

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Laboratory technician -

The Institute

The IRBLleida aims to promote, develop, transfer, manage and disseminate research excellence, scientific and technological knowledge, teaching and training in the field of life sciences and health. To this end, it promotes relations and the exchange of knowledge between the research staff and research groups belonging to the various centres and entities in the biomedical field, which operate mainly in the Lleida area; it promotes collaboration with other institutions and entities, prioritising the implementation of joint projects; it raises funds to finance research activities of excellence of interest to the aforementioned centres and devices; and it manages the research resources entrusted to it by the various institutions and entities that form part of it. Within the territorial environment, it collaborates closely with:

- The [University of Lleida](#) (UdL) includes researchers from the Faculties of Medicine and Nursing and Physiotherapy.
- The Catalan [Healthcare system](#) includes healthcare staff from:
 - [Catalan Health Institute \(ICS\)](#): [Arnau de Vilanova University Hospital](#) (HUAV), [the Lleida Primary Care and Community](#) and [Primary Care in the Alt Pirineu-Aran Health Region](#)
 - [Gestió de Serveis Sanitaris](#) (GSS): [Santa María University Hospital](#) (HUSM), [Pallars Regional Hospital](#) and [Mental Health](#), among others.

The IRBLleida is a [CERCA](#) institute with its own legal status: Fundació Institució dels Centres de Recerca de Catalunya (I-CERCA) de Catalunya, which is organised according to a model of good governance and operation that ensures efficiency, management flexibility, recruitment and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS) accredited by the [Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile:

- Technician / in VET Higher Level Training Cycle

Must Have

Minimum training: Higher Level Training Cycle in the field of biomedicine and/or related laboratory techniques.

Main duties/responsibilities

The selected person will join IRBLleida to carry out the following tasks for the research project funded by the Instituto de Salud Carlos III (ISCIII), file PI21/00204. This action may be co-financed by the European Regional Development Fund (ERDF) "Co-financed by the European Union".



The tasks to be performed are:

- Cell culture
- Molecular and cell biology techniques: RNA extraction and qrt-PCR, protein extraction and western blotting, immunoperoxidase and immunofluorescence staining, lentiviral production and infection.
- Experimental work with animals, genotyping, maintenance of mouse lines.

Desirable but not required/ Nice to have

- Bachelor's Degree in Biomedicine, Biotechnology or related discipline (Bachelor's Degree in Biomedicine, Biotechnology or similar)
- Master's degree in Biomedicine, Biotechnology or related discipline (Master's degree in Biomedicine, Biotechnology or similar)
- Previous experience in a research laboratory
- Proficiency in written and spoken English
- Proficiency in laboratory techniques such as Western Blot, Qrt-PCR, DNA sequencing, cell culture, immunohistochemistry, experience in fluorescence microscopy, etc.
- Demonstrable experience in animal experimentation and mouse models of kidney disease, handling of the PEPCK-Cre SNCA Flox mouse line and genotyping.
- Highly motivated
- Participation in scientific congresses
- Participation as co-author in scientific publications

The Offer – Working Conditions

- Type of contract: Temporary contract for a research project.
- Planned start date: Immediate
- End date: Contract duration 6 months
- Workday: Full time 37.5 hours per week from Monday to Friday from 9:00 to 17:00 h.
- Remuneration: 26,000 euros gross / year YES including employer's social security contributions.

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours.

Documents and application deadline:

All applications must include:

- A motivation letter
- A complete CV including contact details and National Identity Document number

Deadline: Please submit your application by June 27, 2022. Latest time for the submission of applications: 14:00 h - Europe/Brussels

Those interested can apply to the 023-22 offer by filling out the form available at <https://www.irblleida.org/ca/job-application/> and attaching a CV and a cover letter.

Selection process schedule for reference 023-22	
15 days	Publication and dissemination of the job offer: IRBLleida website, social networks, other employment websites according to the features of the job offered
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position - Communication of the selected candidate to HR
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date

Express selection process

When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.

Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.

Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found our website <http://www.irbllleida.org/en/legal-notice/>

IRBLeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

ANNEX I: SELECTION COMMITTEE

PRESIDENT

- Institut de Recerca Biomèdica de Lleida Principal Investigator
 - Dr. Diego Arango del Corro

CHAIRS

- Researcher IRBLleida
 - Dra. Milica Bozic Stanojevic

- Researcher IRBLleida
 - Dra. Maite Caus Enriquez

SECRETARY

- IRBLleida HR manager
 - Ms. Elena Moscatel Mendelsohn

ANNEX III: SCALE OF MERITS

a) Academic curriculum and complementary training: academic record of the degree. 305 points.

Valued:

- Bachelor's degree in Biomedicine, Biotechnology or related discipline 5 points
- Master's degree in Biomedicine, Biotechnology or related discipline 10 points
- Master's degree with a grade of 9 or higher 10 points
- Accredited level of written and spoken English B2 or better 5 points

b) Certified professional experience. 60 points

- Research experience of 6 months or more in a research laboratory 5 points
- Demonstrable experience in cell culture 10 points
- Demonstrable experience in animal experimentation and mouse models of kidney disease 15 points
- Demonstrable experience in molecular and cell biology techniques (Western Blot, qrt-PCR, DNA sequencing, cell culture, immunohistochemistry, experience in fluorescence microscopy). 20 points
- Presentations at scientific congresses 5 points
- Participation as co-author in scientific publications 5 points

c) Competence test or interview – 10 points