

Reference: 015-24

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Laboratory technician -

The Institute

The Biomedical Research Institute of Lleida Fundació Dr. Pifarré (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

The Biomedical Research Institute of Lleida ([IRBLleida](#)) was founded in 2004 through a cooperation agreement between the University of Lleida (UdL) and the Catalan Healthcare system. IRBLleida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

1. The Catalan Health Institute ([ICS](#)) both at the hospital level (Arnau de Vilanova University Hospital - [HUAV](#)) and the primary healthcare of [Lleida](#) and the [Alt Pirineu-Aran Health Region](#),
2. The healthcare provider [Gestió de Serveis Sanitaris \(GSS; Santa María University Hospital - HUSM, Pallars Regional Hospital and Mental Health](#), among others).

IRBLleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that ensures efficiency, management flexibility, talent recruitment and promotion, strategic planning and executive capacity. It is also one of the 34 Spanish Health Research Institute ([IIS](#)) recognized by the [Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter

and Code).

Please, [check out our Recruitment Policy](#)

Professional profile of the person hired:

- Senior Laboratory Technician

Requirements (excluding applications that do not complete this section):

- Graduate in Medicine, Biomedicine, Biological Sciences, Biotechnology or similar, or FPII technician (health branch, laboratory speciality or equivalent).

These requirements must be met at the beginning of participation in the program.

Context and tasks to be developed:

The person will join the Experimental Neuromuscular Pathology group of the IRBLleida, within the research line "Spinal muscular atrophy" as a Senior Laboratory Technician and will provide technical support to the development of the research project "Preclinical analysis of new combinatorial treatments for spinal muscular atrophy (SMA): effects where motoneuron survival, synaptic integrity, and skeletal shoulder preservation, File 202005-30-31-32", financed with funds raised by La Marató TV3 foundation, focused on the preclinical study of combinatorial therapies for spinal muscular atrophy using murine models of the disease.

Some of the tasks it will carry out include the following:

- Control and handling of rodents, and behavioural testing of motor activity.
- Extraction of tissue samples for histological studies.
- Preparation of reagents and solutions.
- Tissue processing for histological studies at light and electron microscopy level.
- Histochemical and immunocytochemical techniques.
- General cellular and molecular biology techniques and procedures.
- Cleaning and sterilisation of glassware.
- Waste management and disposal
- Management of purchases of reagents and laboratory consumables.
- Maintenance of laboratory equipment.

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Finançat amb el suport de la Fundació La Marató de TV3, expedient 202005-30-31-32.

Desirable but not required/ Nice to have

- Academic record.
- Holding a qualification in animal handling and experimentation on rodents, fish and amphibians.
- Training in Biosafety.
- Knowledge and command of English (minimum level C1).
- Knowledge of biostatistics, bibliography management and research projects.
- Experience in handling experimental animals, especially rodents (genotyping, administration, obtaining samples).
- Demonstrable experience in the field of histological and immunocytochemical techniques.
- Experience in the culture and manipulation of cell lines and/or primary cultures.
- Experience in cell and molecular biology techniques (PCR, western blot, etc.).
- Previous participation in national and/or international research projects.

The Offer – Working Conditions

- Type of contract: Indefinite contract for scientific and technical activities.
- Professional category: Senior laboratory technician
- Planned start date: April 2024
- Working hours: Full 37.5 hours per week
- First yearly remuneration: 20.700€ gross/yearly **NOT** including employer's social security contributions.
- Activity funding: PP10503 Preclinical analysis of new combinatorial treatments for spinal muscular atrophy (SMA): effects where motoneuron survival, synaptic integrity, and skeletal shoulder preservation. La Marató de TV3 Foundation.

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- Duration of the contract: The project work programme foresees that the personnel costs will be developed in 6 months.

If there are modifications in the work programme and/or budget of the project, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific funding of the project/convention).

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRB Lleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documents and application deadline:

All applications must include:

- A motivation letter.
- Full curriculum vitae.
- Academic record
- The deadline for submission will end on 04 april 2024 at 14.00 hours.

Those interested can apply for the offer by filling in the form (<https://www.irbllleida.org/ca/job-application/>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 015 -24.

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Selection process schedule for reference 015-24	
Minimum 15 days	Publication and dissemination of the job offer: IRBLeida website, "Empléate" portal, social networks, other employment websites depending on the vacancy offered.
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position
Next 5 working days	Completion of the paperwork required to formalize the employment contract
April 2024	Approximate contract starting date
Express selection process	
<p>When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.</p> <p>This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, <i>i.e.</i> publication of the job offer, submission of applications, evaluation and selection process.</p>	

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLeida has an [Equal Opportunities Plan for men and women](#) and a [Protocol for the prevention and eradication of sexual harassment](#).

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International

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Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

L'IRBLeida es compromet amb els principis de reclutament i transparència basats en mèrits (OTM-R) d'acord amb els requisits de segell HRS4R

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ANNEX I: SELECTION COMMITTEE

PRESIDENT

- Manager IRBLeida
 - Ms. Eva López

CHAIRS

- Researcher at IRBLeida
 - Dr. Jordi Calderó

- Researcher at IRBLeida
 - Dra. Olga Tarabal

SECRETARY

- IRBLeida HR manager
 - Ms. Elena Moscatel

ANNEX III: SCALE OF MERITS

a) Academic curriculum and complementary training – 50 points.

Valued:

- | | |
|-----------------------------------------------------------------------------|-----------------|
| ➤ Academic record | Up to 15 points |
| ➤ Approved qualification in animal experimentation (A+B or A+B+C) | 20 points |
| ➤ Training in Biosafety | 5 points |
| ➤ Language skills (minimum level C1 English) | 5 points |
| ➤ Knowledge of biostatistics, bibliography management and research projects | 5 points |

b) Certified professional experience. 45 points

Valued:

- | | |
|-------------------------------------------------------------------------------------------------------------------|-----------|
| ➤ Experience in handling experimental animals, especially rodents (genotyping, administration, sample collection) | 10 points |
| ➤ Demonstrable experience in the field of histological and immunocytochemical techniques | 10 points |
| ➤ Experience in the cultivation and manipulation of cell lines and/or primary cultures | 10 points |
| ➤ Experience in cellular and molecular biology techniques (PCR, western blot, etc.) | 10 points |
| ➤ Previous participation in national and/or international research projects | 5 points |

c) Competence test or interview - 5 points

Any application that does not obtain a score of more than 40 points will not be considered

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Information clause on the processing of personal data

Responsible for the processing

Identity: **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA)**

TAX ID: G25314394

Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irbllleida.cat

Purpose of data processing and conservation

At the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (hereinafter referred to as IRBLLLEIDA)** we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

Rights of interested parties

The owners of the data processed by IRBLLLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRBLLLEIDA** by e-mail at protecciodedades@irbllleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.