

## JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Statistician -

### The Institute

IRBLleida acts as a cluster of all biomedical research carried out in Lleida and belongs to two players that conduct health research and implement innovation policies:

- The University of Lleida (UDL) includes researchers from the Faculties of Medicine, Nursing and Physiotherapy.
- The Department of Health, includes researchers from the Arnau de Vilanova University Hospital (HUAV), Santa Maria University Hospital (HUSM), the Catalan Health Institute (ICS) and the Lleida Primary Care and Community.

The IRBLleida is a CERCA centre, a member of the biocluster supported and supervised by the Autonomous Government of Catalonia and it is also accredited as a Centre of Excellence by the Carlos III Health Institute (funded by Spanish Government). In addition, it interacts in the region with the Institute for Innovation and Research in Sustainability (Inspires), the Technological Centre of Catalonia (EURECAT), the Scientific and Technological Agri-Food Park of Lleida and with Agrotecnio, the Centre for Research in Agriculture, Animal Production And Food Technology of the ETSEA campus of the University of Lleida.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

### Professional profile:

- Senior Research Technician/ Senior Unit Manager

### Must Have

- Graduate in Statistics, Applied Statistics or Mathematics with a Master's degree in Statistics.
- Experience in the area you are working in.

### Main duties/responsibilities

The person hired will join the Scientific-Technical Service (SCT) of Biostatistics at IRBLeida (<https://www.irbllleida.org/en/technical-scientific-services/biostatistics/>). The main objective of the UBioestat is to strengthen the efficiency and quality of the research of the IRBLeida groups. This objective is specified in the following functions:

1. To provide methodological advice on the design, data analysis and publication of studies by IRBLeida research groups.
2. To participate in multidisciplinary teams to improve the processes of data collection, validation and integration in the research of the IRBLeida groups.
3. Organise and participate in courses on Statistics and Research Methodology, in the context of the IRBLeida Training Plan.

The successful candidate will carry out the following tasks:

1. Advice to researchers and methodological support in the preparation of projects for IRBLeida research groups under the supervision of those responsible for the Service.
2. Organisation and management of data according to the design of each study.
3. Planned statistical analysis with the research team to meet their objectives. Interaction with the researchers and resolution of doubts in the interpretation of the results of the analyses.

#### **Desirable but not required/ Nice to have**

- Specific specialised training in biostatistics and biomedical research.
- Previous experience in biomedical research studies.
- Experience in biomedical study designs.
- Experience in the application of statistics in biomedical research.
- Experience with computational and machine learning techniques.
- Experience in data management.
- Experience in R programming.
- Excellent level of Catalan, Spanish and English.
- Communication skills and ability to interact in a high-level scientific environment.
- Ability to work in a team.
- Ability to coordinate processes and leadership.
- Ability to organise and work independently.

- Problem solving and critical thinking skills.
- Ability to assume responsibilities and meet deadlines.

### The Offer – Working Conditions

- Type of contract: Full-time temporary contract.
- Duration of the contract: 12 months.
- Workweek: 37.5 hours per week
- Salary: 35.000 euros gross salary / year with the employer fee NOT included.

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours.

### Documents and application deadline:

All applications must include:

- A motivation letter
- A complete CV including contact details and National Identity Document number

Deadline: Please submit your application by 5<sup>th</sup> November 2021. Latest time for the submission of applications: 14:00 h - Europe/Brussels

Those interested can apply to the 036-21 job offer by filling out the form available at <https://www.irblleida.org/ca/job-application/> and attaching a CV and a cover letter.

Selection process schedule for reference 036-21	
15 days	Publication and dissemination of the job offer: IRBLleida website, social networks, other employment websites according to the features of the job offered

Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> <li>- Interview of the pre-selected candidates</li> <li>- Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position</li> <li>- Communication of the selected candidate to HR</li> </ul>
Next 5 working days	Completion of the paperwork required to formalize the employment contract
January 2022	Approximate contract starting date

### Express selection process

When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

#### Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.

Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.

Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found our website <http://www.irbllleida.org/en/legal-notice/>

IRBLeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

## ANNEX I: SELECTION COMMITTEE

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### PRESIDENT

- Institut de Recerca Biomèdica de Lleida Scientific Director
  - Diego Arango del Corro

### CHAIRS

- IRBLeida Researcher
  - Dr. Sorribas
- IRBLeida Responsible for the Biostatistics Unit
  - Dra. Martínez Alonso

### SECRETARY

- IRBLeida HR Manager
  - Elena Moscatel Mendelsohn

## ANNEX II: SCORE OF MERITS AND SELECTION BOARD

### SCORE OF MERITS

a) Academic curriculum and complementary training: academic record of the degree. 40 points.

Valued:

- Specific specialised training in biostatistics and biomedical research 30 points
- Excellent level of Catalan, Spanish and English 10 points

b) Certified professional experience. 40 points

- Previous experience in biomedical research studies 20 points
- Experience in data management 10 points
- R programming experience 10 points

c) Competency test or interview. 20 points

The candidate's knowledge and training related to the job description will be assessed.

A minimum of 50 points in total will be required to pass the selection procedure.