

	Document	FP	Code3	Date	Revision	Page
	Salary Scale	FP005	DI-003	29/4/2019	1/7/2025	Page 1 of 1
	Aproved by: Management 04/02/2025	Aproved by: Board of Trustees 12/03/2025		Informed: Worker's Cometeet 7/02/2025		

PROFESSIONAL AREA	PROFESSIONAL GROUP	LEVEL	CATEGORY	ANNUAL REMUNERATION
RESEARCH STAFF	RESEARCHER	11	Leading Researcher - R4.2	47.527,20 €
		10	Leading Researcher - R4.1	42.435,00 €
		9	Established Researcher - R3.2	41.586,30 €
		8	Established Researcher - R3.1	37.130,63 €
		7	Recognised Researcher - R2.4	35.645,40 €
		6	Recognised Researcher - R2.3	31.826,25 €
		5	Postdoctoral Researcher - R2.2	29.704,50 €
		4	Postdoctoral Researcher - R2.1	26.521,88 €
		3	First Stage Researcher - R1.3 - 4th year of contract	24.468,15 €
		2	First Stage Researcher - R1.2 - 3rd year of contract	19.574,52 €
		1	First Stage Researcher - R1.1 - 1st and 2nd year of contract	18.269,55 €
TECHNICAL RESEARCH SUPPORT STAFF	SUPERVISOR	0	Researcher in training - R-0	17.322,50 €
		11	Supervisor C3 (Projects, infrastructure, SCT, laboratory...)	41.586,30 €
		10	Supervisor C2 (Projects, infrastructure, SCT, laboratory...)	37.130,63 €
	SUPERIOR RESEARCH TECHNICIAN	9	Supervisor C1 (Projects, infrastructure, SCT, laboratory...)	31.826,25 €
		8	Superior Research Technician C4	32.080,86 €
		7	Superior Research Technician C3	28.643,63 €
		6	Superior Research Technician C2	25.461,00 €
	RESEARCH TECHNICIAN	5	Superior Research Technician C1	22.278,38 €
		4	Research Technician C4	23.763,60 €
		3	Research Technician C3	21.217,50 €
		2	Research Technician C2	19.095,75 €
		1	Research Technician C1	16.657,25 €
ADMINISTRATION STAFF	HEAD			
		14	Head of Department C3	47.527,20 €
		13	Head of Department C2	42.435,00 €
	SUPERVISOR	12	Head of Department C1	39.252,38 €
		11	Unit Supervisor C3	41.586,30 €
		10	Unit Supervisor C2	37.130,63 €
		9	Unit Supervisor C1	31.826,25 €
	ADMINISTRATIVE TECHNICIAN	8	Technician C4	32.080,86 €
		7	Technician C3	28.643,63 €
		6	Technician C2	25.461,00 €
		5	Technician C1	22.278,38 €
	ADMINISTRATIVE ASSISTANT	4	Administrative Assistant C4	23.763,60 €
		3	Administrative Assistant C3	21.217,50 €
		2	Administrative Assistant C2	19.095,75 €
		1	Administrative Assistant C1	16.657,25 €
SERVICES AND MAINTENANCE	CONCIERGE			
		3	Concierge C3	20.199,06 €
		2	Concierge C2	18.034,88 €
	CLEANING	1	Concierge C1	16.657,25 €
		3	Cleaner C3	19.774,86 €
		2	Cleaner C2	17.656,13 €
		1	Cleaner C1	16.657,25 €

NOTE: In the case of programme researchers, superior programme staff and technical staff or programme graduates, salary remuneration depends on the terms of each call.