

## **IRBLleida Talent Attraction Program**

In line with its strategic commitment to scientific excellence and international competitiveness, the Institute for Biomedical Research of Lleida (IRBLleida) is launching this ***open call to attract outstanding Established (R3) and Leading (R4) Researchers***. The aim is to reinforce the institute's research capabilities by incorporating highly qualified professionals with a proven track record in biomedical sciences. This initiative seeks to foster the development of innovative research lines, enhance external funding opportunities, and promote long-term integration within a dynamic and supportive scientific environment.

### **We are seeking candidates who:**

- Hold, or are in the process of applying for, competitive research grants (e.g., Miguel Servet, Ramón y Cajal, ERC Starting/Consolidator/Advanced Grants, ICREA, etc.).
- Are looking for a host institution to develop and consolidate their research career.
- Demonstrate scientific excellence and leadership potential.

### **What we offer:**

- A supportive and dynamic research environment.
- For highly competitive profiles (e.g., ERC or ICREA awardees), IRBLleida may offer a customized startup package to support the establishment and growth of their research group.
- Access to state-of-the-art facilities and institutional support.
- Tailored strategies for career development and integration within IRBLleida, subject to a scientific evaluation every three years by our External Scientific Committee.

**Application process:**

Interested candidates should submit an expression of interest to [talent@irblleida.cat](mailto:talent@irblleida.cat), with the subject line: “IRBLleida Talent Attraction Program”.

The application must include:

- A current CV.
- A motivation letter describing research interests and plans for integration at IRBLleida.
- A list of competitive research grants and talent-based HR programmes already awarded or currently under evaluation.

Suitable applications will be reviewed and prioritized by the Director of the IRBLleida and the External Scientific Committee.