

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Senior Researcher -

The Institute

The IRBLleida aims to promote, develop, transfer, manage and disseminate research excellence, scientific and technological knowledge, teaching and training in the field of life sciences and health. To this end, it promotes relations and the exchange of knowledge between the research staff and research groups belonging to the various centres and entities in the biomedical field, which operate mainly in the Lleida area; it promotes collaboration with other institutions and entities, prioritising the implementation of joint projects; it raises funds to finance research activities of excellence of interest to the aforementioned centres and devices; and it manages the research resources entrusted to it by the various institutions and entities that form part of it. Within the territorial environment, it collaborates closely with:

- The [University of Lleida](#) (UdL) includes researchers from the Faculties of Medicine and Nursing and Physiotherapy.
- The Catalan [Healthcare system](#) includes healthcare staff from:
 - [Catalan Health Institute \(ICS\)](#): [Arnau de Vilanova University Hospital](#) (HUAV), [the Lleida Primary Care and Community](#) and [Primary Care in the Alt Pirineu-Aran Health Region](#)
 - [Gestió de Serveis Sanitaris](#) (GSS): [Santa Maria University Hospital](#) (HUSM), [Pallars Regional Hospital](#) and [Mental Health](#), among others.

The IRBLleida is a [CERCA](#) institute with its own legal status: Fundació Institució dels Centres de Recerca de Catalunya (I-CERCA) de Catalunya, which is organised according to a model of good governance and operation that ensures efficiency, management flexibility, recruitment and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS) accredited by the [Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile:

- Senior Researcher

Requirements:

- Doctorate in the field of Health Sciences

Tasks to be developed:

The successful candidate will act as coordinator of a basic/translational research group for the research line "Digestive tumours: search for biomarkers of recurrence and/or metastasis in colon cancer; search for biomarkers of response to immunotherapy in gastric cancer; and development of new experimental therapies in hepatocellular carcinoma based on gene editing", supervising the tasks of some of the staff.

He/she will perform the following tasks:

- Coordinate the basic research activities carried out by the research team.
- Developing protocols/techniques and detecting needs
- Manage the release of human samples through coordination with the Biobanc
- Transfer and discuss research results with the PIs to strengthen and maintain the group's strategic lines of research.
- Promote and maintain internal and external scientific collaboration.
- Participate in the drafting, planning, execution and monitoring of translational oncology research projects
- Drafting manuscripts arising from research tasks
- Participate in the training of students: supervision of doctoral theses, tutoring of Bachelor's and Master's Degree Final Projects, etc.

Would be an asset:

- Researcher with more than 10 years of postdoctoral experience who can accredit pre- and postdoctoral stays outside Spain.
- Accreditation/qualification for the use of animals for experimental and other scientific purposes.
- Ability to work in a team.
- Knowledge of specific software for proteomic and genomic analysis: PDQuest, Quantity One, Flex Control-Analysis, CFX Manager.

- Knowledge of specific software for statistical analysis: R, SPSS
- Accreditation of English level minimum B2
- Experience in the coordination of translational research groups.
- Scientific publications in the field of oncology.
- At least 20 publications in indexed journals.
- Participation in projects of excellence and multidisciplinary clinical-basic projects.
- Demonstrable experience in molecular biology, genomics, proteomics and cell culture techniques.
- Demonstrable experience in different types of animal models (rat, mouse, fruit fly), as well as in yeast and cell cultures.
- Accreditation of favourable AQU reports for university teaching.
- Organisation and participation in scientific dissemination activities
- Participation in the co-tutoring of Final Degree projects.
- Experience in writing and managing projects, and in the preparation of scientific manuscripts.
- Participation in research projects/articles in different types of model organisations.
- Distinctions for excellence in the degree and/or doctorate (qualifications, quality mention, extraordinary prize).
- Training stay/training abroad.

The Offer – Working Conditions

- Type of contract: Indefinite
- Planned start date: 01/11/2022
- Workday: Fulfilled 37.5 hours per week
- Remuneration: 35,000 euros gross per year.

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours.

Documents and application deadline:

All applications must include:

- A motivation letter
- Full curriculum vitae with contact details and national identity card number.
- Deadline: Please submit your application by October 7, 2022. Latest time for the submission of applications: 14:00 h - Europe/Brussels

Those interested can apply to the 057-22 offer by filling out the form available at <https://www.irbllleida.org/ca/job-application/> and attaching a CV and a cover letter.

Selection process schedule for reference 057-22	
15 days	Publication and dissemination of the job offer: IRBLeida website, social networks, other employment websites according to the features of the job offered
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
<p>When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.</p> <p>This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, <i>i.e.</i> publication of the job offer, submission of applications, evaluation and selection process.</p>	

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.

Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.

Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found our website <http://www.irbllleida.org/en/legal-notice/>

IRB Lleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

ANNEX I: SELECTION COMMITTEE

PRESIDENT

- IRBLeida Scientific director
 - Dr. Diego Arango

CHAIRS

- Researcher at IRBLeida
 - Dr. Antonieta Salud

- Researcher at IRBLeida
 - Dra. Mari Alba Sorolla

- Researcher at IRBLeida
 - Dr. Robert Montal

SECRETARY

- IRBLeida HR and procurement manager
 - Ms. Elena Moscatel

ANNEX III: SCALE OF MERITS

a) Academic curriculum and complementary training – 40 points.

Valued:

- Distinctions for excellence in the degree and/or doctorate (qualifications, quality mention, extraordinary prize). 10 punts
- Training stay(s) abroad 10 punts
- Accreditation of favourable reports for university teaching by AQU 5 punts
- Proof of minimum English language level B2 5 punts
- Accreditation/Training for the use of animals for experimental and other scientific purposes 5 punts
- Knowledge of specific proteomics and genomics analysis software: PDQuest, Quantity One, Flex Control-Analysis, CFX Manager 2.5 punts
- Knowledge of specific software for statistical analysis: R, SPSS 2.5 punts

b) Certified professional experience. 40 points

Valued:

- Experience in coordinating *translational research group(s) 10 punts
- More than 10 years of postdoctoral research experience 10 punts
- Scientific publications in the field of oncology 5 punts
- Participation in projects of excellence and multidisciplinary clinical-basic projects. 5 punts
- Experience in different types of animal models (rat, mouse, fruit fly) as well as in yeast and cell cultures 5 punts
- Co-tutoring of Final Degree Projects 5 punts

c) Competence test or interview – 20 points