Reference: 037-22

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Research technician for the IRBLleida's SCT Stabulation Centre -

The Institute

The IRBLleida aims to promote, develop, transfer, manage and disseminate research excellence, scientific and technological knowledge, teaching and training in the field of life sciences and health. To this end, it promotes relations and the exchange of knowledge between the research staff and research groups belonging to the various centres and entities in the biomedical field, which operate mainly in the Lleida area; it promotes collaboration with other institutions and entities, prioritising the implementation of joint projects; it raises funds to finance research activities of excellence of interest to the aforementioned centres and devices; and it manages the research resources entrusted to it by the various institutions and entities that form part of it. Within the territorial environment, it collaborates closely with:

- The University of Lleida (UdL) includes researchers from the Faculties of Medicine and Nursing and Physiotherapy.
- The Catalan Healthcare system includes healthcare staff from:

  o Catalan Health Institute (ICS): Arnau de Vilanova University Hospital (HUAV), the Lleida Primary Care and Community and Primary Care in the Alt Pirineu-Aran Health Region

  o Gestió de Serveis Sanitaris (GSS): Santa María University Hospital (HUSM), Pallars Regional Hospital and Mental Health, among others.

The IRBLleida is a CERCA institute with its own legal status: Fundació Institució dels Centres de Recerca de Catalunya (I-CERCA) de Catalunya, which is organised according to a model of good governance and operation that ensures efficiency, management flexibility, recruitment and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS) accredited by the Carlos III Health Institute and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the 'HR Excellence in Research' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code).

Please, check out our Recruitment Policy

HR EXCELLENCE IN RESEARCH

Professional profile:

- Research technician

Requirements and characteristics to be met:

- University training in the area you work in

Functions:

The selected person will join the Institute for Biomedical Research of Lleida (IRBLleida) to fill a position as a research technician for the SC Estabulary of the IRBLleida, corresponding to those provided for in DA 6.ª of Law 20/2021, of 28 December, on urgent measures for the reduction of temporary employment in public employment. This law authorises the call for the stabilisation, on an exceptional basis and in accordance with the provisions of article 61.6 and 7 of the TREBEP, by means of the competition system, of those positions which, meeting the requirements established in article 2.1, had been occupied on an uninterrupted temporary basis prior to 1 January 2016.

The stabilisation of this position was approved in the Agreement of the IRBLleida Board of Trustees on 3 June 2022.

The selected person will assume the following tasks:

- Perform the tasks of animal house technician according to functions a, b, and c in the SCT Rodent Stabling described in Royal Decree 53/2013.

A. Specific activities:

   a. Responsibility for the management of the animal house: ANIBIO management programme, documentation management, purchases and supplies.
   b. Control of environmental conditions: light, temperature and humidity. Records of these.
   c. Tail biopsy, and other methods of obtaining samples for genotyping.
   d. Implementation of Standard Operating Procedures.

B. Basic Tasks assigned for maintenance of equipment and facilities:

   a. Monitoring of microbiological procedures: collection of samples and submission of animals for serological and microbiological testing. The creation and maintenance of sentinel animal cages for each room.

C. Animal care and husbandry activities in the area:

   a. Support and supervision of the usual maintenance tasks for housed rodents such as changing cages and supplying feed and water for genetically modified animals (*AGM).
   b. Responsibilities for routine animal care and maintenance of the animals in experimental and breeding rooms.
   c. Competent handling, restraint and sexing (including age determination based on physical characteristics) of rodents.
   d. Reception, examination and housing of animals, documentation management.
   e. Daily maintenance and breeding of genetically defined colonies, establishing group or line breeding: hormonation, mating, vaginal plug control, weaning, and maintenance of breeding records.
   f. Methods of analgesia, anaesthesia and euthanasia according to the centre's standard operating procedures and legal requirements for rodents. Assistance with surgical procedures.
   g. Post-operative dressings, recording of observations in experimental animals, application of monitoring protocols and application of end-point criteria.
   h. Participation in experimental necropsies and animal health surveillance programmes.
   i. Management of carcass and waste disposal.
   j. Administration of substances: by gavage and parenterally.
   k. Recognition of pain, suffering or distress in animals, assessment of severity, use of monitoring protocols. Recognition of signs of disease and monitoring. The technician is responsible for

monitoring the health status of the animals on a daily basis, keeping a record of these observations and reporting any eventualities to the veterinarian.

Desirable but not required/ Nice to have

- Degree in Veterinary Science or Animal Science and Health.
- Complementary training in functions a, b and c, according to RD 53/2013.
- Continuing education courses related to the profile of the post.
- Scientific articles. Participation in congresses, presentation of posters or communications related to the profile of the post.
- Demonstrable experience in the use of rodents in teaching activities.
- Experience in the environmental control of facilities and air conditioning.
- Experience in the administrative management of rodent colonies.
- Experience in embryo and sperm cryopreservation techniques.

The Offer – Working Conditions

- Type of contract: Indefinite
- Planned start date: Immediate
- Workday: Full-time 37.5 hours per week
- Remuneration: 21.000 euros gross / year

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the training section.

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours.

Documents and application deadline:

All applications must include:

- A motivation letter
- A complete CV including contact details and National Identity Document number

Deadline: Please submit your application by August 05, 2022. Latest time for the submission of applications: 14:00 h - Europe/Brussels

Those interested can apply to the 037-22 offer by filling out the form available at https://www.irblleida.org/ca/job-application/ and attaching a CV and a cover letter.

Selection process schedule for reference 037-22	
15 days	Publication and dissemination of the job offer: IRBLleida website, social networks, other employment websites according to the features of the job offered
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position - Communication of the selected candidate to HR
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.	

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré
Purpose: Management of job offers.
Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.
Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.
Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.
Additional information: Additional and detailed information on Data Protection can be found our website http://www.irblleida.org/en/legal-notice/

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

ANNEX I: SELECTION COMMITTEE

PRESIDENT

- Institut de Recerca Biomèdica de Lleida Principal Investigator
  - Dr. Diego Arango del Corro

CHAIRS

- Scientific Manager of the SCT Stabulary of IRBLleida
  - Dra. Carme Piñol

- Veterinarian of the SCT Stables of IRBLleida
  - Dr. José Antonio Moreno

SECRETARY

- Head of Human Resources and Public Procurement at IRBLleida
  - Mrs. Elena Moscatel Mendelsohn

ANNEX III: SCALE OF MERITS

a) Academic curriculum and complementary training - 14 points.

Valued:

- Complementary training in functions a, b, c and d, according to RD 53/2013. — 8 points
- Continuing education courses related to the profile of the post — 3 points
- Degree in Veterinary Science or Animal Science and Health — 3 points

b) Certified professional experience - 66 points

- Scientific articles. Participation in conferences, presentation of posters or communications related to the profile of the position. — 15 points
- Demonstrable experience in the use of rodents in teaching activities. — 20 points
- Experience in the environmental control of facilities and air conditioning. — 5 points
- Experience in embryo and sperm cryopreservation techniques. — 13 points
- Experience in the administrative management of rodent colonies. — 13 points

c) Competence test or interview – 20 points

Criteria subject to a value judgement will be assessed on the basis of

Applications that do not exceed 50% of the maximum score will be rejected.