

IRBLEIDA CATEGORIES				WAGES BY CATEGORY		
RESEARCH STAFF	RESEARCHER	R4	Leading Researcher-R4	Minimum education: PhD. Requirements and functions: Postdoctoral experience and scientific quality sufficient to develop the coordination of a specific research line. Own projects as PI, direction and coordination of a research group integrated by different lines, direction of doctoral theses, signature as last author and/or corresponding author. Responsible directly to the head of the research area or to the scientific head of the institution.	40.000,00 €	
		R3	Established Researcher-R3	Minimum education: PhD (more than 5 years). Requirements: Sufficient postdoctoral experience to participate and/or lead one or more research projects. Duties: Coordination of a group of people, direction of doctoral theses and signature as last author or as corresponding in the publications of the lines he/she directs. Responsible to the head of his/her group or area manager.	35.000,00 €	
		R2	Recognised Researcher-R2	Minimum training: PhD. Requirements and functions: more than 2 years of postdoctoral experience. Development of specific tasks in one or more research projects under direct supervision.	30.000,00 €	
		POST-DOC	Postdoctoral Researcher	Minimum training: PhD. Requirements and functions: Development of specific tasks in one or more research projects research projects under direct supervision.	25.000,00 €	
		POST-MIR	Researcher in training "post-mir"	Minimum training: University education in the area of the position. Requirements and duties: Completed internal residency or enrolled in a doctoral program. Perform research tasks in a research project.	20.000,00 €	
		R1	First Stage Researcher-R1	Minimum education: University education in the area of the position. Requirements and duties: Completion of a doctoral thesis within a research group under direct supervision.	16.392,26 €	
TECHNICAL RESEARCH SUPPORT STAFF	RESPONSIBLE	level 2	Senior Research Technician Head of Senior Unit	Minimum education: University education or equivalent in the area of the position. Minimum 4 years of experience is required. Requirements and functions: Brings solid experience in the area he/she occupies, responsibility for a technical area of research support and with staff under his/her charge. Manages, coordinates and directs the unit in a solvent and proactive manner. Responsible to the management or to the advisor or scientific responsible of the unit.	35.000,00 €	
		level 1	Senior Research Technician Junior Unit Manager	Minimum training: University education or equivalent in the area of the position. Minimum 2 years of experience is required. Requirements and functions: Responsibility for a technical area of research support without team in charge. Manages, coordinates and directs the unit in a solvent and proactive manner. Responsible to management or to the advisor or scientific responsible of the unit.	30.000,00 €	
	RESEARCH TECHNICIAN	level 3	Senior Research Technician G1	Minimum education: University education in the area of the position. Minimum 4 years of experience is required. Requirements and duties: Expertise in the department/unit. Manages and dominates the area of performance. Performs tasks of senior research technician, technical and multi-purpose assistance in the development of experiments or assays. Reports to a unit manager.	27.000,00 €	
		level 2	Senior Research Technician G2	Minimum training: University training in the area he/she occupies. See Minimum 3 years of experience is required. Requirements and functions: Performance of senior research technician duties, technical and multi-purpose assistance in the development of experiments or assays. Reports to a senior professional.	24.000,00 €	
		level 1	Research technician	Minimum education: University education in the area of the position. Requirements and functions: Performance of research technician duties. Reports to a researcher or senior research technician.	21.000,00 €	
	LABORATORY TECHNICIAN	level 3	Senior laboratory technician	Minimum training: Minimum qualification of higher grade technician or equivalent. Minimum 4 years of experience is required. Requirements and functions: Development of laboratory technician tasks with autonomy, strength and initiative. Reports to a senior professional.	20.000,00 €	
		level 2	Laboratory technician	Minimum training: Minimum qualification of higher grade technician or equivalent. Minimum 3 years of experience is required. Requirements and functions: Performance of laboratory technician duties. Reports to a senior professional.	18.000,00 €	
		level 1	Laboratory Assistant	Minimum training: Minimum qualification of middle grade technician or equivalent. Requirements and functions: Performance of simple tasks within the laboratory under the responsibility of a superior.	15.000,00 €	
	ADMINISTRATION STAFF	CHIEF	level 2	Senior Head of Department	Minimum education: University education according to area of specialization. Minimum 5 years of experience is required. Requirements and functions: High degree of initiative, responsibility and accredited experience to be responsible for the coordination of the unit managers. Assumes project management. Reports to management.	40.000,00 €
level 2			Junior Head of Department	Minimum education: University education according to area of specialization. Minimum 3 years of experience is required. Requirements and functions: High degree of initiative, responsibility and accredited experience to be responsible for the coordination of the unit managers.	37.000,00 €	
RESPONSIBLE		level 2	Senior Unit Manager	Minimum education: University education related to the area he/she works in. Minimum 4 years of experience is required. Requirements and functions: High degree of initiative, assumes leadership of a unit and coordination of a team. Reports to a Department Head.	35.000,00 €	
		level 1	Junior Unit Manager	Minimum education: University education related to the area he/she works in. Minimum 2 years of experience is required. Requirements and functions: High degree of initiative, assumes the management of a unit. Reports directly to a Department Head.	30.000,00 €	
TECHNICIAN		level 3	Senior technician	Minimum education: University education related to the area he/she works in. Minimum 4 years of experience is required. Requirements and functions: Manages and coordinates the activity of several projects or areas of expertise within a Unit. Reports to a senior professional.	27.000,00 €	
		level 2	Technician	Minimum education: University education related to the area he/she works in. Minimum 2 years of experience is required. Requirements and functions: Development of specialized tasks with certain versatility and autonomy within the department. Reports to a senior professional.	24.000,00 €	
		level 1	Junior technician	Minimum education: University education related to the area he/she works in. Requirements and functions: Development of specialized tasks within the department. Reports to a senior professional.	21.000,00 €	
ADMINISTRATIVE		level 3	Senior Administrative Officer	Minimum training: Higher Level Training Degree or equivalent Minimum 4 years of experience is required. Requirements and functions: Development of administrative tasks with initiative.	20.000,00 €	
		level 2	Administrative	Minimum training: Higher Level Training Degree or equivalent. Minimum 2 years of experience is required. Requirements and functions: Knowledge of development of administrative tasks with autonomy. administrative tasks with autonomy.	18.000,00 €	
		level 1	Administrative Assistant	Minimum training: intermediate or higher level training degree or equivalent. Requirements and functions: Knowledge of basic administrative tasks.	15.000,00 €	
SERVICES AND MAINTENANCE		CONCIERGE	level 2	Concierge	Minimum training: Not required Minimum 2 years of experience required of experience is required. Requirements and functions: knowledge at maintenance level and ability to perform various tasks. Develops with autonomy and solvency his work.	17.000,00 €
			level 1	Concierge Assistant	Minimum training: Not required Requirements and functions: knowledge at maintenance level and ability to perform various tasks.	15.000,00 €
	CLEANING	level 2	Cleaning	Minimum training: Not required Experience: Experience in tasks of similar characteristics. Requirements and functions: to develop with autonomy and solvency his work.	14.000,00 €	
		level 1	Cleaning Assistant	Minimum training: Not required. Requirements and duties: Perform basic cleaning duties.	13.300,00 €	

NOTE: In the case of program researchers, senior program personnel and technical or graduate program personnel, salary payments depend on the terms of each call for proposals.