

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Research technician for the IRBLleida Animal Facility SCT -

The Institute

IRBLleida acts as a cluster of all biomedical research carried out in Lleida and belongs to two players that conduct health research and implement innovation policies:

- The University of Lleida (UDL) includes researchers from the Faculties of Medicine, Nursing and Physiotherapy.
- The Department of Health, includes researchers from the Arnau de Vilanova University Hospital (HUAV), Santa Maria University Hospital (HUSM), the Catalan Health Institute (ICS) and the Lleida Primary Care and Community.

The IRBLleida is a CERCA centre, a member of the biocluster supported and supervised by the Autonomous Government of Catalonia and it is also accredited as a Centre of Excellence by the Carlos III Health Institute (funded by Spanish Government). In addition, it interacts in the region with the Institute for Innovation and Research in Sustainability (Inspires), the Technological Centre of Catalonia (EURECAT), the Scientific and Technological Agri-Food Park of Lleida and with Agrotecnio, the Centre for Research in Agriculture, Animal Production And Food Technology of the ETSEA campus of the University of Lleida.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile:

- Research Technician

Must Have:

- University training in the area he/she occupies, or

- Advanced training course in the area he/she occupies, providing at least 5 years of experience in a similar position, involving the use of rodents in teaching and biomedical research activities
- Functions a, b and c, according to RD 53/2013

Main duties/responsibilities

The selected candidate will join the Biomedical Research Institute of Lleida to fill a position of Senior Research Technician G1, corresponding to those provided for in Article 19.9 of Law 6/2018, of July 3, 2018 General State Budget (LPGE 2018). Said Law authorizes an additional rate for the stabilization of temporary jobs that includes positions of a structural nature that, being provided for in the budget, have been occupied temporarily and uninterruptedly for at least the three years prior to December 31, 2017.

The stabilization of this position was approved in Agreement of the IRBLleida Board of Trustees on December 28, 2018.

The selected candidate will perform the following tasks:

- Perform the tasks of animal technician according to functions a, b, and c in the SCT Rodent Animal Facility described in Royal Decree 53/2013.

A. Specific activities:

1. Responsibility for the management of the animal facility: ANIBIO management program, documentation management, purchases and supplies
2. Control of environmental conditions: light, temperature and humidity. Records of these
4. Tail biopsy, and other methods of obtaining samples for genotyping
7. Implementation of Standard Operating Procedures

B. Basic Tasks entrusted for maintenance of equipment and facilities

1. Monitoring of microbiological procedures: sample collection and shipment of animals for serological and microbiological studies. Will be responsible for the creation and maintenance of sentinel animal cages for each room

C. Animal care and husbandry activities in the area.

1. Support and supervision of the usual maintenance tasks for housed rodents such as changing cages and supplying feed and water for genetically modified animals (AGM)
2. Responsibilities for routine animal care and maintenance of animals in experimental and breeding rooms
3. Competent handling, restraint and sexing (including age determination based on physical characteristics) of rodents
4. Reception, examination and housing of animals, documentation management
5. Daily maintenance and breeding of genetically defined colonies, establishing group or line breeding: hormonation, mating, vaginal plug control, weaning, and maintenance of breeding records
6. Methods of analgesia, anaesthesia and euthanasia according to the centre's standard operating procedures and rodent legal requirements. Assistance in surgical procedures
7. Postoperative dressings, recording of observations on animals undergoing experimentation, application of monitoring protocols and application of end point criteria
8. Participation in necropsies for experimentation and animal health surveillance programs
9. Carcass and waste disposal management
10. Substance administration: by gavage and parenteral route
11. Recognition of pain, suffering or distress in animals, assessment of severity, use of monitoring protocols. Recognition of signs of illness and their monitoring. The technician is responsible for daily monitoring of the health status of the animals, keeping a record of these observations and communicating any eventuality to the veterinarian

Desirable but not required/ Nice to have

- Complementary training in functions a, b and c, according to RD 53/2013
- Continuing education courses related to the profile of the position
- Scientific articles. Participation in congresses, presentation of posters or communications related to the profile of the position
- Demonstrable experience in the use of rodents in teaching activities
- Experience in environmental control of facilities and air conditioning
- Experience in the administrative management of rodent colonies

The Offer – Working Conditions

- Type of contract: Indefinite-term employment
- Workweek: 37.5 hours per week
- Salary: 21.000 euros gross salary / year with the employer fee NOT included.

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours.

Documents and application deadline:

All applications must include:

- A motivation letter
- A complete CV including contact details and National Identity Document number

Deadline: Please submit your application by 22th June 2021. Latest time for the submission of applications: 14:00 h - Europe/Brussels

Those interested can apply to the 016-21 job offer by filling out the form available at <https://www.irblleida.org/ca/job-application/> and attaching a CV and a cover letter.

Selection process schedule for reference 016-21	
15 days	Publication and dissemination of the job offer: IRBLleida website, social networks, other employment websites according to the features of the job offered
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position - Communication of the selected candidate to HR
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
<p>When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.</p> <p>This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, <i>i.e.</i> publication of the job offer, submission of applications, evaluation and selection process.</p>	

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position.

Recipients: The data will not be transferred to third parties, except in the legal obligations set by law.

Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found on our website <http://www.irbllleida.org/en/legal-notice/>

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

ANNEX I: SELECTION COMMITTEE

PRESIDENT

- Institut de Recerca Biomèdica de Lleida Principal Investigator
 - Diego Arango del Corro

CHAIRS

- Service Head
 - Dra. Carme Piñol
- Service Veterinarian
 - Dr. José Antonio Moreno

SECRETARY

- IRBLleida HR Manager
 - Elena Moscatel Mendelsohn

ANNEX II: SCORE OF MERITS AND SELECTION BOARD

SCORE OF MERITS

a) Academic curriculum and complementary training: academic record of the degree. 14 points.

Valued:

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|---|----------|
| ➤ Complementary training in functions a, c and c, according to RD 53/2013 | 7 points |
| ➤ Continuing education courses related to the position profile | 7 points |

Experiencia en el control ambiental de instalaciones y climatización

b) Certified professional experience. 66 points

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| ➤ Scientific articles. Participation in congresses, presentation of posters or communications related to the profile of the position | 20 points |
| ➤ Demonstrable experience in the use of rodents in teaching activities | 20 points |
| ➤ Experience in environmental control of facilities and air conditioning | 13 points |
| ➤ Experience in the administrative management of rodent colonies | 13 points |
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c) Competency test or interview. 20 points