

Reference: 052-22

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

Research technician-

The Institute

The IRBLIeida aims to promote, develop, transfer, manage and disseminate research excellence, scientific and technological knowledge, teaching and training in the field of life sciences and health. To this end, it promotes relations and the exchange of knowledge between the research staff and research groups belonging to the various centres and entities in the biomedical field, which operate mainly in the Lleida area; it promotes collaboration with other institutions and entities, prioritising the implementation of joint projects; it raises funds to finance research activities of excellence of interest to the aforementioned centres and devices; and it manages the research resources entrusted to it by the various institutions and entities that form part of it. Within the territorial environment, it collaborates closely with:

- The <u>University of Lleida</u> (UdL) includes researchers from the Faculties of Medicine and Nursing and Physiotherapy.
- The Catalan <u>Healthcare system</u> includes healthcare staff from:
 - o <u>Catalan Health Institute (ICS)</u>: <u>Arnau de Vilanova University Hospital (HUAV)</u>, <u>the Lleida Primary Care and Community and Primary Care in the Alt Pirineu-Aran Health Region</u>
 - o <u>Gestió de Serveis Sanitaris</u> (GSS): <u>Santa María University Hospital</u> (HUSM), <u>Pallars Regional Hospital</u> and <u>Mental Health</u>, among others.

The IRBLleida is a <u>CERCA</u> institute with its own legal status: Fundació Institució dels Centres de Recerca de Catalunya (I-CERCA) de Catalunya, which is organised according to a model of good governance and operation that ensures efficiency, management flexibility, recruitment and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS) accredited by the <u>Carlos III Health Institute</u> and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the <u>'HR Excellence in Research'</u> logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the <u>European Charter for Researchers</u> and the <u>Code of Conduct</u> for the Recruitment of Researchers (Charter and Code).

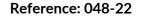
Please, check out our Recruitment Policy

Professional profile:

Research technician.









Requirements and characteristics to be met:

- Health science degree

Context and tasks to be developed:

The selected person will join the Biobanc Technical Scientific Service as a research technician of the service, to replace a sick leave and will assume the following tasks:

- Reception, process and storage of human biological samples from different research projects
- Cession of human biological samples
- Preventive maintenance of laboratory equipment
- Process orders

Desirable but not required/ Nice to have

- Have knowledge and experience in Biobanks
- Have knowledge and experience in handling human biological samples.
- Have experience in basic molecular biology techniques
- Knowledge of ISO 9001 quality management systems
- English level (minimum B1)
- Ability to organise, teamwork and proactive attitude

The Offer - Working Conditions

- Type of contract: Maternity leave replacement.
- Duration of the employment contract: Until the end of the maternity leave of the replaced worker.
- Working hours: 37.5 hours per week.
- Remuneration: 21.000 euros gross per year.

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the training section.







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We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLIeida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours.

Documents and application deadline:

All applications must include:

- A motivation letter
- A complete CV including contact details and National Identity Document number

Deadline: Please submit your application by October 05, 2022. Latest time for the submission of applications: 14:00 h - Europe/Brussels

Those interested can apply to the 052-22 offer by filling out the form available at https://www.irblleida.org/ca/job-application/ and attaching a CV and a cover letter.

Selection process schedule for reference 052-22		
15 days	Publication and dissemination of the job offer: IRBLleida website, social networks, other employment websites according to the features of the job offered	
Next 2 working days	Transfer of the CVs to the Selection Committee	
Next 5 working days	Meeting of the Selection Committee: - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position - Communication of the selected candidate to HR	
Next 5 working days	Completion of the paperwork required to formalize the employment contract	
Immediate	Approximate contract starting date	





Reference: 048-22



Express selection process

When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with **Organic** Law 3/2007, of 22 March, for the effective equality of women and men.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with articles 9.2, 10, 14 and 49 of the Spanish Constitution and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of Royal Legislative Decree 1/2013, of 29 November.

Informative clause for the processing of personal data

Responsible: Institut de Recerca Biomèdica de Lleida Fundació Dr. Pifarré

Purpose: Management of job offers.

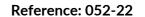
Legitimation: The legal basis of the treatment is the completion of a selection process to fill a position. Recipients: The data will not be transferred to third parties, except in the legal obligations set by law. Rights: Access, rectification and deletion of data, as well as other rights, as explained in the additional information.

Additional information: Additional and detailed information on Data Protection can be found our website http://www.irblleida.org/en/legal-notice/

IRBLIeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.









ANNEX I: SELECTION COMMITTEE

PRESIDENT

- > Institut de Recerca Biomèdica de Lleida Principal Investigator
 - o Dr. Diego Arango del Corro

CHAIRS

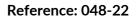
- > Researcher IRBLleida
 - o Dr. Xavier Matias-Guiu
- > Researcher IRBLleida
 - o Dr. Maria Ruiz

SECRETARY

- > Head of Human Resources and Public Procurement at IRBLleida
 - o Mrs. Elena Moscatel Mendelsohn









ANNEX III: SCALE OF MERITS

a) Academic curriculum and additional training: - 20 points.

Valued:

Knowledge of the Quality Management System ISO 9001	10 points
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English level (minimum B1)
10 points

b) Certified professional experience - 60 points

Have knowledge and experience in Biobanks
30 points

Have experience in basic molecular biology techniques
10 points

> Have knowledge and experience in the handling of human biological 20 points samples.

c) Competence test or interview - 20 points

Organisational skills, teamwork and proactive attitude will be assessed.

Criteria subject to a value judgement will be assessed.

Applications that do not exceed 50% of the maximum score will be rejected.



