> <li>Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position</li> </ul>	
Next 5 working days	Completion of the paperwork required to formalize the employment contract	
February 2024	Approximate contract starting date	

**Express selection process** 

When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has an <u>Equal Opportunities Plan for men and</u> women and a <u>Protocol for the prevention and eradication of sexual harassment</u>.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

# L'IRBLleida es compromet amb els principis de reclutament i transparència basats en mèrits (OTM-R) d'acord amb els requisits de segell HRS4R







# **ANNEX I: SELECTION COMMITTEE**

## PRESIDENT

- Manager IRBLleida
  - o Ms. Eva López

### CHAIRS

- Researcher at IRBLleida
  - o Dr. Ferran Barbé Illa
- Researcher at IRBLleida
  - o Dra. Jessica Gonzàlez Gutiérrez
- Researcher at IRBLleida
  - o Sra. Clara Gort Paniello

### SECRETARY

- > IRBLleida HR manager
  - o Ms. Elena Moscatel







## **ANNEX III: SCALE OF MERITS**

## a) Academic curriculum and complementary training – 50 points.

## Valued:

Official master's degree in the field of biomedical research	20 points	
Level of English, oral and written (C1 or higher)	15 points	
> Level of the degree ≥ 8 out of 10	10 points	
Accredited level of computer literacy (e.g. ACTIC)	5 points	
b) Certified professional experience. 30 points		

## Valued:

Previous experience in the field of research (contract or internship)		20 points

Experience in customer service and dealing with the public
 10 points

## c) Competence test or interview - 20 points

# Any application that does not obtain a score of more than 50 points will not be considered







nformation clause on the processing of personal data

## Responsible for the processing

Identity: INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA) TAX ID: G25314394 Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irblleida.cat

## Purpose of data processing and conservation

At the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (hereinafter referred to as IRBLLEIDA)** we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

## Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA.** 

## **Recipients of your data**

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

## **Rights of interested parties**

The owners of the data processed by IRBLLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRBLLEIDA** by e-mail at protecciodedades@irblleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.