

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Senior Laboratory Technician -

The Institute

IRBLleida acts as a cluster of all biomedical research carried out in Lleida and belongs to two players that conduct health research and implement innovation policies:

- The University of Lleida (UDL) includes researchers from the Faculties of Medicine, Nursing and Physiotherapy.
- The Department of Health, includes researchers from the Arnau de Vilanova University Hospital (HUAV), Santa María University Hospital (HUSM), the Catalan Health Institute (ICS) and the Lleida Primary Care and Community.

The IRBLleida is a CERCA centre, a member of the biocluster supported and supervised by the Autonomous Government of Catalonia and it is also accredited as a Centre of Excellence by the Carlos III Health Institute (funded by Spanish Government). In addition, it interacts in the region with the Institute for Innovation and Research in Sustainability (Inspires), the Technological Centre of Catalonia (EURECAT), the Scientific and Technological Agri-Food Park of Lleida and with Agrotecnio, the Centre for Research in Agriculture, Animal Production And Food Technology of the ETSEA campus of the University of Lleida.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile:

- Senior laboratory technician

Must Have

- Advanced vocational training (FPII) in the health field (clinical analysis, pathological anatomy, etc.) or higher.

Main duties/responsibilities

The selected person will join the Scientific and Technical Service of Immunohistochemistry at IRBLleida as a senior laboratory technician to replace a maternity leave and will assume the following tasks:

- Macroscopy, embedding, paraffin-embedding and OCT of tissues from experimental animal models and cell cycle lines.
- Microtomy of paraffin-embedded and frozen samples from experimental animal models, cell cycle lines, and human samples.
- Construction and cutting of Tissue Micro Arrays (TMA).
- Immunohistochemistry and immunofluorescence techniques.
- Management of sample archiving and documentation of issues related to scientific laboratory activity.
- Control and reception of human biological samples for research projects.
- Processing and storage of human biological samples for research projects.
- Management of informed consent collection for biomedical research.
- Collection and recording of data associated with the processing of human biological samples and associated clinical data.

Desirable but not required/ Nice to have

- Higher Level Training Cycle (FP II) in Pathological Anatomy and Cytology.
- Higher Level Training Cycle (FP II) in Clinical and Biomedical Laboratory.
- Experience with the treatment of human biological samples.
- Demonstrable experience in the field of pathology: preparation of kerosene blocks and OCT, microtomy, cytology and immunohistochemistry.
- Knowledge of immunohistochemical techniques, construction and microtomy of Tissue Micro Arrays (TMAs), using manual and automated methods.
- Organizational, teamwork and learning skills.

The Offer – Working Conditions

- Type of contract: Replacement of pregnancy and maternity risk leave.
- Duration of the contract: Until the end of maternity leave.
- Workweek: full 37.5 hours per week.
- Salary: 20.000 € gross salary / year with the employer fee NOT included

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours.

Documents and application deadline:

All applications must include:

- A motivation letter
- A complete CV including contact details and National Identity Document number

Deadline: Please submit your application by July 5, 2021. Latest time for the submission of applications: 14:00 h - Europe/Brussels, as this is an express selection process.

Those interested can apply to the 023-21 offer by filling out the form available at <https://www.irbllleida.org/ca/job-application/> and attaching a CV and a cover letter.

Selection process schedule for reference 021-21	
15 days	Publication and dissemination of the job offer: IRBLleida website, social networks, other employment websites according to the features of the job offered
Next 2 working days	Transfer of the CVs to the Selection Committee

Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position - Communication of the selected candidate to HR
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
<p>When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.</p> <p>This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, <i>i.e.</i> publication of the job offer, submission of applications, evaluation and selection process.</p>	

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.

Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.

Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found our website <http://www.irbllleida.org/en/legal-notice/>

IRBLeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

ANNEX I: SELECTION COMMITTEE

PRESIDENT

- Institut de Recerca Biomèdica de Lleida Principal Investigator
 - Dr. Diego Arango del Corro

CHAIRS

- Investigador IRBLleida
 - Dr. Xavier Matias-Guiu
- Responsible SCT immunohistochemistry of IRBLleida
 - Dra. Maria Santacana

SECRETARY

- IRBLleida HR manager
 - Ms. Elena Moscatel Mendelsohn

ANNEX III: SCALE OF MERITS

a) Academic curriculum and complementary training: academic record of the degree. 40 points.

Valued:

- Higher Level Training Cycle (FP II) in Pathological Anatomy and Cytology 25 points
- Higher Level Training Cycle (FP II) in Clinical and Biomedical Laboratories 10 points

b) Certified professional experience. 40 points

- Experience in the processing of human biological samples 10 points
- Demonstrable experience in the field of pathology: preparation of paraffin blocks and OCT, microtomy, cytology and immunohistochemistry 10 points
- Knowledge of immunohistochemical techniques, construction and microtomy of Tissue Micro Arrays (TMAs), using manual and automated methods 10 points
- Organizational, team-working and learning skills 10 points

c) Competence test or interview - 20 points

The knowledge and training carried out by the candidate related to the description of the job offer will be evaluated